



Wings

A Publication of the
City Clerks and Municipal Finance Officers Association of Kansas

Volume 3, No. 4

January, 1991

"Lend me the stone solid strength of the past and I will lend you wings to the future"

Robert Jeffers

As I was preparing to write this article for "Wings," I was finding it difficult to express what I wanted to say when the Fire Chief walked by my desk and placed a paper with short phrases on it to be used in the employee newsletter. The following phrase caught my interest.

"Takers ultimately lose, but givers win forever."

I thought about this short phrase and the following was my thoughts. I hope you will have a list of your own.

This short phrase is the most challenging phrase I know. It is so much easier to be a taker than a giver. Be it at home, in the community, or on the job. The most important thing we can be is a giver. ("Being a giver," does not mean doing everything for everyone else).

1. Being a giver means scheduling your time, being informed, learning new things, helping the system to function and change.

2. Being a giver means knowing when to say no, because if you say yes all the time, you become a taker.

Givers do not have the time, talent, or ability to accomplish all jobs.

WHAT'S INSIDE

- 2 News from your Roving Reporter
- 3 Records Management Award
The Mildred Vance Award
Calendar
- 4 Getting to Know You
- 5 ACIR Survey Shows Local Governments Remain Strong
- 6 What's Going On
- 8 Non-Member Cities
Regional Chairpersons List

3. Being a giver is sharing responsibility with your co-workers. It is also sharing the praise.

4. Being a giver is taking time to appreciate what you have and let others know that you appreciate what they are contributing.

5. Being a giver is sharing the ability you have, encouraging others to use and expand their ability.

6. Being a giver is looking for change, looking for challenges, and looking for better ways to accomplish tasks.

7. Being a giver is promoting your profession, your community and yourself in a positive way.

8. Being a giver is caring about your fellow man, and yourself.

City Clerks and Municipal Finance Officers are givers.

see The... CITY COUNCIL*

*Come now ye troubled, one and all
And gather at the City Hall.
Here sits that high and mighty body-
Strictly first-class-nothing shoddy-
Ready to hear your tales of woe,
Each of which takes an hour or so.
Would you like a new street light?
To guide your way when you are tight?
Is your garbage hauling slow?
Does your street have too much snow?
Is there bad taste in your water?
Does it cost more than it ought'er?
Does your sewage pollute your river?
Do high taxes make you shiver?
Want a license-booze or beer?
Or Junk Man? Get them here!
Dida't we promptly put out your fire?
Do our cops arouse your ire?
Are the streets too full of speeders?
Don't you like our meter readers?
Didn't you get that promised sidewalk?
Then right here's the place to squawk.
If our manholes give off smell,
Come to our meeting and yell like Hell!
We're here for service at your behest,
And we will always do our best.
To solve your problem with agility
To the very best of our ability.
And if we don't know what to do
Here is what we say to you:
"We'll take it up with the City Attorney
(Who is out of the City on a journey)
And when he returns, with a flip of his hand
He gives an opinion we can't understand,
But that is his purpose, to keep us confused-
Not one of his opinions has ever been used.
He deliberates slowly and when at last
His opinion comes down-the emergency is past."
Oh, taxpayer, please don't misunderstand.
We think you're the finest in this fair land.
We hope you are satisfied, but if you ain't
Remember, please, no one is a saint.
And if at the next election you beat us
There is really no nicer way you could treat us.
And so, in closing, we wish you well
We're here to serve you-give us hell!*

**From the Municipal Reporter,
New Mexico Municipal League*

"WINGS"

PUBLICATION DATES AND DEADLINES
"Wings" will be published in July, October, January and April. Anyone wishing to submit information should do so by the 5th of the month preceding publication.

Mary Reed
President

Wings

EDITOR

Pat Kasper • (316) 752-3422
Box 265 • Potwin, Kansas 67123

NEWSLETTER COMMITTEE

Legislative News

LeRoy Stewart • (913) 456-9119
428 Lincoln • Wamego, KS 66457

Getting to Know You

Debble Wendt • (913) 258-2271
P.O. Box 31 • Herington, KS 67449

Regional News

Carolea Wellen • Elkhart
Janie Massoth • Yates Center

Committee Reports

Susie Albert • (316) 536-2243
Box 160 • Towanda, KS 67144

Learn A Little

Jill Ann Holmes • Paola
Marilyn Slaymaker • Whitewater
Mary Alice Carlile • Colwich

KMU Reports

Clay Smith • (316) 723-2751
239 S. Main • Greensburg 67054

Your Roving Reporter

Jean Krehbiel • Hesston
(316) 327-4412

EXECUTIVE COMMITTEE

President Mary Reed
Parsons, (316) 421-5500

Vice Pres. Ron Thornburg
Dodge City, (316) 225-1391

Secretary Karen Fitzmier
Maize, (316) 722-7561

Treasurer Verna Ferguson
Concordia, (913) 243-2670

Past Pres. Jean Krehbiel
Hesston, (316) 327-4412

BOARD OF DIRECTORS

Paula Shapland
Ulysses, (316) 356-4600

Rod Franz
Arkansas City, (316) 442-0280

William Goering
McPherson, (316) 241-6300

Debble Durler
Great Bend, (316) 793-7881

Paula Holle
Marysville, (913) 562-5331

Norma Robblins
Topeka, (913) 295-3895

Krehbiel's SpeedPrint, etc. - HESSTON

NEWS from your Roving Reporter

NEW YEARS RESOLUTIONS!

I phoned several city offices and asked to speak to the Clerk to see what kind of New Years resolutions they had made this year for their city.

Derby

Patty Kroll - Wants to make a smooth transition from her job as Administrative Assistant to City Clerk.

Note:

Geneva Moore who we all knew as City Clerk of Derby retired last month and Patty was named as the new Clerk.

Congratulations Patty!

Galea

Jeanie Holstrom - Will try to be more efficient.

Moundridge

Ron Huxman - Does not have a resolution for his City because he would probably break it.

Nickerson

Jeanne Fields - Hopes for a four day work week, with hours only during coffee break.

Whitewater

Marilyn Slaymaker - Encourage the Staff and Council to work on future plans for the City. Marilyn is also a new Clerk; Debbie Claassen resigned when she became a new mother.

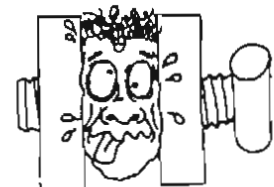
Congratulations Marilyn!

North Newton

Vicki Baer - Was negligent and didn't make any New Years Resolutions for the City.

Jean Krehbiel
Your Roving Reporter

Go ahead...



I work better under pressure!

George K. Baum & Company

INVESTMENT BANKERS

SPECIALISTS IN KANSAS MUNICIPAL FINANCE

PROVIDING FINANCIAL ADVISORY & UNDERWRITING
SERVICES FOR GENERAL OBLIGATION, UTILITY
REVENUE AND LEASE TRANSACTIONS

Call: ROGER EDGAR OR DAVID PERKINS

1004 Baltimore Avenue
Kansas City, MO 64105
1 (800) 821-7195
1 (800) 474-1100

GETTING TO KNOW YOU

A "Wings" look at CCMFO members from around the State.

Connie Brunell became the City Clerk of Clifton two and a half years ago, after working for two and a half years as Assistant City Clerk. She also works part-time at Marty's Club and worked ten years for Cox-Beswick Irrigation Service. Connie is a native of Clifton and graduated from Clifton High School in 1967. She attended Brown Mackie School of Business, taking courses in Business Administration and has a General Secretary degree. Connie's husband Eugene is a custodian at Clifton-Clyde Junior High School and they have three children--Julie, 19; Edward, 13; and Cindy, 8. Connie is a member of St. Marys Catholic Church, and in her leisure time she enjoys watching her son Go-Kart race and attending school activities such as football, basketball, and volleyball as well as the summer baseball program. The City of Clifton is in two counties--Clay and Washington. The center line on Main Street is the dividing line, which proves interesting when figuring sales tax, etc. Connie mentioned that the Clerk before her never attended meetings and didn't feel that she should either. But, she thinks she would learn a lot from attending and visiting with other clerks and hopes to attend a meeting soon. So, how about it, clerks? Let's all encourage Connie to attend the annual meeting in March and show her how educational, informative, and fun our meetings are!

Jeane Fields became the City Clerk of Nickerson seven years ago. She was the City Clerk of Gilbert, Iowa for two years, owned and managed Ames Christian Book Store, Ames, Iowa for six years, worked for the Gilbert, Iowa School District for ten years, and was associate to the minister at the Congregational Church in Gilbert, Iowa for eleven years. Jeane attended Iowa State University, Trinity Bible Class School, and Mennigers Bible School. She is a member of IIMC, and attained her CMC designation October 23, 1987. Jeane was born in Ames, Iowa and has lived in Dodge City for one year, Hutchinson for five years, and Nickerson for seven years. Her husband Deroy is a livestock dealer, and she has two children--Alan Clay Lumpkins, 38; and Nicki Jean Olvera,

37; and two grandchildren--James Jr., 4; and Sarah, 3. Jeane is a member of the First Christian Church, where she is the Choir Director, Adult Women's Sunday School Teacher, and on the Worship Committee. She also is involved with the VFW Auxiliary, Nickerson Chamber of Commerce, and the American Business Womens' Association. Jeane's first priority is visiting her children and sending little surprise packages to her grandchildren. She loves to read and study Christian topics, flower gardening (she just started this a few years ago, any suggestions are welcome) crocheting, interior decorating, mystery novels, football and baseball games, moving furniture at night, and visiting and discussions with other people, even a good argument once in awhile (if she's allowed to win!). Jeane said that she also enjoys laughter, family, and friends, and thinks that she has had a very wonderful life. Jeane feels that the greatest honor she has ever received was when her children told her (after they were adults) they were thankful for the discipline and rules in their home when they were growing up.



Gloria Ann Grubbs has worked as the City Clerk of Partridge for the past

two years. In 1987, she began to fill in for the city Clerk Joe Huna, and she became clerk when he retired. She previously taught school in Hutchinson, Newton, and Plevna, was a dispatcher for the Reno county Department of Aging, and operated a child day care in her home. Gloria was born in Hutchinson and has lived in Partridge for 26 years. She graduated from Hutchinson High School in 1956, Hutchinson Junior college in 1958, and Emporia State Teachers College with a B.S. in education in 1960. She has done graduate work at Sterling College. Her husband Charles is a Deputy Sheriff of Reno County, and the couple have two children--Benita Rieron, 28, of Galva and Darrel Grubbs, 27, of Candenton, Missouri. They also have one granddaughter, Chelsey Rieron, age 2 1/2. Gloria is a member of the Partridge Library Board, Kansas Muzzle Loaders Association, Reno County Historical Society, IIMC, CCMFO, Partridge Community Association, and is a Life Member of NEA. She also teaches Sunday School and Bible School. Prior to an auto accident, Gloria was active in hunting, fishing, camping, primitive camping, and Living History exhibits. Now her hobbies are beading, painting, reading, and walking. She also enjoys crafts and working with children, and organized a Christmas Bible School for children of all ages and denominations. Gloria tells us that in October, City employees and the City Council hosted a "Mr. Mayor Day" for retiring Mayor Glen Amerman. He had devoted over 30 years of service to the City of Partridge.

The Nation's Leading Codifier

- Ordinance Legal Review
- Professional Indexing
- Continuous Updating
- Special Publications
- Sample Ordinance Service

M
C Municipal
Code
Corporation
1-800-262-CODE



Home Office: Tallahassee, Florida



REGION VII IIMC NEWS

by Tom G. Roberts,
REGION VII DIRECTOR

I have recently attended two very important meetings. First was the 1990 IIMC Mid-Year Board meeting in Louisville, Kentucky on September 28th, and 29th, and also the IIMC Region VII meeting in Woodson Terrace, Missouri, a suburb of St. Louis, on November 16th, and 17th.

The meeting in Louisville was at the Galt House Hotel, which will serve as the conference hotel for our 1995 meeting. It is large enough to house all of our delegates under one roof.

Reports were given on the progress of each of the IIMC committees. I am currently serving as vice-chairman of the Technological Development Committee.

The Board considered invitations to host the 1996 IIMC Annual Conference. The cities bidding were in alphabetical order: Albuquerque, New Mexico; Buffalo, New York; Los Angeles, California; Mobile, Alabama; St. Paul, Minnesota; Savannah, Georgia; and Winston-Salem, North Carolina. I am happy to announce that we will have our conference in Albuquerque, New Mexico in 1996.

A new 1990 membership directory was presented. The cost for IIMC members is \$15.00 and \$50.00 for non-members.

A motion was passed for the Executive Board to meet and prepare a report for consideration of the Board of Directors on the following items:

- A. The Executive Director's Contract
- B. The remuneration of all IIMC permanent employees
- C. A recommendation on a management/audit review

The Region VII meeting in the St. Louis area was a meeting of clerks from Kansas, Missouri, and Illinois. Illinois has 381 members in IIMC, Kansas, 266; and Missouri, 233.

Seventeen clerks were in attendance. I had the pleasure of hosting this meeting along with Janet Vaught, Region VII Director from Carbondale, Illinois.

Friday evening the Missouri City Clerks and Finance Officers Association hosted a very nice reception where everyone was able to get acquainted.

After a welcome and introductions, the meeting on Saturday was highlighted by a Regional Swapshop with the state presidents expounding upon activities in their state and answering questions about various programs. I represented our President Mary Reed, who was unable to attend because of a medical condition in her family. This was an excellent forum for exchanging ideas and I'd like to encourage our members to consider attending this meeting in the future, especially our officers.

An in-depth report was given on the IIMC Mid-Year Board meeting and a preview of the upcoming 1991 conference in Grand Rapids.

Comments were given by Linda Medlock, who has been nominated by the state of Missouri to replace Janet Vaught, when her term expires in May. I look forward to working with Linda for the next two years.

In closing, I wish to say that I'm thankful and proud to be your IIMC representative and as always feel free to contact me if I can be of service.

Tom G. Roberts

REGIONAL NEWS

REGION 17

Janet Freel, Edna's City Clerk, proved that a City with a population of only 350 can host a terrific Regional meeting when approximately 20 Southeast Kansas City Clerk's and guests met on December 12, 1990.

The meeting began at 10:30 when everyone met for coffee, punch and cinnamon and raisin biscuits at the Edna Historical Museum. Following a walking tour of the downtown area of Edna, attendees toured the bank building, a century old hardware store and the Edna Mattress Factory, a citizen economic development project in the 1960's.

Lunch, compliments of the City of Edna, was held around the pool of Janet's friend, Terri Lane. (Very nice!) Programs were provided by Mrs. Terri Lane on "How to Control Stress" and by Paula Raskopf, Specialist Southeast Regional

Planning Commission, on "Funding for your City". The business meeting and CCMFO update followed.

The next meeting is scheduled for Spring with Oswego's City Clerk, Cheri Hollingsworth, serving as Hostess.

REGION 15

Donna Teasley, Deputy City Clerk, Kansas City, reports that Region 15 had its first City Clerk and Finance Officers meeting on November 27, 1990. They had a luncheon meeting at the Woodside Racquet Club in Westwood with Lisa Lene hosting. Bill Goering from McPherson was their guest speaker and did a great job. They would like to thank Bill for speaking and traveling the great distance to their meeting. The next meeting is planned for early spring.

SUSAN MENDOZA, CMC/AEE ACCEPTED AS A MEMBER OF THE IIMC ACADEMY

Ms. Susan Mendoza, CMC/AEE, City Clerk/Utility Coordinator of the City of Emporia, Kansas, has been accepted as a member in the IIMC Academy for Advanced Education of the International Institute of Municipal Clerks. The Academy is the professional body of municipal clerks who have continued their high level of educational achievement beyond the attainment of the prestigious Certified Municipal Clerk (CMC) Award.

IIMC President Margery Price, CMC/AEE, City Clerk of Kennewick, Washington, announced, "I am pleased to welcome Ms. Mendoza as a member in the IIMC Academy for Advanced Education. She is an inspiration to all members of our profession and a fine example of a dedicated public servant."

In order to become a member of the Academy a person must attain IIMC Certification (CMC), attend a minimum of 36 hours of graduate courses at an IIMC-recognized municipal clerks institute or complete similar educational programs relating to the responsibilities of the municipal clerk's office. Specific professional participation must be achieved, such as leadership in national and state associations, attendance at seminars and conferences, and professional writings and accomplishment.

Ms. Mendoza has been with the

OING ON? UR MEMBERS...

City of Emporia since 1970, serving as Secretary to City Clerk, Utility Billing Clerk, Assistant City Clerk, and in 1986, assuming her present position as City Clerk/Utility Coordinator.

She completed the three-year Municipal Clerks Institute Program sponsored by the University of Kansas, Lawrence, and in August 1987, received her Certified Municipal Clerk (CMC) Award.

Continuing her professional education through the University of Kansas, she has completed three Advanced Academy Programs, and nine City Clerk/Municipal Finance Officers Schools. Other courses include How to Supervise People (National Seminars), and Utilities Management Workshop (Fort Scott Community College).

Active in professional organizations, she is a member of the League of Kansas Municipalities, American Water Works, National League of Cities, State of Kansas Notary Public, and City Clerks and Municipal Finance Officers Association of Kansas.

Ms. Mendoza has been a member of the International Institute of Municipal Clerks since August 1984.

BEVERLY RODGERS AWARDED CMC

Beverly Rodgers, Deputy City Clerk/Finance Director, City of Haysville, Kansas, has been awarded the designation of "Certified Municipal Clerk" (CMC) from the International Institute of Municipal Clerks (IIMC) for achieving its high educational, experience and service requirements.

Ms. Rodgers has been Deputy City Clerk of Haysville, Kansas, since 1981. The title Finance Director was added in May, 1988.

She completed the Municipal Clerks Institute, offered by the University of Kansas. This program provides over 100 Student/instructor contact hours of in-depth courses in managerial/leadership skills, social and interpersonal concerns, and functionally-related subjects. It gives perspective, information, and technical training needed to deal with changes taking place in local government today.

In addition she also attended a number of workshops relating to her position, including utilities, small community survival, finance and budgeting and IBM Systems 36.

Her professional affiliations include membership in the City Clerks and Municipal Finance Officers of Kansas, Government Finance Officers Association and the International Institute of Municipal Clerks.

Her community activities include Charter Member of Haysville Charter Chapter of American Business Women's Association, Secretary and Co-Chairman of the Entertainment for Haysville Fall Festival Committee and a Member of the Haysville Street Rod Association.

She and her husband, Adrian, have two children, one grandchild and two step-grandchildren.

She joins 76 other Kansas Municipal Clerks who presently hold the designation of Certified Municipal Clerk (CMC).

The unique Certification Program of the IIMC was launched in 1970, climaxing a decade of planning. The program aids municipal clerks and deputy clerks in improving their job performance and recognizes the professionalization of the Municipal Clerk's office. Completion of a recognized career development institute or a baccalaureate degree in public administration or related field, responsible experience in local government, and participation in conferences, meetings, and educational seminars are required to achieve this prestigious Certified Municipal Clerk designation. Qualifications of applicants are reviewed and approved by the IIMC Certification Committee.

Editor's Note: The International Institute of Municipal Clerks is devoted to advancing the professionalization of the office of Municipal Clerk and improving the administration and efficiency of government. Founded in 1947, it provides its 9,600 members with educational, conference, research, reference, and informational services which keep them informed on the changes in the urban scene.

RONALD GABRIEL AWARDED CMC

Ronald Gabriel, City Clerk, City of Wathena, Kansas, has been awarded the designation of "Certified Municipal Clerk" (CMC) from the International Institute of Municipal Clerks (IIMC) for achieving its high educational, experience, and service

requirements.

Mr. Gabriel has been City Clerk of Wathena, Kansas, since 1985. Previously he held finance positions in private business.

He completed the Municipal Clerks Institute, offered by the University of Kansas. This program provides over 100 student/instructor contact hours of in-depth courses in managerial/leadership skills, social and interpersonal concerns, and functionally-related subjects. It gives perspective, information, and technical training needed to deal with changes taking place in local government today.

In addition he has also attended a number of workshops relating to his position, including budget preparation, wastewater operations, environmental training, and utility management.

His professional affiliations include membership in the City Clerks and Municipal Finance Officers Association, (serving in the Hospitality Committee, also past Chairman of this committee and member of the membership committee), Government Finance Officers Association, Kansas Rural Water Association, American Water Works Association, American Backflow Prevention Association, State of California Notary, and the International Institute of Municipal Clerks.

His community activities include member of St. Joseph's Catholic Church in Wathena and Donephan Chamber of Commerce.

He has one son Ronald, Jr.

1990 GRADUATING CLASS

On November 8, 1990, seventy-six city clerks and finance officers graduated from the 16th Annual City Clerks Institute.

The Mayor of Lawrence, Shirley Martin-Smith, presented a proclamation during the banquet Thursday evening which proclaimed the week of November 4-9, 1990, as City Clerks and Finance Officers Week. The banquet was held at the Eldridge Hotel with 120 people attending. Frances Degan Horowitz, Vice Chancellor of Research, Graduate Studies, and Public Service at the University of Kansas, gave the welcoming remarks on Sunday evening.

Congratulations to the class of 1990!



SEATED: Connie Schmidt, Merriam; and Janie Massoth, Yates Center. FIRST ROW: Shirley Stuever, Andale; Sharon Peterson, Newton; Judith Kay McCall, Cedar Vale; Mary Wood, Loulsburg; and JoAnn Becker, Eudora. SECOND ROW: Sharon Ricker, Scott City; Brenda Chance, Phillipsburg; Carol Livingston, Altamont; and Jane Buessing, Axtell. LAST ROW: Sue Seufferling, Loulsburg; Sue Martell, St. Marys; Laura Fisher, Bentley; Marilyn Slaymaker, Whitewater; and Tami McCammon, Belle Plaine.

commitment, not just compliance. Chapter 7, "Personal Power is Permanent," shows how you can attain personal power by developing seven basic qualities and skills, which include a positive attitude, taking initiative, taking risks, and setting goals. The author of this particular chapter concludes that ultimately we are in charge of our own destiny and that we should view our life as a journey and not just a destination.

Another chapter discusses personal integrity and ethics in the workplace--in both government and the private sector--and how to maintain them when they may be easily compromised. It discusses accountability and some of the double standards that exist between government officials and business executives. How to effectively work with the media is the focus of another chapter. It describes how the adversarial relationship works and how it can be used to create a balanced rapport with the media--with the goal of getting the right message across.

Illustrated with the ingenious antics of a chameleon, who signifies the ever-changing role of the municipal clerk--or any professional--**Role Call** also suggests that too often we take ourselves much too seriously and recommends that a sense of humor can often alleviate the pain of adversity.

Indeed, **Role Call: Strategy for a Professional Clerk** is a must-read! The soft-bound text is available to IIMC members at \$7.95 per copy and to nonmembers at \$10.95 each. Prices (in U.S. funds) include postage and handling and must be prepaid. Copies of this compact 90-page book may be ordered from IIMC headquarters, 160 North Altadena Drive, Pasadena, CA 91107; telephone (818) 795-6153 or FAX (818) 795-3615.

ROLE CALL: STRATEGY FOR A PROFESSIONAL CLERK

One of the most popular publications released by the International Institute of Municipal Clerks is its recent **Role Call: Strategy for a Professional Clerk**. In fact, its popularity is garnering the attention of professionals in many areas of expertise--not just the municipal clerk field.

So, what makes this book so special? It's simple! **Role Call** actually focuses on facets of the municipal clerk's responsibilities and relationships that are identical to those encountered by any other professional. It goes beyond stressing

the importance of the municipal clerk in local government, and identifies the clerk as a professional--on a par with other professionals coping in an environment that is constantly changing.

For instance, Chapter 5, "Plan Your Life and Live Your Plan," discusses professional development in light as a dilemma that many professionals face. That is: do you follow a structured career path to predictability, or do you deviate onto one of opportunity and, perhaps, risk? Is it possible to have both? If so, how do you prioritize both your professional and personal goals to incorporate them into an "ideal" plan? **Personal Power**--what is it? It's confidence and control--it motivates others to support you with

handlin
&
haberman

P.O. Box 604
1723 Williams
Great Bend, Kansas 67530
316-792-2759

Carl F. Handlin
Joyce C. Haberman

Complete Hardware/Software Solutions & Service Work For Municipalities

CCMFO COMMITTEES

Committees play a very vital role in the City Clerks and Municipal Finance Officers Association of Kansas. Without the active involvement of all of our members, our organization will lose it's strength and usefulness. Please support our organization by agreeing to work on a committee.

To help you decide which committee best fits your interests, we have listed a brief overview of what each committee does:

PROGRAM PLANNING: Review past educational programs, determine what types of courses are needed, plan courses for association meetings.

LEGISLATION: Work on legislation that affects the members of our association.

MEMBERSHIP: Promote membership in our association.

NEWSLETTER AND PUBLICITY: Gather information for "Wings" and help with its publication, keep old records organized.

REGIONAL: Organize the regions that our association has been split into, help promote education and communication and set up actual meetings and classes within the regions.

NOMINATING: Review and select possible candidates for offices in the association.

I.I.M.C. MEMBERSHIP: Promote membership in the I.I.M.C.

HOSPITALITY: Organize hospitality rooms and plan entertainment at association schools.

EDUCATION: Promote the importance of furthering the education of our members, work with regional committee to set up courses and seminars needed, promote both CMC and AAE Awards.

MANUAL, BY-LAWS, FRINGE BENEFITS: Work on revisions of the above to better accommodate our members.

The best part of being a member of any of these committees is the chance you have to work with other members, make new friends, have fun, and promote our profession through a strong support association such as the CCMFO.

COMMITTEE APPLICATION FORM

NAME _____ TITLE _____
MUNICIPALITY _____
ADDRESS _____
CITY _____ COUNTY _____ POSTAL/ZIP CODE _____
YEARS AS A MUNICIPAL CLERK/FINANCE OFFICER _____
STATE ASSOCIATION ACTIVITES (Officer, Committee Membership, etc.) _____

ACTIVITIES IN OTHER PROFESSIONAL ASSOCIATIONS (Which would be relative to Committee Activities.)

AREA OF EXPERTISE AND/OR EDUCATION (Which would benefit membership committee.)

I FEEL THAT I AM QUALIFIED TO SERVE ON THIS COMMITTEE(S) BECAUSE:

I AM INTERESTED IN SERVING ON THE FOLLOWING COMMITTEE(S) - LISTED IN ORDER OF PREFERENCE:

1. _____
2. _____
3. _____

___ I WILL SERVE ON ANY COMMITTEE WHERE I AM NEEDED.

THIS FORM MUST BE RETURNED NO LATER THAN MARCH 8, 1991 TO:

RON THORNBURG, ASSISTANT CITY MANAGER/CITY CLERK
CITY OF DODGE CITY
P.O. BOX 880
DODGE CITY, KANSAS 67801

SIGNATURE _____



EYE - IDENTIFICATIONS COMPANY

1010 WILLIAMS STREET
GREAT BEND, KANSAS 67530
(316) 792-5043
MONDAY - FRIDAY
9:00 - 5:00

COMPUTERIZED ENGRAVING

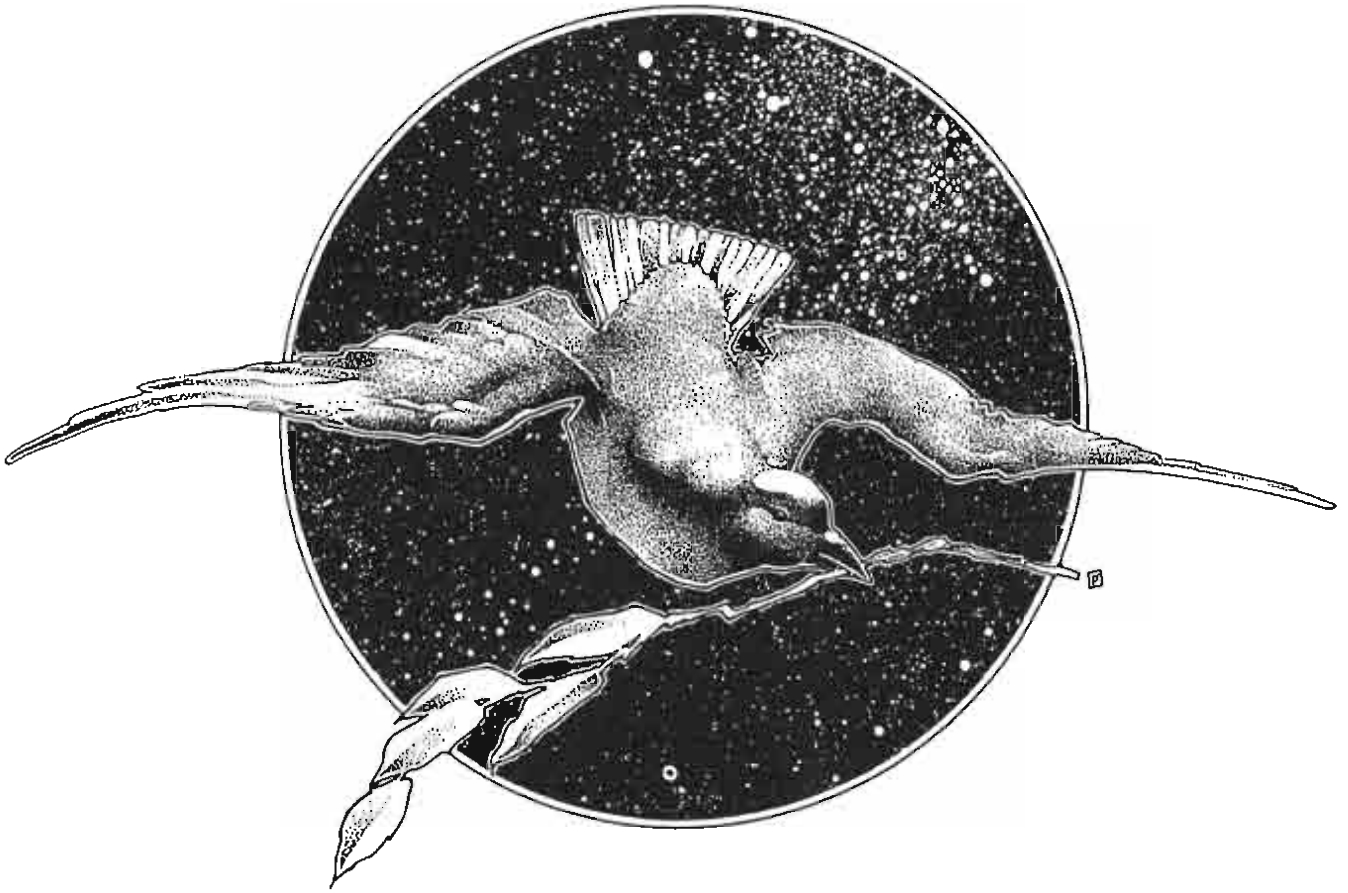
- WALL SIGNS
- NAMEPLATES
- NAME TAGS
- PLAQUES
- CITY KEY PLAQUES
- SERVICE AWARDS

RUBBER AND SELF-INKING STAMPS

NOTARIES
ENGINEERS
TROTAT °

ADDRESS
SPECIALTY STAMPS
CROWN °

EVERMARK °
DATERS
MULTUM °



Editor
Pat Kasper
P.O. Box 265
Potwin, KS 67123

BULK RATE
U.S. POSTAGE
PAID
Permit No. 53
Hesston, KS

710

CHERI HOLLINGSWORTH
CITY CLERK
703 5TH
OSWEGO KS 67356