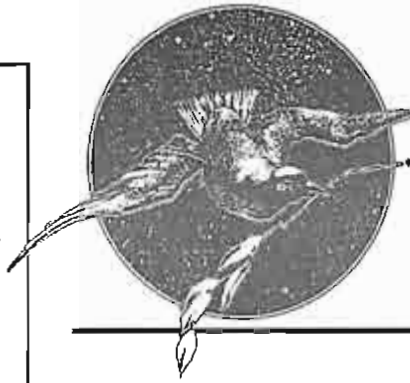


**OCTOBER 1992**

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Association of Kansas  
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"Lend me the stone solid strength of the past and I will lend  
you Wings to the future" --Robert Jeffers

# WINGS

## **INSIDE**

**CLERKS IN THE  
NEWS**

**THE SPOTLIGHT IS  
ON ....**

**WE SOLVED A  
PROBLEM, HERE'S  
WHAT WE DID**

**REGION NEWS**

**CITY NEWS**

**DID YOU KNOW???**

**CLERK OF THE  
YEAR AWARD**

**CLERK/FINANCE  
OFFICER  
SCHOLARSHIP**

**UPCOMING  
EVENTS**

## **WHATEVER HAPPENED TO KAREN FITZMIER? . . .**

Since leaving the City's employment, May 15, 1992, I have done a variety of things. In May, as your President, I attended the International Conference in Salt Lake City representing the State of Kansas and our organization. I would encourage any City Clerk to attend if the opportunity presents itself. Municipal Finance Officers have the same opportunity as members of GFOA. I would strongly recommend at least one international conference per career! Check into the scholarships offered for these conferences.

In June, I volunteered my services to the local sandwich shop and in July, I worked with Farmers Insurance processing claims from damages that occurred during the June 19th hail storm. During this time I regained my self-esteem.

It saddens me to think that I too, got caught up in the politics that often plague municipal employees. My trail has been a blessing and I have no regrets.

In the meantime, several City Managers/Administrators have contacted me in regards to a Clerk position in their respective cities. I am humbled by the offers and by the confidence in me and my abilities. However, I have decided to make a career change.

I am now employed by the Maize School District as Registrar and Secretary to the Counselors. The High School environment is like a mini city. The students are being groomed to be the citizens of tomorrow. In my new "city" there are NO dog problems!!

I would like to take this opportunity to thank everyone who sent cards and notes of encouragement. The friendships I have made over the years will not be forgotten and I will keep in touch. FRIENDSHIPS ARE HUGS FROM GOD and I can use all the hugs I can get.

The League meeting in Wichita probably has passed by the time you read this. I plan to attend the CCMFOA business meeting and hope to see many of you there.

Sincerely and with love,  
Karen Fitzmier CMC/AAE  
Immediate Past President, CCMFOA

## WINGS

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## EDITOR'S LETTER

Dear Friends,

One lesson I've learned during the past year is that **CHANGE = STRESS**, and it makes no difference whether it occurs in your personal or professional life. Last November, my family moved from our home of 17 years. The process of buying and selling a home, and then moving was quite a test of patience for all of us. Today, however, we are very happy in our new home, and can't imagine ever living anywhere else. Which proves that in many instances the changes that cause stress can be good and positive changes.

This past summer has brought many changes at City Hall in Merriam. Yes, those changes have caused us stress, but as we look ahead to the city's future, we recognize that these changes have been positive ones for the residents of Merriam. The inside article by our Finance Director, Mike Scanlon, describes our 1993 budget process.

The hardest part has been saying good-bye to fellow employees. It was not easy to make these decisions, and the Mayor and Councilmembers are to be commended for doing the right things.

Change continues for our association as we say good-bye to our President, Karen Fitzmier. I know I speak for all of us in wishing Karen the very best in her new job. She has given so much to our organization, and will be missed!!

---

### PUBLICATION DATES AND DEADLINES FOR NEWS ITEMS

"WINGS" will be published in July, October, January and April. Information should be submitted by the 15th of the month preceding publication. Anyone wishing to place advertising in "WINGS" should contact Jean Krehbiel for further information and rates. Small classified ads are also available for positions open, special messages, etc. Jean's address is P.O. Box 100, Hesston, KS 67062. Telephone: 316-327-4412

## CLERKS IN THE NEWS

*The following is reprinted from The McPherson Sentinel*

### Goering Coordinates City Functions

Clerk's office makes sure all departments functioning

by Kathy Hackleman, managing editor

Most city residents take for granted the services provided to them through city government.

Before he was hired as city clerk-administrator for the City of McPherson, Bill Goering was one of those people.

In the almost 10 years he has served in that post, though, he has become very familiar with the essential services we take for granted -- those services which come to our homes and businesses by a complicated network of pipes, wires, streets and roads, not to mention fire and police protection.

Goering came to the clerk-administrator position after serving two years as a state representative and part-time realtor, preceded by 16 years as high school principal in Lindsborg. A native of McPherson, Goering graduated from McPherson High School and McPherson College. He moved back to McPherson in 1979.

As clerk-administrator, he serves as the administrative head of a commission type governmental unit which is operated by three elected city commissioners -- Mayor Paul "Zeke" Anderson, Commissioner of Streets and Utilities Bob Harden and Commissioner of Finance Tony Fiedler. His duties include attending the weekly Monday morning meeting of the commission, coordinating the wishes of the commissioners and acting as official custodian of the city's records.

He also coordinates the activities and requests of city department heads -- departments as diverse as police, fire, health and sanitation, public works, inspections, parks, administration, legal and judicial, cemetery and wastewater treatment plant.

In addition, he also oversees the city's interests in the ambulance service, emergency preparedness office, library, airport and museum.

His favorite part of the job is interacting with people -- people in the community, commissioners and city employees.

"It's satisfying to take a call from somebody with a problem and be able to help them. Even though you're not always able to do everything they want you to do, as a general rule, you can help them in some way," Goering said.

However, it is that same type of call that is the most frustrating part of his job.

"There are problems that come up that I have real sympathy for, but in the legal framework of the city, you're not able to resolve the problem," he said.

However, these problems are few and far between. Most of the time, he just regards complaints as "challenges," and looks forward to finding a mutually acceptable answer for the city and resident alike.

"In the 10 years I've been here, I've never been bored," he said.

Goering said he has discovered local officials statewide work very hard to deliver services that are requested and needed by their constituents.

"After having worked in this office for 10 years, I have developed a great amount of respect for local officials, not only in McPherson County, but all across the state," he said.

City of McPherson employees are particularly well-trained, Goering said, giving credit to present and past city commissioners who have seen to it that employees are permitted to go to appropriate seminars and schools to further their knowledge and experience.

## THE SPOTLIGHT IS ON .....



**Sue Grosdidier, CMC**  
City Clerk  
Mission  
**Birthplace:** Kansas City, KS  
**Children:** Bill, Jim, Jane,  
Betsy  
**Grandchildren:** Elise,  
Andrew, Colleen, Edward



**Lizabeth Finley**  
City Clerk  
Altamont  
**Nickname:** Liz  
**Birthplace:** Fort Scott, KS  
**Spouse:** Michael A. Finley  
**Children:** Autumn

**Favorite type of music:** Rhythm & Blues  
**Favorite TV show:** L.A. Law  
**Favorite movie:** Les Miserables  
**Favorite entertainer:** Peter O'Toole and  
Michael Crawford  
**Best book read recently:** Michener's  
"The Source"  
**Best part of my day:** Early morning  
**Worst part of my day:** After lunch  
**First job:** Downtown Macy's at Christmas  
**In my spare time I like to:** Read, travel  
**Fondest childhood memory:** Going to Grandma's  
house  
**Proudest achievement:** Graduating from college at  
age 40 before my eldest son  
**I knew I was grown up when:** I managed on my  
own as a single parent  
**I hope I never have to:** Change oil in my car  
**If I could change one thing about myself, I  
would:** Be more tolerant and more  
gracious  
**If I couldn't do what I am doing, I would:** Be a  
beach bum on Tahiti  
**Five words I hope people use to describe me:**  
Honest, fair, generous, considerate, and  
fun  
**One thing I really can't stand:** Hypocrisy  
**The most rewarding thing I ever did was:**  
Private papal audience  
**For one day I'd like to trade places with:** Farah  
Fawcett  
**If I had a million dollars, I would:** Probably give  
it away  
**Most embarrassing moment:** 40th Birthday Party  
**I can die happy, once I've:** Seen my children  
settled and happy  
**The one person I would like to have met:** Peter  
O'Toole

**Favorite type of music:** Soft Rock  
**Favorite TV show:** Northern Exposure  
**Favorite movie:** Pretty Woman  
**Favorite entertainer:** Bette Midler  
**Best book read recently:** Colony  
**Best part of my day:** Between 9 pm and 1 am - I'm  
a nightowl and enjoy the quiet when  
everyone else is asleep  
**Worst part of my day:** Anytime before 10 am  
**First job:** Clerk at a fabric store in Fort Scott  
**In my spare time I like to:** Quilt, help my husband  
farm, read to my daughter cuddled up in  
our big rocking chair  
**Fondest childhood memory:** Piled in blankets with  
my 2 sisters in the backseat of my parents  
car in the middle of winter going to  
grandma's  
**Proudest achievement:** Raising my daughter  
**I knew I was grown up when:** At 21, I moved to  
Denver by myself, found a job, & lived  
there for 3 years  
**I hope I never have to:** Live in a large city again  
**If I could change one thing about myself, I would:**  
Not be so hyper  
**If I couldn't do what I am doing, I would:** Open a  
shop for quilters  
**Five words I hope people use to describe me:**  
Friendly, caring, fun-loving, christian,  
sincere  
**One thing I really can't stand:** People who want  
me to tell them why they used so much gas,  
water & electricity.  
**The most rewarding thing I ever did was:** Be a  
wife and mother  
**For one day I'd like to trade places with:** My  
mother when my sisters & I were young  
**I can die happy, once I've:** Seen my children  
grown up, secure and happy  
**The one person I would like to have met:** My  
great-grandfather who helped raise my  
mother

## THE SPOTLIGHT IS ON .....

PHOTO  
NOT  
AVAILABLE

**Beverly Rodgers, CMC**  
Asst. City Clerk/  
Finance Director, Haysville  
**Nickname:** Bev  
**Birthplace:** Hutchinson, KS  
**Spouse:** Adrian Sr.  
**Children:** Adrian Jr., Lisa  
**Grandchildren:** Jacey, Matt  
& Monica

PHOTO  
NOT  
AVAILABLE

**Sandra McCreary**  
City Clerk/Finance Director  
Wellington  
**Nickname:** Sandy  
**Birthplace:** Wichita  
**Spouse:** Chris  
**Children:** Bill, 16, Mark,  
4, and Michelle ,1 1/2

**Favorite type of music:** 50's/60's &  
Country/Western  
**Favorite TV show:** Wheel of Fortune  
**Favorite movie:** Top Gun  
**Favorite entertainer:** Tom Cruise & Tom Selleck  
**Best book read recently:** Aspen Gold by Janet  
Dailey  
**Best part of my day:** Evenings  
**Worst part of my day:** Mid-afternoon  
**First job:** Worked in an ice cream store  
**In my spare time I like to:** Read and go camping  
with my family and friends  
**Fondest childhood memory:** Christmas at my  
grandmother's house  
**Proudest achievement:** Having my children grow  
up to be such fine and well thought of  
adults  
**I knew I was grown up when:** I started paying my  
own bills  
**I hope I never have to:** Witness anything bad  
happen to my family members or friends  
**If I could change one thing about myself, I  
would:** Be more self confident  
**If I couldn't do what I am doing, I would:** Work  
for a travel agency  
**Five words I hope people use to describe me:**  
Kind, thoughtful, caring, sincere, and  
friendly  
**One thing I really can't stand:** To see another  
person have their feelings hurt  
**The most rewarding thing I ever did was:** Have  
my children  
**For one day I'd like to trade places with:** A big  
lottery winner  
**If I had a million dollars, I would:** Pay off bills,  
have a new house, a new truck & invest a  
lot for retirement  
**I can die happy, once I've:** Enjoyed some  
retirement years  
**The one person I would like to have met:** Elvis  
Presley

**Favorite type of music:** Country/Western, but like  
all except "hard" rock  
**Favorite TV show:** Northern Exposure  
**Favorite movie:** Silverado  
**Favorite entertainer:** Don Williams or Randy  
Travis  
**Best book read recently:** "A World History"  
**Best part of my day:** Getting a big project done  
early  
**Worst part of my day:** Getting everyone ready for  
work/school/babysitter in the morning  
**First job:** McDonalds  
**In my spare time I like to:** Quilt  
**Fondest childhood memory:** Camping in the  
mountains in Colorado every summer  
**Proudest achievement:** Graduating from college  
(1st in family), and earning CPA  
**I knew I was grown up when:** (1) No one cared if  
I ate cookies before dinner, and (2) A group  
of high school boys came up to me in a  
restaurant and said, "excuse me, Ma'am..."  
**I hope I never have to:** Put my parents in a nursing  
home against their will  
**If I could change one thing about myself, I would:**  
Be more compassionate & outgoing  
**If I couldn't do what I am doing, I would:** Go  
back to school  
**Five words I hope people use to describe me:**  
Fair/Flexible/Capable/Good Mother  
**One thing I really can't stand:** Snobs  
**The most rewarding thing I ever did was:** Get  
married and have kids  
**For one day I'd like to trade places with:** Joan  
Finney - surely I could do as well  
**If I had a million dollars, I would:** Pay off the  
mortgage, then take a vacation  
**Most embarrassing moment:** It must been too  
traumatic - I have no memory of it  
**I can die happy, once I've:** Paid off the Visa card  
**The one person I would like to have met:** Thomas  
Jefferson

# WE SOLVED A PROBLEM, HERE'S WHAT WE DID

## City of Merriam, Kansas - Planning for It's Financial Future

*excerpts of remarks of Mike Scanlon, Finance Director*

---

I started working in Merriam in March of 1989. Whereas most of you were underestimating revenues and overestimating expenses, Merriam was caught in a precarious predicament in that our revenues were overestimated by about \$300,000 in sales tax, but unfortunately for us our expenditures were not. In March of 1990 I produced our city's first five-year financial forecast. As with that forecast and the two that followed since, I produced a simple table and chart which showed the anticipated revenues and expenditures of the city over the next five years and either the addition or reduction in fund balance that occurs when revenue is either greater or less than expenditures. The forecast that first year showed how we could make it for the next two years on reserves but after that point we would have an imbalance of about \$450,000 and it would grow over time to about \$1,000,000. Last year when we reviewed the forecast the Council saw the same picture.

This year when I presented the forecast I told them while staff has been able in the short term to push back the imbalances into future years we are quickly running out of time and resources to continue to do this -- my pitch was simple, we need to balance our operating expenses and revenues. The problem quite simply was that we didn't have nor will we have a revenue source which grows at the same rate as our salaries. The sales tax in Merriam over the last 4 years has remained flat yet our salaries have grown \$400,000. It is the inability of our other General Fund revenue sources to match this growth that is creating the problems that we have.

These are the things that we did to make our budget work over the last three years.

1. Shifted employee expenses from the General Fund to the Employee Benefit Fund.
2. Exempted some expenses in the General Fund from the mill lid (liability insurance).
3. Increased the telephone franchise fees.
4. Changed the payment schedule on KCP&L franchise. (\$70,000 in one-time revenues)
5. Increased license charges. (We grow them by CPI as of November of each year)
6. Added and increased user fees.
7. Shifted some personnel costs to the Special Highway fund.
8. Charged some personnel costs to grants. (DARE & Highway Beautification)
9. Held down other expenses. (competitively bid liability insurance, \$35,000 in annual savings, reduced bulky item pickup to once a year, \$15,000 in annual savings, have delayed Public Works equipment purchases)
10. Increased interest income by sweeping interest revenues out of some funds.
11. Budgeted all LAVTR moneys in the General Fund.

And as we stated to our Council -- The problem is while all of these actions are commendable and show skillful management, they hide the problem that this city has and will continue to have in increasing proportion, and that is its inability to afford annual merit increases for our employees.

The pitch then was, we needed to raise taxes. We need to be contrarian in our approach to adding programs. Whereas most local governments are taking on increasing responsibilities, we need to cut ourselves back to the basics and flatten our organization. Sounds like a method of City Council torture, because you are making everyone mad simultaneously. Outside agencies are upset because we either cut or eliminated contributions to them, employees are upset because you laid them off or a friend off, the employees remaining are required to do more, and the taxpayers which are already feeling the squeeze brought about by the new school finance plan have to pay more in taxes. But our Council was ready, and they have heard from them all and will continue to hear from them. Without the willingness and courage of our Council this would not have been possible and they deserve a lions share of the credit.

Well, our Council adopted a 1.97 mill increase, and they agreed to eliminate six positions. The timing and ability to make these personnel moves was now. Our Public Works Director retired, so we elevated the Assistant and eliminated his former position. Our Police Chief retired, we elevated the Captain and got rid of his position. A sergeant retired, and we eliminated his position. We got rid of our Section 8 housing program where only about 40% of our personnel costs were being reimbursed, so we eliminated two positions - a department head and secretary. An accounting clerk position was eliminated.

Put this altogether and we save about \$250,000 a year in personnel costs and over the next four years in excess of \$1,000,000. We will have a large level of reserves to lean against in the future and with the Council agreeing to transfer mills from our Bond and Interest Fund into our General Fund by eventually chartering out of the Kansas State Budget Law, we should be in excellent financial condition over the next 5-7 years.



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## REGION NEWS

Thirteen **Region 8** municipal clerks & finance officers from Harper, Harvey, Kingman and Reno counties met at the Heritage Cafe in Hutchinson on Thursday, August 27, 1992. Following lunch, the group met in the First National Bank Board Room where Newton City Clerk Sharon Peterson shared some of her learning experiences and various information she received at the IIMC conference. Sharon distributed a self-assessment quiz "What is Your Customer Service Quotient?" for all of us to take home. Highlights from the Enervate Or Energize session were shared. Vernon Stallman also gave input concerning the International Conference. Of special note..the Democrat candidate in November for Reno County Clerk is Nickerson City Clerk Jeane Fields. Jeane has the support of her employer.

The new region coordinator for Region 1 is **Donna Greenlee, Colby City Clerk**. Donna replaces Archie Wicke, Goodland City Clerk.

Lorraine Bliss, City Clerk of Atwood, hosted the regional meeting for **Region 1** on July 8, 1992, with seven city clerks in attendance. The group discussed the new sales tax law. Donna Greenlee and Leann Hughes distributed copies of opinions from Ron Grant of the Department of Revenue. The group also discussed implementation of the 2.5% tax on electricity consumed in production. Donna Greenlee shared information concerning the new Municipal Investment Pool run by the State Treasurer's Office. Leann Hughes requested information on requests for a license for a New Goods Public Auction. The next meeting will be held at Oakley in October.

## CITY NEWS

The city of Concordia experienced a terrible storm on July 8, 1992. The storm damages are running into the millions of dollars. The airport was nearly destroyed, and the Wastewater Treatment Plant was severely damaged. The cemetery looked like it had been bombed....No, it was not a tornado. The storm was called an "inland hurricane" and winds were clocked in excess of 110 miles per hour. Most of the trees were uprooted or severely damaged. As in most cases, tragedy brings people together in an effort to "help thy neighbor". Many heartwarming stories have come out of the storm clean-up efforts.

On the heels of the storm, it was business as usual at City Hall. Verna Ferguson, City Clerk, reports that the city implemented water and sewer rate increases in order to keep up with aging infrastructure and general operating and maintenance costs. The new rate goes into effective November 1, 1992, with a small rate increase each year for the next 5 years. If you would like a copy of the new ordinance, please contact Verna at (913) 243-2670.

Verna is also requesting samples of ADA plans adopted by other cities. If you have a plan that addresses the issue of "reasonable accommodation", please send a copy to Verna Ferguson, P.O. Box 603, Concordia, KS 66901

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## DID YOU KNOW???

Congratulations to **Phyllis Walton, City Clerk, City of Atchison**, and **Connie Schmidt, City Clerk, City of Merriam**, who were recently accepted into the IIMC Academy for Advanced Education.

Thirteen clerks from the Greater Kansas City metropolitan area attended a luncheon on Wednesday, August 19. The topic of discussion was campaign strategy for the upcoming **IIMC election for second vice-president**. As you know, our own Tom Roberts of Kansas City, Kansas, has announced his candidacy. There are lots of jobs available for volunteers willing to work hard....and have lots of fun!! If you are planning to attend the IIMC conference in Orlando next year, and would like to volunteer as a member of the campaign committee, please contact Mary Sue Fry, City of Lenexa, (913) 492-8800 or Connie Schmidt, City of Merriam (913) 722-3330. If you're not going to Orlando, but would still like to help with the campaign, there will be plenty of other jobs...so please let us know if you would like to be a part of this exciting campaign.

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**Solution:** \_\_\_\_\_

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City \_\_\_\_\_ Telephone \_\_\_\_\_

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c/o Connie Schmidt, City  
9000 W. 62nd Terrace  
Merriam, KS 66202  
FAX: 913-722-0238

## **CLERK/FINANCE OFFICER SCHOLARSHIP**

In this issue of the "Wings" you will find the application for the Clerk/Finance Officer Scholarship to attend the IIMC Annual Conference. The conference will be held in Orlando, Florida in May of 1993.

This scholarship will pay for a clerk's expenses including registration, meals, transportation, and lodging up to a maximum amount. The applications are due January 1, 1993 and the announcement will be made at the March School.

The conference is a great chance for learning and fellowship and an opportunity to meet clerks from all over the world. If you any questions, please call Vicki Gillett, City Clerk, CMC, Larned (316) 285-2149.

---

## **THE MILDRED VANCE CLERK/FINANCE OFFICER OF THE YEAR AWARD**

Nominating slips are included in this issue of the "Wings" for the Clerk/Finance Officer of the Year Award. The yearly award is made to a Clerk or Finance Officer in Kansas meeting certain criteria and is named in honor of Mildred Vance, retired City Clerk from the city of Parsons.

Mildred began her career in 1948 and retired in 1988. She served as auditor and City Clerk/Municipal Finance Officer for the City of Parsons for forty years. Mildred was

instrumental in starting the Certification Program in the state of Kansas. She is Past President of the CCMFOA of Kansas, a member of IIMC since 1961, one of the first one hundred clerks to receive her CMC award in 1972 and again one of the first hundred clerks to receive her advanced academy (AAE). She is a past director of IIMC and served on many committees for IIMC. She actively participated as panelist on workshops and chairing workshop sessions. She is a recipient of the Golden Quill Award.

Mildred also felt strongly that City Clerks and Municipal Finance Officers should contribute to their community as well. She served her community in many capacities and was presented the "Woman of the Year" award in 1972 and "Citizen of the Year" in 1975. She is active in both civic activities and church endeavors.

Mildred exemplifies what the City Clerk and Municipal Finance Officer of the Year Award is about. She was active in the State and National organization and her community and gave unselfishly of her determination, time and talent.

The criteria for the nomination is as follows:

Must have at least CMC or G.F.O.A. Certificate of Excellent in Financial Reporting Program or be in pursuit. Must belong to State and National Associations, i.e. CCMFOA and IIMC or GROA. Must be active in community affairs. Must have a letter of recommendation from a member of their governing body.

Go to your Mayors, Councilmembers and fellow employees to get the nomination to enter this contest for Clerk/Finance Officer of the Year Award.

**IIMC MEMBERSHIP AND CERTIFICATION**  
**Paula Holle, member IIMC Education/Personal Growth Committee**

As a member of the IIMC Education/Personal Growth Committee, I recently received a letter from Dr. Frank Adshead, IIMC Director of Education.

He asked that committee members get the message out to all clerks concerning the three-year IIMC membership requirement as one of the criteria to be eligible for Certification. It appears a Municipal Clerk was entering her third and final Institute program and had planned to apply for Certification after the program. She did not realize three years of IIMC membership was a condition for Certification. This requirement is not subject to waiver and, as a result, this Clerk will have to wait three more years before becoming eligible to apply for her CMC.

Membership applications to IIMC and brochures on the CMC Program and Advanced Academy are available through both your Kansas Association and IIMC. IIMC membership can begin at any point in a Clerk's career, but years spent in Institute programs without IIMC membership can never be recouped for purposes of Certification.

Contact any of the Kansas Association officers or Lynn Schall at Wichita State University for further information if you are interested in obtaining your Certified Municipal Clerk designation.

---

**MILDRED VANCE CLERK/FINANCE OFFICER OF THE YEAR**

Mildred Vance -- a former President of the Kansas CCMFO, past IIMC Director, and one of the first recipients of the prestigious IIMC Quill Award. She served as a role model for other Municipal Clerks to follow. In her honor two years ago, the Kansas CCMFO established the Mildred Vance Clerk/Finance Officer of the Year Award.

Is it any wonder I was in a state of shock when my name was announced at the March conference as the winner of this award. Knowing Mildred and being well aware of her unstinting efforts in the state and international associations, I felt like an acorn next to a tall oak tree. There was no way my efforts could even begin to compare to hers.

As I sit here writing this thank you and looking at the beautiful plaque, I know there are many other City Clerks more richly deserving of this award. But, I will never, never give up this plaque or forget the wonderful feeling of pride at being honored by my peers.

Thank you from the bottom of my heart for this honor.

Paula Holle, CMC/AAE  
City Clerk  
City of Marysville

## UPCOMING EVENTS

**Region VII Meeting** - The Illinois Municipal Clerks Association will host the Region VII meeting this year. It is tentatively scheduled for December 4-5, 1992, in Chicago at the Westin Hotel. For additional information, contact Tom Roberts, IIMC Region Director, (913) 573-5030.

**Academy for Advanced Education** - November 12-13, 1992, 8:30 a.m. to 4:30 p.m., at the Wichita Hilton East. Topic: Local Government Partnerships.

**City Clerks Certification Institute** (1st and 3rd year) November 2-6, 1992, 12:00 noon Monday through 12:00 noon Friday, at the Wichita Hilton East.

**City Clerks Certification Institute** (2nd year) November 9-13, 1992, 12:00 noon Monday through 12:00 noon Friday, at the Wichita Hilton East.

**Annual Conference, City Clerks and Municipal Finance Officers Association of Kansas**, March 10-12, 1993, at the Wichita Hilton East.

**GFOA Conferences:** Advanced Governmental Budgeting, October 19 & 20; CAFRONMICRO, Oct. 19, 20, & 21; Governmental Accounting for Nonaccountants, October 19; Intermediate Governmental Accounting, October 20, 21, & 22; Internal Auditing for Governments, October 20 & 21. All of these conferences are held in St. Louis, Missouri. Contact GFOA's Educational Services Center at (312) 977-9700.

**EDITOR**  
**9000 WEST 62ND TERRACE**  
**MERRIAM, KS 66202**

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OSWEGO KS 67356

**CITY CLERKS AND MUNICIPAL FINANCE OFFICERS ASSOCIATION OF  
KANSAS**

**CITY CLERK/FINANCE OFFICER SCHOLARSHIP APPLICATION**

**TO ATTEND IIMC CONVENTION IN ORLANDO, FLORIDA - MAY 1993**

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Title: \_\_\_\_\_ City: \_\_\_\_\_

Community Affairs Activities: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Why I Want To Go: \_\_\_\_\_

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\_\_\_\_\_

**PLEASE ATTACH A LETTER OF FINANCIAL NEED**

**Deadline is January 1 of each year**

**Mail this application to:**

**City of Larned  
Vicki Gillett, City Clerk  
P.O. Box 70  
Larned, KS 67550**

**CITY CLERKS AND MUNICIPAL FINANCE OFFICERS ASSOCIATION OF  
KANSAS**

**MILDRED VANCE CITY CLERK/FINANCE OFFICER OF THE YEAR AWARD**

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Title: \_\_\_\_\_ City: \_\_\_\_\_

Community Affairs Activities: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

City Clerk/Finance Officers Association Activities:

Local, Regional, State: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Years of Experience? (Must have 5) \_\_\_\_\_

Do you have CMC or G.F.O.A. Certificate of Achievement  
for Excellence in Financial Reporting, or are you in pursuit? \_\_\_\_\_

Do you belong to IIMC or GFOA? \_\_\_\_\_

**Please enclose a letter of recommendation from your governing body, and a biographical sketch which will include records of contributing to your community and state.**

**Deadline is January 1 of each year**

**Mail this application to:**

**City of Larned  
Vicki Gillett, City Clerk  
P.O. Box 70  
Larned, KS 67550**