

KANSAS CCMFOA 'WINGS' NEWSLETTER

PRESIDENT'S MESSAGE

Greetings! The best way I can begin is by saying "thank you" to all have worked so hard over the past year to make our organization a success. First and foremost, I want to thank Stacey Crum for her leadership as president. It was a great year that not only saw very successful educational events, but also the opportunity to bring together many former CCMFOA Presidents and Clerks of the Year at the Institute graduation banquet in November. I've always shared with others outside of our organization how amazing the friendships are that we form through our common profession and friendly atmosphere at Institute/Academy and Spring Conference - and that was truly on display during the banquet. There was much reminiscing by all and this is a tradition that the Board would like to continue every few years. I couldn't agree more!

Thank you also to all who have served on the Board and our many committees. Your willingness to share your time and talents makes all the difference in CCMFOA - not an easy task with the many commitments of our jobs and our busy lives. On that note, with the help and expertise of Education Director Gayle Martin, and her staff and students from WSU, we were able to host a great Spring Conference in March. It is always a little hectic working out all the details when you are at a new location, but I hope I can speak for those who attended and say it was a great success and the

DoubleTree is a fantastic location! The conference program included a wide variety of timely topics to help each of us bring back new ideas to our communities. We also had a total of 37 vendors and 21 sponsors supporting CCMFOA. Everyone attending seemed to take time to visit with the vendors, which is so important - kudos to Debbie Price for all of her work with our vendors and sponsors! Finally, a special thanks to all who presented sessions at Spring Conference. Many of those were our fellow clerks who volunteered their time to present sessions and, most importantly, share their knowledge. Great job everyone!

One of the highlights of Spring Conference is the awarding of the Mildred Vance City Clerk / Finance Officer of the Year Award. Congratulations to Bobby Busch who is this year's recipient! I think he was truly surprised, but we all know that it is no surprise that he was selected - Bobby is a shining (and fun!) example of dedication to community, family, CCMFOA, and all fellow clerks.

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PRESIDENT'S MESSAGE - Continued

In just a few weeks, approximately 60 Kansas clerks will travel to Omaha to attend the IIMC Annual Conference. Our organization is "all about" education, and we're excited that so many of our clerks will be able to experience an international conference. Viewing the issues and challenges of our municipalities through a broader lens adds so many new ideas and solutions to help our residents. I know everyone will come back with new perspectives *and* many new friends from around the world. Remember, CCMFOA offers scholarships for not only the IIMC conference, but also Institute, Academy and Spring Conference so please consider applying. Applications, requirements, and deadlines are all included on our website (ccmfoa.org).

CCMFOA is your organization. That means we need and want you to volunteer, attend educational opportunities, share ideas on the List Serve - and we need your input on a few items being considered by the board. We will be conducting a brief survey in the coming months to get your perspective and gauge your support on several issues, so please take a few minutes to respond when it is shared with the membership. Below is a listing of Board of Directors and Executive Committee members and their email - please reach out to us anytime!

Executive Committee:

Martha Sumrall, President	msumrall@missionks.org
Debbie Price, Vice President	cityclerk@bluevalley.net
Amy Burton, Secretary	ellisclerk@eaglecom.net
Stephen Powell, Treasurer	spowell@cityofshawnee.org
Stacey Crum, Immediate Past President	cityclerk@concordiaaks.org

Board of Directors:

Karen Sublett, Wichita	ksublett@wichita.gov
Danielle Young, Cheney	dyoung@cheneyks.org
Christy Pyatt, Greensburg	clerk@greensburgks.org
Amy Zortz, Weir	weircityclerk@ckt.net
David Bryant, Lenexa	dbryant@lenexa.com
Tammy Seely, McPherson	tammys@mcpcity.com

Just one final thought. As you know, "We Rise by Lifting Others" was the theme of our Spring Conference. Although not always easy, I hope I can keep this front and center as I go about my daily tasks, and I hope that you will too. Have a wonderful summer everyone!

Martha Sumrall, CCMFOA President

2016-2017 CCMFOA Executive Committee and Board of Directors Oath of Office



Top: Martha Sumrall, President.

Bottom Left: Stacey Crum, Immediate Past President; Stephen Powell, Treasurer; Amy Burton, Secretary; Debbie Price, Vice President.

Bottom Right: Amy Zortz, Tammy Seely, Karen Sublett, Danielle Young, Christy Pyatt.



2016-2017 CCMFOA COMMITTEES

CCMFOA 2016-2017 COMMITTEES

EXECUTIVE COMMITTEE

Region					
7	President	Martha Sumrall	Mission	913-676-8355	msumrall@missionks.org
6	Vice President	Debbie Price	Marysville	785-562-5331	cityclk@bluevalley.net
1	Secretary	Amy Burton	Ellis	785-726-4812	ellisclerk@eaglecom.net
7	Treasurer	Stephen Powell	Shawnee	913-742-6243	spowell@cityofshawnee.org
4	Immed. Past President	Stacey Crum	Concordia	785-243-2670	cityclerk@concordiaks.org

BOARD OF DIRECTORS

5	Board Member	Karen Sublett	Wichita (2017)	316-268-4529	ksublett@wichita.gov
5	Board Member	Danielle Young	Cheney (2017)	316-542-3622	dyoung@cheneyks.org
3	Board Member	Christy Pyatt	Greensburg (2018)	620-723-2751	clerk@greensburgks.org
8	Board Member	Amy Zortz	Weir (2018)	620-396-8214	weircityclerk@ckt.net
7	Board Member	David Bryant	Lenexa (2019)	913-477-7500	dbryant@lenexa.com
4	Board Member	Tammy Seely	McPherson (2019)	620-245-2535	tammys@mcpcity.com

EDUCATION/CERTIFICATION COMMITTEE

The Vice President will chair the committee. The committee will be comprised of no more than three (3) members of the Board of Directors and five (5) at large members who must be a Certified Municipal Clerk (CMC) or Master Municipal Clerk (MMC), with preference of one (1) in each region when possible.

6	Chair	Debbie Price	Marysville	785-562-5331	cityclk@bluevalley.net
5	Board Member	Karen Sublett	Wichita	316-268-4529	ksublett@wichita.gov
4	Board Member	Tammy Seely	McPherson	620-245-2534	tammys@mcpcity.com
8	Board Member	Amy Zortz	Weir	620-396-8214	weircityclerk@ckt.net
7	Committee Member	Lana McPherson	De Soto	913-583-1182	lmcpherson@desotoks.us
5	Committee Member	Tiffany Hartson	Harper	620-896-2511	thunter_clerk@att.net
3	Committee Member	Donita Crutcher	Hoisington	620-653-4125	dcrutcher@hoisingtonks.org
6	Committee Member	Brenda Wolf	Manhattan	785-587-2489	wolf@cityofmhk.com

EDUCATION/PROGRAM PLANNING COMMITTEE

The Vice President will chair the Committee. The committee will be comprised of the Board of Directors and three (3) at large members. The Institute Director will be an ex-officio member.

6	Chair	Debbie Price	Marysville	785-562-5331	cityclk@bluevalley.net
5	Board Member	Karen Sublett	Wichita	316-268-4529	ksublett@wichita.gov
4	Board Member	Tammy Seely	McPherson	620-245-2535	tammys@mcpcity.com
3	Board Member	Christy Pyatt	Greensburg	620-723-2751	clerk@greensburgks.org
5	Board Member	Danielle Young	Cheney	316-542-3622	dyoung@cheneyks.org
8	Board Member	Amy Zortz	Weir	620-396-8214	weircityclerk@ckt.net
7	Board Member	David Bryant	Lenexa	913-477-7500	dbryant@lenexa.com
7	Committee Member	Brenda Younger	Topeka	785-368-3943	byounger@topeka.org
5	Committee Member	Denise Duersken	Newton	316-284-6001	Dduersken@newtonkansas.com
7	Committee Member	Lana McPherson	De Soto	913-583-1182	lmcpherson@desotoks.us

COMMUNICATIONS COMMITTEE

	Chair	Elizabeth Kelley	Overland Park	913-895-6155	Elizabeth.Kelly@opkansas.org
	Co-Chair	David Bryant	Lenexa	913-477-7516	dbryant@lenexa.com
	Region 1 -	Helen Krehbiel	Luray	785-698-2302	cityofluray@gorhamtel.com
	Region 2 -	Ruth Becker	Scott City	620-872-5322	scruth@pld.com
	Region 3 -	Christy Pyatt	Greensburg	620-723-2751	clerk@greensburgks.org
	Region 5 -	Janis Edwards	Wichita	316-268-4529	jedwards@wichita.gov
	Region 6 -	Vicki Zentner	Westmoreland	785-457-3361	westycity@bluevalley.net
	Region 7 -	Kelley Bohon	Roeland Park	913-722-2600	kbohon@roelandpark.org
	Region 8 -	Betty Simpson	Ottawa	785-229-3644	bsimpson@ottawaks.gov

HOSPITALITY COMMITTEE

	Co-Chair	Sherri Wedel	Potwin	620-752-3422	potwinks@wheatstate.com
	Co-Chair	Melanie Hollabaugh	Highland	785-442-3765	melanie@cityofhighlandks.com
		Janel Hunninghake	Centralia	785-857-3764	centcity@bluevalley.net
		David Ward	Ogden	785-539-0311	cityofogden@hotmail.com
		Karen Friend	Derby	316-250-0882	karenfriend@derbyweb.com
		Kathy Renn	Basehor	913-724-1370	krenn@cityofbasehor.org

2016-2017 CCMFOA COMMITTEES

IIMC SCHOLARSHIP COMMITTEE

Chair	Deb McKivergan	Jetmore	620-357-8344	jetmore@fairpoint.net
	Christy Pyatt	Greensburg	620-723-2751	clerk@greensburgks.org
	Wanda Gabel	Ness City	685-798-2229	nesscity@gbta.net

LEGISLATIVE COMMITTEE

Chair	Elizabeth Kelley	Overland Park	913-895-6155	Elizabeth.Kelley@opkansas.org
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MANUAL AND BY-LAWS COMMITTEE

Chair	Bobby Busch	Neodesha	620-325-4996	bbusch@ci.neodesha.ks.us
	Gindy Lero	Erie	620-244-3461	cityclerk@ericks.com
	Erica Jones	Augusta	316-775-4510	ejones@augustagov.org
	Tiffany Hartson	Harper	620-896-2511	thunter_clerk@att.net

MEMBERSHIP/MENTORING/REGIONAL COMMITTEE

Chair	Stephen Powell	Shawnee	913-742-6243	spowell@cityofshawnee.org
Region 1	Keri Riener	Atwood	785-626-9462	atwoodclerk@sbcglobal.net
Region 1	Courtney Flower	Stockton	785-425-6703	cosclerk@ruraltel.net
Region 2	Celyn Hurtado	Garden City	620-276-1161	celyn.hurtado@gardencityks.us
Region 2	Wanda Gabel	Ness City	785-798-2229	nesscity@gbta.net
Region 3	Christy Pyatt	Greensburg	620-723-2751	clerk@greensburgks.org
Region 3	Cecelia Conrad	Hoisington	620-653-4125	cconrad@hoisingtonks.org
Region 3	Jami Downing	Stafford	620-234-5011	cityofstafford@sbcglobal.net
Region 4	Stacey Crum	Concordia	785-243-2670	cityclerk@concordiaaks.org
Region 4	Tammy Seely	McPherson	620-245-2535	tammys@mcpcity.com
Region 5	Susan Renner	Andover	316-733-1303	srenner@andoverks.com
Region 5	Janis Edwards	Wichita	316-268-4529	jedwards@wichita.gov
Region 6	Vicki Zentner	Westmoreland	785-457-3361	westcity@bluevalley.net
Region 7	Janel Hunninghake	Centralia	785-320-3520	centcity@bluevalley.net
Region 7	Doreen Wisdom	Olathe	913-871-8704	dwisdom@olatheks.org
Region 8	Amy Zortz	Weir	620-396-8214	weircityclerk@ckt.net

MILDRED VANCE CITY CLERK/FINANCE OFFICER OF THE YEAR AWARD COMMITTEE

(The two previous recipients - prior year and year before)

	Bobby Busch	Neodesha	620-325-4996	bbusch@ci.neodesha.ks.us
	Kerry Rozman	Clay Center	785-632-5454	cityclerk@claycenterks.com

NOMINATING COMMITTEE (Two Past Presidents and Member at Large)

Region 4	Stacey Crum	Concordia	785-243-2670	cityclerk@concordiaaks.org
Region 8	Bobby Busch	Neodesha	620-325-2828	bbusch@ci.neodesha.ks.us
Region 1	Brenda Chance	Phillipsburg	785-543-5234	bchance@cityofphillipsburg.com

SILENT AUCTION/PROMOTIONAL SALES COMMITTEE

Chair	Tabitha Sharp	El Dorado	316-321-9100	tsharp@eldoks.com
	Susan Renner	Andover	316-733-1303 X4	srenner@andoverks.com
	Wanda Gabel	Ness City	785-798-2229	nesscity@gbta.net
	Erica Jones	Augusta	316-775-4510	ejones@augustagov.org
	Leslie Stephan	Mount Hope	316-661-2211	leslie@mountthopecity.com
	Celyn Hurtado	Garden City	620-276-1161	celyn.hurtado@gardencityks.us
	Janel Hunninghake	Centralia	785-320-3520	centcity@bluevalley.net
	Jenny Robinson	Halstead	316-835-2286	payables@halsteadaks.com
	Jami Downing	Stafford	620-234-5011	cityofstafford@sbcglobal.net
	Amber McCullough	Bonner Springs	913-422-1020	cityclerk@bonnersprings.org
	Patti Booher	Ellsworth	785-472-5566	pbooher@ellsworthks.net

“Become the kind of leader that people would follow voluntarily; even if you had no title or position.” —Brian Tracy

MILDRED VANCE CITY CLERK/MUNICIPAL FINANCE OFFICER OF THE YEAR AWARD

IMPORTANT ANNOUNCEMENT

Bobby Busch, MMC, City Clerk, Neodesha, Kansas, has been selected as the recipient of the 2016 Mildred Vance City Clerk/Finance Officer of the Year for the State of Kansas. The award was presented at the 66th annual City Clerks and Municipal Finance Officers Association of Kansas (CCMFOA) Conference in Wichita, Kansas on Thursday, March 17th. Busch will again be recognized for this award at the League of Kansas Municipalities (LKM) Annual Conference in Overland Park, Kansas in October.

Busch began his career in municipal government in 2003 as an administrative assistant and within two months stepped up to the Assistant City Administrator position. In 2007 he was hired as the City Clerk/Finance Director. Bobby earned the distinction of Certified Municipal Clerk in 2009 and the prestigious Master Municipal Clerk in 2012. Education is a top priority for him as he has attended countless city clerk functions and activities. Not only has he been a member of CCMFOA, served on numerous committees and the CCMFOA Board and officer team, this clerk ultimately served as CCMFOA President, as well as a committee member, convener, scanner and flag bearer at International Institute of Municipal Clerks conferences. Bobby has also earned the IIMC Athenian Leadership Society Fellow in 2013, a very rare distinction.

He is a strong leader in his field as well as an excellent communicator who strives for perfection in every task he undertakes. His calm demeanor and caring attitude toward others have made him a valuable asset to every organization he belongs to. Busch serves his church in numerous ways, including serving on several boards and also as an usher on Sundays. He regularly contributes his time and expertise to USD 461 and has been serving on the Vocational Educational Council since 1995. Bobby was awarded the USD 461 Volunteer of the Year award in 2005. He has contributed his creativity by developing flyers, coupons, advertising for many local festivals, auctions and craft fairs.

Ed Truelove, City Administrator for Neodesha stated, "I could not have picked a better, more ethical Finance Director/City Clerk than Bobby. His knowledge of City governance and municipal practices is outstanding, and he proves on a daily basis that he is indispensable for the proper management of our City. I have observed first-hand his professionalism, dedication, and passion for his field of work."

Mayor Terry Harper said, "Having a person of Bobby's quality and work ethic in the City Clerk's position has made our job easier because he has such a command of our finances and human resources, as well as the various rules and regulations which affect governing bodies. He has served through three different city administrators (four if you count an interim administrator we had for a few months earlier in 2015) and has been the "steady hand" as we have worked our way through those transitions."



MILDRED VANCE CITY CLERK/MUNICIPAL FINANCE OFFICER OF THE YEAR AWARD - Continued

Busch has made the following contributions to his profession:

- CCMFOA Board Member, 2010-2011
- CCMFOA Treasurer, 2011-2012
- CCMFOA Secretary, 2012-2013
- CCMFOA Vice President, 2013-2014
- CCMFOA President, 2014-2015
- CCMFOA Immediate Past President, 2015-2016
- Handbook & Bylaws Committee: Chair from 2009-2013; Committee Member 2013-current.
- Mentoring Committee: 2013-current
- Education Certification Committee: Chair 2013-2014; member since 2011
- Education Program Planning Committee; Chair, 2013-2014; member since 2011
- Region 8 Co-Chair, 2009-2013
- Published article in the January 2014 Kansas Government Journal
- Taught "Agendas and Minutes" at CCMFOA Institute 2011-2014
- Wrote article for IIMC Federal Watch in 2014
- Member of IIMC Legislative Committee 2013-current
- Serves on Board of MCEF 2015-current

Busch's professional development includes:

- Obtained CMC in 2009
- Obtained MMC in 2012
- Attended every CCMFOA Spring Conference since 2005
- Attended every IIMC Conference in 2010
- Attended every IIMC Academy since 2007
- LKM Municipal Leadership Academy, Level I
- LKM Municipal Leadership Academy, Level II
- LKM Municipal Leadership Academy, Level III
- Emergency Management certifications: ISC 100, ISC 200, IS 700, ICS 300, ICS 400, G290
- IIMC Athenian Leadership Society Fellow 2013

Busch's honors and achievements include:

- Zion Lutheran Church, Board of Education-School: Secretary since 2014
- Zion Lutheran Church, Usher: 1988 to current
- Zion Lutheran Church Board of Elders: 2011-2012
- Zion Lutheran Church, Finance Committee, Chair: 2010
- Zion Lutheran Church, Board of Education-Church: 2008-2010
- Kansas Municipal Insurance Trust Board 2007-2013; President 2010-2011
- Honorary FCCLA Member
- USD 461 Volunteer of the Year: 2004

This award is presented each year to a City Clerk or Finance Officer who has made significant contributions to the State association, the professional and their city. The award was named in honor of Mildred Vance, former auditor and City Clerk/ Municipal Finance Officer of Parsons, Kansas, who served her community from 1948 to 1988.

Mildred was instrumental in developing and promoting professional education programs for city clerks and finance officers at the state and national levels and was one of the first 100 clerks to receive the Certified Municipal Clerk (CMC) designation in 1972. Mildred was later accepted into the Academy for Advanced Education (AAE) and served as a director of IIMC. She strongly believed that city clerks and finance officers should contribute to their communities and she unselfishly gave of her time and talents in church, community and civic activities.

To be eligible for the award, nominees must: 1) be a current Kansas city clerk or finance officer who has held the position for at least 3 years; 2) be a member of CCMFOA for at least 3 years; and 3) have attained the status of Certified Municipal Clerk (CMC); or have received the GFOA Certificate of Achievement in Financial Reporting. Nominations may be submitted by fellow city clerks, mayors, council members, city managers/administrators or fellow employees. A 5-member panel of judges reviews all nominations and rates candidates on a point system. The Selection Committee consists of two prior year recipients of the award, the Missouri Clerk/Finance Officers Association President, the Illinois Clerk Association President and a League of Kansas Municipalities representative as assigned by the Executive Director of the League.

Members of CCMFOA,

I want to say thank you, not only to the Committee for selecting me to be the recipient of the Mildred Vance City Clerk/Finance Officer of the Year award, [Thanks Clerk Mom for all the bribe money you doled out! ☺] but to all the members as well. It is the terrific clerks that are in this organization that make it easy to want to volunteer and to serve. Receiving this award from my very own peers makes it even more special.

To say this caught me off guard is an understatement. (I should learn to pay attention to what is going on instead of looking ahead on the agenda to something I am scheduled to do!) Not often am I caught speechless. Just ask anyone who knows me!!! It was so great that my wife and my two daughters, my Mayor and one of my Commissioners, my City Administrator (that I stole from Christy in Greensburg! ☺) and our Fire Chief were there to celebrate this honor with me. Without any of them I would not be able to do what I have done and will continue doing.

If you have ever thought about serving on the Board or on one of the Committees, but just don't know how to start, please talk to one of the current Board members and they'll get you pointed in the right direction. It is very rewarding in and of itself.

Again, thank you to everyone and God Bless!!!

Bobby



L-R (back row): Ed Truelove, City Administrator; Jim Schuessler, Commissioner; Duane Banzet, Fire Chief; Terry Harper, Mayor

L-R (sitting): Pam Busch, wife; Bobby Busch, Allyson Busch, daughter; Jennifer Busch, daughter.



L-R: Pam Busch, wife; Bobby Busch; Allyson Busch, daughter; Jennifer Busch, daughter.

SPRING CONFERENCE HIGHLIGHTS

REPORT FROM THE INSTITUTE DIRECTOR Gayle Martin

Spring Conference speakers promote productivity and humor at work

One hundred thirty seven municipal clerks and deputy clerks gathered to help them bolster productivity, shed old assumptions and make their jobs more fun at the 66th Annual CCMFOA Spring Conference in Wichita. Twenty-seven clerks were first-time attendees. The March 16-18 event featured clerk favorite Dr. Marche Fleming Randle (Dr. “Shay”) from Wichita State University and Walt Stasinski, professional speaker from Michigan as general session speakers. A four-person law enforcement team from Garden City provided a sobering but realistic training on workplace violence and shared protocols and response options for active shooter situations. Popular breakout sessions focused on storytelling, municipal election legislative changes, records management, ordinance drafting and food trucks/farmers market licensing. The new venue, DoubleTree by Hilton Hotel Wichita Airport, proved popular with a majority of the attendees along with the Celtic Evening entertainment. Bobby Busch, City Clerk/Finance Director, City of Neodesha, was named Clerk of the Year. The filled to capacity vendor fair in the pre-function area drew compliments from vendors and participants. Conference photos are available on the Hugo Wall School Facebook page. Evaluation comments ranged from the possibility of offering more breakfast protein foods to the quick response from hotel staff to new clerks enjoying networking with clerks from similar size cities. The 2017 CCMFOA Spring Conference is March 15-17 at the DoubleTree Hotel Wichita Airport.



2016 Spring Conference Evaluation Comments:

- “I truly enjoyed this conference. I feel my city will greatly benefit, not only with sessions taught but by networking with fellow clerks.”
- “I feel it was a well-rounded conference covering great topics. The entertainment was over the top!”
- “Everyone was welcoming to first-time attendees.”
- “This conference was one of the best conferences (including Institute) for the educational content that applies to my job that I have attended.”
- “I appreciated all the information I received.”
- “As a new clerk, this has been an invaluable experience for me. Thank you!”



Future Training Dates:

The next KS/IIMC Municipal Clerks Certification Institute and Master Academy are in mid-November at the DoubleTree by Hilton Wichita Airport.

Institute Years 1 through 3:	November 14-18, 2016.
Institute Year 4:	November 16-18, 2016.
Master Academy:	November 17-18, 2016.

For more information, contact Gayle Martin, CCMFOA Education Director, Hugo Wall School of Public Affairs, Wichita State University, gayle.martin@wichita.edu; (316) 978-6541.

CONFERENCE SPEAKER [Walt Stasinski, MEd, MPH](#) shares a message about the power of *fun at work!*

M O O M B A!

The Power of Fun at Work

In Reader's Digest, Don Snyder tells us that he noticed his employees extending their allotted break time. So he put this sign on their bulletin board. "Starting immediately, your 15 minute breaks are being cut back from a half-hour to twenty minutes." He says that using humor, employees got the message.

All our lives we've been told that you have to be so serious to be successful. It's nothing but a myth! According to the business journal, Human Resources Focus, 96% of executives surveyed said people with a sense of humor do better at their jobs than those who have little or no sense of humor.

I was conducting a Keynote Program on Humor In The Workplace at a sales award dinner for Old Kent Bank. Employees were sitting at tables with colleagues from their bank branch. During my program, I noticed that every table was laughing, but one branch was having more fun than any other branch. After I completed my presentation, the winners of the sales awards were honored. Guess which branch came in first? MMMMM.

Would you like to be successful and have fun doing it? Here's how. Turn the bulletin board in your work area into a Belly Laugh Board. Designate half of the board as a spot solely for humorous items such as comic strips, funny greeting cards, etc.... Post this sign on your board-- "Budget is a Latin word which means, 'Whatever you need, you can't have.'" A manager had this sign in his office: "Which way did they go? How many were there? How fast were they going? I must find them. I'm their leader!"

Turn your staff meetings into *laff* meetings by starting the meeting with humor. Have each employee tell a funny story about a recent incident at work. Employees vote on which story is the funniest, and a reward is given to the winner. It could be a candy bar, a dollar, free lunch or the employee gets to leave work 15 minutes early which is a very popular reward. Why do this? Several research studies have shown that after people laugh, they become more creative at problem-solving. And isn't that just what you need in your staff meetings? People who can solve problems. Humor promotes creative thinking.

Host a Positive Attitude Party at your work area. Each time an employee makes a negative remark, he/she has to donate 25 cents to a Positive Attitude jar. Once the jar fills up, throw a party that, ironically, was funded by negative attitudes.

What's the difference between an employee who has fun at work and an employee who doesn't? The employee who has fun at work makes a concerted effort to have fun. That's the difference. It's the self-fulfilling prophecy. If you really want to have fun at work, then you probably will.

The Associated Press printed a story about a 3 year legal battle in Syracuse, New York. The adversaries were Federal Express, the shipping giant, and a little coffee shop. The battle was about copyright infringement. When the coffee shop first opened, it called itself Federal Espresso. The shipping giant said no way. So, the owners agreed to change the name and they came up with Ex-Federal Espresso. The shipping giant didn't think this was funny. Finally, they reached a settlement, and the coffee shop now has a new name: Freedom of Espresso. Humor gives power to the weak and neutralizes the strong.

Make your job fun and look forward to going to work each day!

SPRING CONFERENCE PHOTOS

General Session: Emergency Response Training



Above: Garden City Police Department Member.



Marian Cook, City Clerk, Overland Park; Brenda Chance, Phillipsburg.



Above: Laura Hartman, Baldwin City.

Participants experienced hands-on emergency response training protocols and response options for active shooter situations.

EDUCATION SESSIONS



Walt Stasinski, MEd, MPH; conference presenter.



Danielle Young, City of



Employee Life Cycle presenter, Eileen McNichol, Sedgwick County HR Director.

Make your job fun and look forward to going to work each



An evening of fun! Live music was performed by Knocknasheega, a Wichita Celtic band; Irish dance troupe performances by the Corry Academy of Irish Dance and CCMFOA costume contest.

A CELTIC EVENING



Corry Academy of Irish Dance Performers.



Knocknasheega, Celtic band.



L-R: Kim Hinrichs, Madison; and Dr. Marche Fleming-Randle.



L-R: Wanda Gabel, City Clerk, Ness City; Laura Hartman, Baldwin City; Keri Riener, Atwood.



Keri Riener, Atwood.



Denise Duerksen, Newton; Leslie Stephan, Mount Hope.



Top: Lana McPherson, De Soto; L-R: Greg and Kerry Rozman, Clay Center.



The following individuals have earned the prestigious Certified Municipal Clerk (CMC) designation from the International Institute of Municipal Clerks (IIMC):

- Celyn Hurtado, City Clerk, City of Garden City
- Erica Jones, City Clerk, City of Augusta

Participants in CCMFOA education activities may request an official transcript listing their contact hours from the CCMFOA Education Director when they apply for IIMC certification.

Congratulations!

Danielle Young, City Clerk, City of Cheney; Government Finance Professional Development Scholarship Winner. Danielle won \$8,000 from the GFOA of the US and Canada and they will be flying her to Ontario to accept the award during their annual conference!



Congratulations! Celyn Hurtado, City Clerk, City of Garden City, for receiving the *Nancy Crain Administrative Professional of the Year Award* presented by the Administrative Assistants of Kansas Cities.

Municipal Training Institute Achievements:

Level 3 “Leadership” Designation: *Bobby Busch, City Clerk, City of Neodesha*. Level 3 achievement recognizes leadership activities and positions in various organizations. Bobby is the second Municipal Clerk to receive the designation.

Level 1 “Education” Designation: *Stacey Crum, City Clerk, City of Concordia*. Level 1 achievement focuses on League training event attendance.



Emergency Planning — Pre-disaster and response/recovery operations.

Crisis City Training Center: May 6, 2016
(near Lindsborg)
5100 S. Englund Rd., Lindsborg

City Hall, 313 E. McKay, Frontenac: May 13, 2016

To Register: <http://www.lkm.org/mla/schedule>

International Institute of Municipal Clerks Annual Conference

Omaha, Nebraska May 22-25, 2016

Workshops Available - Utility Rate Setting Training:

June 2, 2016: City Hall, Council Chambers, 120 E Main St., Gardner.

May 24, 2016: Kiowa Co. Memorial Hospital, 721 W Kansas Ave., Greensburg.

June 15, 2016: C.L. Hoover Opera House, 135 W 7th St., Junction City.

Wichita State University is a partner in utility rate setting trainings offered across Kansas. Participants will be provided access to an on-line tool to get recommendations on water rates using data from their community.

Register at: http://www.kmunet.org/events/event_list.asp

KS IIMC Municipal Clerks Certification Institute and Master Academy

Institute Years 1 through 3: November 14-18, 2016.

Institute Year 4: November 16-18, 2016.

Master Academy: November 17-18, 2016.





70th Annual IIMC Conference - Omaha, Nebraska

IIMC Gives Back

Say YES! Donate to Youth Emergency Services

IIMC 2016 Charity of Choice—Youth Emergency Services

"For 2016, IIMC has selected Youth Emergency Services (YES) as the 70th IIMC Annual Conference charity of choice. Each night, hundreds of youth in the Omaha metro area are homeless. Many of these youth have been physically, emotionally or sexually abused, making it unsafe for them to return home. Many others are facing health, mental health and substance abuse issues beyond their control. Without proper support and guidance, these vulnerable adolescents cannot succeed independently, and will likely fall into the cycle of homelessness as adults. Youth Emergency Services exists to help these youths turn their lives around. Homeless and at-risk youth often lack positive adult interaction and are hesitant to ask for help because of this. Youth Emergency Services works to become a positive influence in each of these youths' lives and help guide them toward the road to success and self-sufficiency.

For more information on the IIMC Gives Back Program or Youth Emergency Services, go to www.yesomaha.org You can also find the Wish List of Items needed.

Bring your items to the CenturyLink Convention Center on the following dates in order to donate:

- Sunday, May 22nd at the President's Opening Reception
- Monday, May 23rd at the Exhibit Hall Grand Opening Luncheon
- Tuesday, May 24th at the Delegate Luncheon

Youth Emergency Services will have a booth in the IIMC Exhibit Hall to collect all donations.



PLANNING FOR 2017 IIMC CONFERENCE:

A note from Lana McPherson

Hello, Fellow Clerks! I know it is 2017 budget prep time in Kansas. To plan ahead for the 2017 IIMC conference in Montreal in 2017, Chris Shalby at IIMC noted:

"Hotel rates are in Canadian dollars. The host hotel is charging \$179 Canadian which by my calculations of this morning equals to \$139 U.S. dollars. However, I would have members approximate \$155 with tax and the fluctuating dollar. Hope this helps."



47th Annual Municipal Clerk's Week:
May 1-7, 2016

Municipal Clerk's Week is aimed at increasing the public's awareness of Municipal Clerks and the vital services they provide for the local government and the community.

Municipal Clerks Week
May 1 - 7, 2016



CCMFOA OF KANSAS
TREASURER'S REPORT
11/1/15 - 2/29/16
Summary of Income and Expenses by Category

Treasurer's Report

Beginning Balance Checking Account: November 1, 2015		\$ 54,601.77
Income:	Membership Dues	\$14,040.00
	Vendor Booth Registrations	\$15,690.00
	Raffle/Promotional Items	\$838.00
	Misc. (Cash for envelopes, meal reimb, conf reg)	\$536.00
Total Income		\$ 31,104.00
Expenses:	WSU Huga Wall School	
	Institute/Academy Scholarships	\$4,880.00
	balance due - 2015 Institute/Academy	\$20,769.85
	Spring Conference Expense - Celtic Event	\$400.90
	Institute/Academy - Reimb Exec Board Registrations	\$725.00
	Institute/Academy - Reimb supplies, postage, exp	\$179.55
	Institute/Academy - Scholarship Exp Reimbursements	\$3,819.93
	Institute/Academy - Reimb banquet meal - Past clerks	\$252.00
	Gifts/Awards - Past Clerk of Year, President, etc	\$468.70
	Spring Conference Hospitality Room	\$158.00
	IIMC Conference - pins	\$1,825.00
	Banking Fees	\$18.42
	Misc. (Cash for envelopes, etc)	\$200.00
Total Expenses		\$ 33,697.35
Ending Balance Checking Account: February 29, 2016		\$ 52,008.42
Central National Bank CD @ .37% - matures 11-19-16		\$40,508.82
Central National Bank CD @ .86% - matures 12-30-17		\$30,452.54
Total funds as of February 29, 2016		\$ 122,969.78