



# Wings

A Publication of the  
City Clerks and Municipal Finance Officers Association of Kansas

Volume 3, No. 2

July, 1990

"Lend me the stone solid strength of the past and I will lend you wings to the future"

Robert Jeffers

## THINK ABOUT IT ... "ATTITUDE"

Last month, I was fortunate enough to attend the IIMC Annual Conference in Little Rock, Arkansas. The highlight of my week was Lou Holtz, Head Football Coach, University of Notre Dame, who spoke at our inspirational breakfast.

Now, it wasn't because I like football (not much), or because I knew how much it cost to have him there (a lot), but because of his attitude. His first statement to us was "Attitude is everything, and your attitude is your choice." Isn't it the truth.

We are in positions where we deal with people every day. And most of us have run into problems at one time or another. How few our problems would be if everyone we dealt with took more responsibility for their own "attitudes" and paid less attention to the "attitudes" of others. It's very idealistic, but how very profound the difference would be in our lives.

Mr. Holtz says that we will be at the top and at the bottom over and over throughout our lives - and that we will either "become bitter or become better" for it. I, for one, wish to become better.

The "Coach's" three rules for a positive self image (positive attitude, if you will) are: 1) Always do what

is right, 2) Always do the best that you can, and 3) Always treat others as you would like to be treated. Those are the rules I intend to follow, and maybe, just maybe they will rub off on some of the other "attitudes" that I meet.

As I close, let me leave you with one last thought from Mr. Holtz, "Life before you, and life after you are not important - it is the life within you that is."

Think About It.

Debbie Durler

## PRESIDENTS COMMENTS

The time from March to June has sure gone fast. I have had the pleasure of attending the IIMC Conference in Little Rock and even tho it rained it did not dampen the spirit of the conference. The Conference is like a spring rain, you feel refreshed and some of the everyday problems seem to just wash away as you meet and exchange ideas with other clerks. A representative from the Netherlands told me that once you are a clerk there, you stayed there forever if you didn't take city money or run off with the Mayor's wife. Our challenge is greater than that and education and change is a vital part of our profession. Lou Holtz, (the speaker at the Inspirational Breakfast) said it best with a simple proberb of DO WHAT IS RIGHT. It sounds easy, but give it some thought and do what is right.

The next challenge we now face is budgets and planning for 1991, which includes planning for the CCMFO Schools. We are looking forward to putting together topics that are needed to help us become more efficient and comfortable with our profession. Let Ron Thornberg at Dodge City or any member of the program committee know what topics you are interested in. I encourage you to get involved in CCMFO and as Lou Holtz says "Do What is Right."

Our sincere thanks to Pat Kasper and her committee for the job they did in putting together the newsletter. It is a vital part of our organization and we all appreciate the work that is done on it.

Mary Reed, President

## WHAT'S INSIDE

- 2 News from your Roving Reporter
- 3 Records Management Award  
The Mildred Vance Award  
Calendar
- 4 Getting to Know You
- 5 ACIR Survey Shows Local Governments Remain Strong
- 6 What's Going On
- 8 Non-Member Cities  
Regional Chairpersons List
- 9 Which Region Are You In?
- 10 Kansas City, Kansas City Hall Gets Visitor From Wales
- 11 The Language of Local Government

# Wings

## EDITOR

Pat Kasper • (316) 752-3422  
Box 265 • Potwin, Kansas 67123

## NEWSLETTER COMMITTEE

### Legislative News

LeRoy Stewart • (913) 456-9119  
428 Lincoln • Wamego, KS 66457

### Getting to Know You

Debbie Wendt • (913) 258-2271  
P.O. Box 31 • Herington, KS 67449

### Regional News

Carolea Wellen • Elkhart  
Janie Massoth • Yates Center

### Committee Reports

Susie Albert • (316) 536-2243  
Box 160 • Towanda, KS 67144

### Learn A Little

Jill Ann Holmes • Paola  
Marilyn Slaymaker • Whitewater  
Mary Alice Carlile • Colwich

### KMU Reports

Clay Smith • (316) 723-2751  
239 S. Main • Greensburg 67054

### Your Roving Reporter

Jean Krehbiel • Hesston  
(316) 327-4412

## EXECUTIVE COMMITTEE

President Mary Reed  
Parsons, (316) 421-5500

Vice Pres. Ron Thornburg  
Dodge City, (316) 225-1391

Secretary Karen Fitzmier  
Maize, (316) 722-7561

Treasurer Verna Farguson  
Concordia, (913) 243-2670

Past Pres. Jean Krehbiel  
Hesston, (316) 327-4412

## BOARD OF DIRECTORS

Paula Shapland  
Ulysses, (316) 356-4600

Rod Franz  
Arkansas City, (316) 442-0280

William Goering  
McPherson, (316) 241-6300

Debbie Durler  
Great Bend, (316) 793-7881

Paula Holle  
Marysville, (913) 562-5331

Norma Robbins  
Topeka, (913) 295-3895

Krehbiel's SpeedPrint, etc. - HESSTON

## NEWS FROM YOUR ROVING REPORTER IIMC CONVENTION - LITTLE ROCK, ARKANSAS

Several of us from Kansas were privileged to go to the IIMC Convention in Little Rock, Arkansas, May 19 thru 24.

For those of you who have never been to one of those conventions I sincerely hope it will be your opportunity to go soon.

The highlight of it all was taking two of our own members of the CCMFO who won the Clerk/Finance Director Scholarship.

When I asked them what they thought of the Convention, Jeane Fields of Nickerson replied: It was fabulous, just tremendous.

Gail Houser of Columbus added: Thanks to the association for the opportunity to attend the IIMC conference in Little Rock. It was a chance of a lifetime. I was very pleased with the conference but I had a hard time choosing the sessions there were so many good ones, but all the ones I did attend were very beneficial.

We need to ask Bill Goering about his navigational skills in Missouri on our way to Little Rock. He is an excellent map reader?

We all got there on Saturday evening for a Jambalya meal and Cajun music. Another band played until nearly midnight when they had to quit because of a storm. It storms in Arkansas also. On Sunday we had a

reception in the State Capitol. Monday was our opening ceremony and parade of flags. Our State President, Mary Reed, carried our State Flag and they were displayed on stage. Very colorful and impressive.

Monday evening our region dinner was held in a dinner theatre and we saw the play "Bye Bye Birdie." Monday, Tuesday and Wednesday we were in classes. many teachers were professors from the University of Arkansas in Fayetteville. I thought the classes were exceptional this year.

Tuesday evening we had hushpuppies, catfish, ribs, and chicken on the banks of the Arkansas River.

On Thursday morning was the election of officers for the coming year, it is quite alot more political than our own State elections. Alot of campaigning.

Thursday evening was the banquet and Tom Roberts, our newly elected Region 7 director, was at the head table.

Space is not adequate enough to get into the details of this convention but ask anyone who went and they will never stop talking about it.

*Jean Krehbiel*

Jeane Fields and Gail Houser at the IIMC Convention in Little Rock, Arkansas



## RECORDS MANAGEMENT AWARD

The City of Kansas City received an award for Records Management in the AR Division. Tom Roberts was the recipient at the IIMC awards luncheon in Little Rock, Arkansas. We were very proud that someone from our State received this honor. Congratulations Tom. Lets all go for it. I think all of us need to keep better track of our records. Visit with Tom and find out how its done.

## A VACATION CAN BE HAZARDOUS TO YOUR JOB

*(Taken from the Hutchinson News)*

Conventional wisdom is that you keep vacations short enough that your boss doesn't realize you're not needed.

So how long is too long at City Hall? Ask City Clerk Vernon Stallman.

Stallman's office handles much of the paperwork involving bond issues. Bond issues became the center of attention one day when City Manager Joe Plazioz said he wanted to use them to pay for studies of the Obee ground-water contamination.

"I asked Mr. ...." Plazioz stopped and gestured toward Stallman, who was seated a few feet away.

"...You've been gone for a week...." Plazioz said, trying to buy time.

"...Vernon...." It was coming back to him now. "...Stallman."

"Don't go on two weeks vacation," advised Commissioner Jim Fee.

*Jean Krehbiel*

## CALENDAR

Aug. 12-18  
Kansas Interstate Fair Rodeo,  
Coffeeville  
Aug. 25  
39th Annual Lions Club Watermelon  
Festival, Potwin  
Sept. 20-21  
10th Annual Academy for Advanced  
Education, Wichita  
Sept. 30, Oct. 1-2  
League of Kansas Municipalities Con-  
ference, Overland Park, Kansas  
DoubleTree & Marriott Hotels  
Oct. 6 Dalton Defenders Day, Cof-  
feeville  
Nov. 11-16  
City Clerks Certification Institute,  
Lawrence Holiday  
Nov. 16-17  
Region 7 Meeting, St. Louis

## THE MILDRED VANCE CLERK/FINANCE OFFICER OF THE YEAR AWARD

In 1948 Mildred Vance went to work for the City of Parsons. She served as auditor until 1961 and then City Clerk/Municipal Finance Officer until her retirement in 1987. She was one of the founders of the Certification Program through the University of Kansas. Mildred was concerned because to get education in the City Clerk/Municipal Finance Officers field you had to go to Syracuse University or a few other out of state universities and it was too expensive. She was a firm believer that you had to have educational opportunities to get ahead as a City Clerk/Municipal Finance Officer. She worked hard for these goals. She made the motion to initiate the Certification Program and assisted with the program the first two years.

She jokingly comments that the only reason the motion passed was that everyone was tired of hearing her talk about the need for a Certification School.

She is a Past President of City Clerks and Municipal Finance Officers of Kansas. She was Chairman of the Education Committee for many years, as well as serving as presenter at both the School and the Certification Program many times. She cared a great deal about the profession and worked unselfishly to obtain the high goals that we have today.

Mildred has been a member of IIMC since 1961; was one of the first one hundred to receive her CMC award in 1972; one of the first one hundred to receive her advanced academy (AAE). She is past director of IIMC; has served as a member of the Resolutions Committee, IIMC Education Committee, and IIMC Academy Committee. In addition she has attended numerous IIMC Conferences, actively participating as panelist on workshops and chairing workshop sessions. She was one of nine recipients of the first Golden

Quill Award.

She was a member of Government Finance Officers of America.

Mildred felt that City Clerks and Municipal Finance Officers should give to their community as well. She is a Past President of Soroptimist and served in other official capacity in that organization and is currently serving as parliamentarian. She was presented the "Woman of the Year" in 1972 and "Citizen of the Year Award" in 1975 by the Parsons Business and Professional Women. She is a past President of BPW and is listed in Who's Who of American Women. She is a member of Wesley United Methodist Church and currently serves on the Administrative Board and is Treasurer of United Methodist Women. She is organist for Eastern Star.



Mildred exemplifies what the City Clerk and Municipal

Finance officer of the Year award is about. She was active in the State and National organization and her community and gave unselfishly of her determination, time and talent.

Go to your Mayors, Councilmembers, fellow employees and try to get the nomination for the Clerk/Finance Officer of the Year award.

The nomination slips will be in the October issue of the "Wings," and the Kansas Government Journal.

The criteria will be as follows:

Must have 5 years experience.

Must have at least CMC or G.F.O.A. Certificate of Achievement for Excellence in Financial Reporting Program or be in pursuit.

Must belong to State and National Associations. ie IIMC or GFOA.

Active in community affairs.

Must have a letter of recommendation from a member of their governing body.

Lets get our governing bodies to let everyone know how wonderful we are and plan to enter this great contest.

*Jean Krehbiel*

# GETTING TO KNOW YOU

A "Wings" look at CCMFO members from around the State.



**Karen Garman** became the City Clerk of Pittsburg six years ago, after serving as Secretary to the City Manager for nine years. Prior to that, she was the secretary to the USD 250 Superintendent of Schools for four years, and Secretary to the Board Clerk for four years. Karen is a graduate of Seneca (Missouri) High School and attended business classes at Joplin Junior College, Joplin, MO. She received her CMC on 9-18-84. Karen was born in Flint, Michigan, grew up in Seneca, Missouri, and lived in Joplin for two years before moving to Pittsburg in 1960. Her husband, Larry, is Head Football Coach/Athletic Director at Pittsburg High School. The Garman's have three grown children - Rhonda, Greg and Julie, and three grandchildren. Karen is a member of the First Christian Church where she serves on various committees, and a member of the faculty wives and various athletic booster clubs. She is also a United Way campaign worker, and a member of IIMC and CCMFO. In Karen's spare time, she enjoys walking, swimming, bicycling, reading and spending time with her grandchildren.

**Carol G. Jones** has worked as the City Clerk of Hill City since August, 1982. Prior to that, she worked in the Graham County Treasurers Office and was Deputy County Treasurer for nine years. Carol is a



member of IIMC and CCMFO, where she serves on the Program Committee as Area Coordinator for a six-county area. She received her CMC designation in November, 1989. Carol was born in Waldo, Kansas and graduated from high school there. She moved to Denver, CO. and worked for the Civil Service Commission of the U. S. Government before moving to Hill City in 1962. She is a member of the United Methodist Church in Hill City. Her husband, Francis is a heavy equipment operator and the couple has three sons - Paul, 33; Steven, 30; and Schuyler, 28.

**Eleanor Strecker** has served as the City Clerk of Spearville for the past 19 years. Prior to that, she worked at the First National Bank at Spearville for three years. Eleanor was born at Windthorst and attended grade and high school there. She has also taken several college classes. She married her husband Bernard in 1955, and they have lived in Spearville since that time. Bernard works at Crustbuster Tool & Die in Spearville, and the couple has four sons - Bernard Jr., 35; Larry, 32; Paul, 29; and Dale, 24. Eleanor is a member of IIMC, St. John's Catholic Church, and the Minerva Study Club. She enjoys sewing in her leisure time, and it has almost become a business. The Streckers enjoy visiting their children and grandchildren. They

have three grandchildren, ages 13, 9 and 7. One son lives in Hilton Head Island, S.C. and the other three live in Kansas, but have lived in several states so they have traveled quite a lot visiting them. Eleanor's mother lives in a nursing home 17 miles away and she visits her every day.

**Marietta Lucas** became the City Clerk of Chapman five years ago, after serving one year as Assistant City Clerk. Prior to that, she worked for civil service for one year, Dickinson County for 3½ years, and USD #473 for three years. Marietta is a member of IIMC, and is making plans to start certification school in November. She graduated from high school in 1969. Marietta was raised on a farm near Longford and has lived in Chapman for 10 years. Her husband Jack works for civil service in Ft. Riley. He was formerly in the army, and they lived in various places, including three years in Germany. The couple has two children - Scott, 17; and Julie, 11. Marietta is active in the Chapman Business Women's Club, served on committees for Boy Scouts and Girl Scouts, and was a project leader for 4-H. She volunteers for numerous school and church activities, and she and Jack are currently serving as President of the Chapman Irish Booster Club. She is an avid high school football fan, and enjoys reading, crafts, sewing and also golf as time allows.



**EYE - IDENTIFICATIONS COMPANY**

1010 WILLIAMS STREET  
GREAT BEND, KANSAS 67530  
(316) 792-5043

MONDAY - FRIDAY  
9:00 - 5:00

MIKE OURLER

COMPUTERIZED ENGRAVING

WALL SIGNS  
NAMEPLATES  
NAME TAGS

PLAQUES  
CITY KEY PLAQUES  
SERVICE AWARDS

RUBBER AND SELF-INKING STAMPS

NOTARIES  
ENGINEERS  
TRODAT ©

ADDRESS  
SPECIALTY STAMPS  
CROWN ©

EVERMARK ©  
DATERS  
MULTUM ©

# ACIR SURVEY SHOWS LOCAL GOVERNMENTS REMAIN STRONG

The 1989 nationwide survey by the Advisory Commission on Intergovernmental Relations (ACIR) showed shifts in the attitudes of the public toward taxes and the values of services provided by the different levels of government. For the first time in the 18 years that the survey has been conducted, the 1989 poll asked: "From which level of government do you feel you get the least for your money?" Of those responding, 36% said that the federal government provided the least for their money and 25% agreed that state and local governments were equal in terms of providing the least for taxpayers' money. The respondents who said the federal government gives them the most for their money were persons over 65 years old (38%), retired (41%), nonwhite (49%) and those who did not complete high school (42%). In contrast, those who said the federal government gives them the least for their money were employed women (41%), people with incomes over \$40,000 (43%), college graduates (44%) and those in the 35-44 age group.

The respondents likely to pick local governments as giving them the most for their money were male heads of households (34%), persons 35-44 years of age (35%), college graduates (41%), people with incomes over \$40,000 a year (36%) and those in the professional, management or owner categories of occupation (34%).

#### Tax Dollars and Levels of Government

The 1989 poll asked: "Which level of government do you think spends your tax dollars most wisely?" The overwhelming answer was local government. Thirty-six percent said local government spent their money most wisely, while 20% chose state govern-

ment and 11% chose the federal government. The remaining respondents were divided among no answer (12%), all levels of government (2%) and none of the governments (19%).

With regard to types of taxes, 27% of the respondents rated the federal income tax as the least fair, while 32% rated the local property tax as the least fair. This represents a change in the attitudes of the public that may be explained by a number of different factors. For example, as federal dollars available to local governments were reduced during the '80s, local governments were forced to raise property taxes to fund services. Thus, the property tax became more unpopular. The subgroups that rated the federal income tax as the worst tax were 35-44 years of age, had attended college, has incomes of over \$40,000 and were employed in professional positions.

#### Responsive to Public Needs

Survey respondents said local governments responded best to their needs. Forty percent chose local governments as the most responsive, as compared to 21% selecting state governments and 18% selecting the federal government.

The subgroups responding to this question in favor of local governments were those 35-44 years of age (50%), were college graduates (53%), had incomes of over \$40,000 (51%) and were residents of the north central states (52%). Those in favor of the federal government were people 65 years and older (24%), had not completed high school (28%), had incomes of less than \$25,000 (25%), nonwhites (28%), non-employed (23%), retired (31%), unmarried (24%) and were living in a central city (24%).

#### Honesty of Officials

According to the American public

included in the 1989 survey, local officials are perceived to be more honest than state and federal officials. Thirty-five percent of the survey respondents said local officials are the most honest, with federal officials and state officials perceived at almost the same level (13% and 11%, respectively). The remaining respondents said they don't know (11%), or said all of them are honest (5%), or that none of them were honest (25%).

#### Power of Governments

Two questions were asked about the relative power of the three levels of government: "Which level of government has too much power today?" and "Which level of government needs more power today?" The answers to both indicated that the federal government has too much power (61%), and very few people (5%) think it should have more. Local governments, on the other hand, were seen by only 5% of the respondents as too powerful, while 34% believe local governments should have more power. Nine percent of the respondents believe state governments have too much power, while 22% said they should have more. Twenty-six percent of the respondents, however, said that no government needs more power.

ACIR's annual survey is conducted by the Gallup Organization. The 1989 survey included responses by 1,029 adults over the age of 18. Copies of the complete survey are available from the Advisory Commission on Intergovernmental Relations, Washington, D.C. 20575.

Article from KANSAS GOVERNMENT JOURNAL, MAY 1990



handlin  
&  
haberman

P.O. Box 604  
1723 Williams  
Great Bend, Kansas 67530  
316-792-2759

Carl F. Handlin  
Joyce C. Haberman

*Complete Hardware/Software Solutions & Service Work For Municipalities*



### NEWS FROM IIMC

by Tom Roberts Region VII Director

The 44th Annual International Conference took place in Little Rock, Arkansas, May 20-24. It was an exceptional conference with a record attendance of 1,334 delegates and guests. A large number of Kansas Clerks were able to attend due to the close proximity. It was an excellent learning experience and a chance to make many new friends.

There were many topics to choose from among the educational sessions available. Some of the workshops offered were Assertiveness, Records Management, Shortcuts In Minutes, Election Administration, Finance and Tax Exempt Bonds, Technology In The Clerk's Office and many others.

Other activities included a Jambalaya Fest, 4th Annual Golf Tournament, Regional Meeting and Regional Dinners, an Inspirational Breakfast with guest speaker, Lou Holtz, Notre Dame football coach, President's Reception at Arkansas State Capital, Election of officers and the Annual Inauguration Banquet and Dance.

I had the personal honor of being elected Region VII Director, representing the states of Kansas, Missouri and Illinois. I'm looking forward to the challenge of serving as your representative for the next three years. Feel free to contact me if you have any questions regarding IIMC.

### NEW FACILITIES FOR SCHOOLS AND MEETINGS?

The Board of Directors of the CCMFO has made a decision to seek proposals from several different organizations for being the facilitators for our schools and meetings.

We want to establish criteria for our requests for proposals so that the organizations will be able to clearly understand what it is that we are asking them to provide.

It is our intent to gather as much information as possible from all of the clerks, in order to define what is wanted and needed by you.

With your input, we will be able to list our priorities as a group. If you neglect to send in your ideas, we will not know what you want and may omit something that is very important to you.

Take time to very seriously consider what you would like to have presented to you, how you would like it presented, and what you are willing to do to see that we can get it for you.

Send your list of suggestions to: Mary Reed, Box 1037, Parsons, KS 67357.

---

**ATTENTION:** The Planning Committee for the Kansas Clerks Association needs YOUR help in planning for programs for future Clerk's schools. We would like ideas on topics the City Clerks, Finance Officers and Treasurers would like to have covered. Please send your responses by Sept. 15, 1990 to:

Mary Reed  
City Clerk  
P.O. Box 1037  
Parsons, KS 67357

Responses received by September 15th will be considered at the League of Kansas Municipalities meeting to be held at the end of September in Overland Park.

---

### FROM CITY CLERK TO COUNCILWOMAN

There always seems to be change overs in local government. Employees come and employees go. Some seek careers in less stressful positions, although some keep finding city hall one way or another.

Dede Potter held the position of city clerk in Whitewater for several years, then moved to Osawatomie, again at city hall. Last year she married Steve Smyth, resigned her position at city hall and moved to Spring Hills with her daughter and husband. She is now known in Spring Hills as Councilwoman Smyth.

Some people just can't get away from local government!!!

### CITY CLERKS ARE A LOT LIKE "MOTHERS"

Who do the kids go to when they want something done (check my homework, sew my jeans, wash my shirt)? They usually go to Mom. Who does the City Manager, Administrator, or Council go to when they want something to get done (we need information, a survey, report)? To the City Clerk, of course.

Who do the kids go to when they need someone to solve their problems (there's this boy..., should I go..., what should I say)? To Mom. Who do people go to when they have a problem at City Hall (where will the money come from, what does this report mean, my basement is full of water...)? To the City Clerk, right?

And, who do the kids ask all their questions to (what are frogs made of, why is the sky blue, why do I have to have a brother)? You guessed it, it's Mom. And how about in your City, don't the questions usually end up in your office (when is the election, didn't we pass an ordinance, when was the last time we...)?

You might say that "Mother" is usually the hub of the family, and that the City Clerk is usually the hub of the City.

# GOING ON? OUR MEMBERS...

## CLERK/FINANCE OFFICER SCHOLARSHIP

Please Watch! In the October issue of the "Wings" you will receive the application for the Clerk/Finance Officer scholarship to attend the IIMC Conference in Grand Rapids, Michigan in May of 1991. All expenses paid.

The applications are due January 15, 1991 and the announcement will be made in the March school.

Last year we had very few apply and I am sure the Clerks that did and the ones that were chosen can tell you what a wonderful time they had.

---

Thank you for granting me the scholarship to attend the 44th Annual IIMC International Conference.

Attending the Conference was a beautiful experience of learning, fellowship and meeting Clerks from all over the world. It was a week I shall always remember.

I hope the Association will continue to grant scholarships to other Clerks in the future.

With gratitude,  
Sincerely,

*Jeane Fields, CMC  
Nickerson, Kansas*

---

## NEW CMC'S

The International Institute of Municipal Clerks is devoted to advancing the professionalization of the office of Municipal Clerk and improving the administration and efficiency of government.

The unique Certification Program of the IIMC was launched in 1970, climaxing a decade of planning. The program aids Municipal Clerks and Deputy Clerks in improving their job performance and recognizes the professionalization of the Municipal Clerk's office. Completion of a recognized career development institute or a baccalaureate degree in public administration or related field, responsible experience in local government, and participation in conferences, meetings, and educational

seminars are required to achieve this prestigious Certified Municipal Clerk designation. Qualifications of applicants are reviewed and approved by the IIMC Certification Committee.

**Phyllis J. Walton**, Deputy City Clerk of Atchison, has been awarded the designation of "Certified Municipal Clerk (CMC)" from the IIMC for achieving its high educational, experience, and service requirements.

Ms. Walton has been Deputy City Clerk since 1985. Her career with the city began in 1979. She worked as Office Manager and City Treasurer prior to her tenure as Deputy City Clerk.

She completed the Municipal Clerks institute, offered by the University of Kansas. This program provides over 100 contact hours of courses in the field. In addition, she attended a number of workshops relating to her position, including Dale Carnegie Course, budget and Kansas Police and Fire.

Ms. Walton is a member of the Municipal Clerks/Finance Officers of Kansas and the International Institute of Municipal Clerks. She is a member of the first Christian Church and Beta Sigma Phi International. She and her husband, Norman, have two children, Jacque Pregoni and Scott and three grandchildren. Ms. Walton enjoys reading, playing bridge, babysitting grandchildren and gospel music concerts.

**Jackilyn A. Rundell**, City Clerk of Goddard, has been awarded the designation of "Certified Municipal Clerk" (CMC) from the IIMC for achieving its high educational, experience, and service requirements. She has been City Clerk of Goddard since 1979. Previously she held the position of Deputy City Clerk for two years.

She completed the Municipal Clerks Institute offered by the University of Kansas. This program provides over 100 contact hours of courses in her field. Her professional affiliations include membership in the City Clerks/Municipal

Finance Officer Association of Kansas and the International Institute of Municipal Clerks.

**Mary Sue Fry**, Assistant City Clerk of Lenexa, has been awarded the designation of "Certified Municipal Clerk" (CMC) from the IIMC for achieving its high educational, experience, and service requirements.

Ms. Fry has been Assistant City Clerk of Lenexa since 1988. Her career with the City began as Deputy City Clerk in 1977, she then became City Treasurer until she reached her current status.

She completed the Municipal Clerks Institute, offered by the University of Kansas, (Nov. 1988 and Nov. 1989), and the Arizona State University, (Jan. 1989). This program provides over 100 contact hours of courses in her field.

Ms. Fry is a member in the CCMFO, League of Kansas Municipalities, Association of Records Managers and Administrators International and the International Institute of Municipal Clerks. She is also a member of the Lenexa Chamber of Commerce.

**Dan Pickett**, City Administrator/City Clerk of Quinter, has been awarded the designation of "Certified Municipal Clerk" (CMC) from the IIMC for achieving its high educational, experience, and service requirements.

Mr. Pickett has been City Administrator/City Clerk since 1983. Previously he held supervisory positions in the private sector.

He completed the Municipal Clerks Institute offered by the University of Kansas in November 1989. In addition, he attended various courses in math and business at the Denver Community College, and a number of budget workshops offered by the Department of Administration.

Mr. Pickett is a member of the CCMFO and the International Institute of Municipal Clerks. He is Cubmaster, Volunteer Fireman, Wakeeney Wrestling Club for Kids, Family Member Quinter Saddle Club and a Past Board Member of PCDI.

## NON-MEMBER CITIES

Admire	Agenda	Gaylord	Gem	Offerle	Oketo
Agra	Alden	Geuda Springs	Glade	Ollivet	Olsburg
Alexander	Allen	Goessel	Goff	Onaga	Oneida
Almena	Alton	Gorham	Gove City	Oskaloosa	Ozawkie
Americus	Argonia	Green	Haddam	Palco	Paradise
Assaria	Athol	Hamlin	Hanover	Park	Paxico
Atlanta	Aurora	Harris	Havana	Penalosa	Pleasanton
Barnard	Barnes	Havensville	Hazelton	Peru	Plevna
Bassett	Beattie	Hemdon	Holyrood	Powhattan	Prairie View
Baxter Springs	Belvue	Hollenberg	Hope	Princeton	Quenemo
Benedict	Bennington	Horton	Hoyt	Radium	Ramona
Bern	Beverly	Hunnewell	Hudson	Randall	Randolph
Bison	Boque	Hunter	Huron	Rantoul	Raymond
Bluff City	Bonner Springs	Inman	Isabel	Redfield	Republic
Brownell	Buffalo	Iuka	Jennings	Reserve	Rexford
Brookville	Bunker Hill	Kincaid	Kirwin	Richmond	Richfield
Burden	Burdett	LaBette	Lake Quivera	Riley	Robinson
Burr Oak	Burton	La Crosse	Lancaster	Roseland	Rush Center
Bushong	Bushton	Lane	Langdon	Rozel	Russell Springs
Byers	Carlton	Latham	Latimer	Savonburg	Satanta
Carbondale	Cassoday	LeCompton	Lehigh	Sawyer	Schoenchen
Cedar Point	Cedar	Lenora	Leona	Scammon	Scottsville
Chase	Clayton	Leonardville	Lewis	Scandia	Severy
Climax	Clyde	Liebenhal	Liberty	Severence	Seward
Coats	Coldwater	Lincolnville	Lone Elm	Sharon	Simpson
Collyer	Colony	Longton	Long Island	Smolan	Soldier
Coolidge	Copeland	Lorraine	Lost Springs	Speed	South Haven
Coming	Coyville	Louisville	Mahaska	Spivey	Stark
Cuba	Cullison	Manter	Manchester	Strong City	Sun City
Culver	Damar	Maple Hill	Mayetta	Susank	Sylvia
Danville	Dearing	Matfield Green	Mayfield	Tampa	Tescott
Delia	Denton	McCracken	McDonald	Timken	Tipton
Dexter	Dorrance	McFarland	Menlo	Tonganoxie	Tyro
Dresden	Dunlap	Meriden	Milan	Uniontown	Utica
Durham	Dwight	Mildred	Milford	Vermillion	Vining
Earlton	Easton	Mineral	Mission Woods	Viola	Virgil
Edmond	Elbing	Minneola	Morland	Waldo	Waldron
Elgin	Elk City	Morganville	Morrowville	Wallace	Walton
Elk Falls	Elmdale	Mound City	Mount Hope	Waverly	Waterville
Elsmore	Englewood	Moscow	Mulberry	Webber	Westmoreland
Esbon	Everest	Mullinville	Munden	Weir	Wetmore
Fairview	Freeport	Narka	Nashville	Westphalia	Wheaton
Fulton	Frederick	Natoma	Neodesha	White Cloud	Whiting
Galatia	Garnet	Neosho Falls	Neosho Rapids	Williamsburg	Willis
		Nctawaka	New Albany	Willowbrook	Wilsey
		New Cambria	Niotaze	Woodbine	Woodston
		Nortonville	Oak Hill	Zenda	Zurich

## REGIONAL CHAIRPERSONS LIST

If you would like to attend the meetings in your region, please contact your regional chairperson. If you are unsure of which region you are in, contact Stacy Johnston, regional chairwoman, (316) 251-7000.

### Region

1	Archie Wicke, Goodland	(913) 899-2372
2	Cindy Bernbeck, Lakin	(316) 355-6252
3	Carol Jones, Hill City	(913) 674-3437
4	Vicki Gillette, Larned	(316) 285-2149
5	Don Heidrick, Anthony	(316) 842-5434
6	Verna Ferguson, Concordia	(913) 243-2670
7	Jackie Shiever, Salina	(913) 823-2277
8	Marilyn Prather, Buhler	(316) 543-2253
9	Carol McBeth, Haysville	(316) 524-3243
10	Rod Frantz, Arkansas City	(316) 442-0280
11	Laurie Neemann, Hiawatha	(913) 742-7417
12	LeRoy Stewart, Wamego	(913) 456-9119

13	Jan Meisinger, Hillsboro	(316) 947-3162
14	Divided to regions 9 and 16	
15	Donna Teasley, Kansas City	(913) 573-5000
15	Lisa Lene, Westwood	(913) 362-1550
16	Nancy Peters, Lebo	(316) 256-6622
17	Stacy Johnston, Coffeerville	(316) 251-7000

### **"WINGS"** PUBLICATION DATES AND DEADLINES

"Wings" will be published in July, October, January and April. Anyone wishing to submit information should do so by the 5th of the month preceding publication.



## WHICH REGION ARE YOU IN?

### REGION 1

Cheyenne  
Rawlins  
Decatur  
Gove  
Logan  
Sheridan  
Sherman  
Thomas  
Wallace

### REGION 2

Clark  
Finney  
Ford  
Grant  
Gray  
Greeley  
Hamilton  
Haskell  
Hodgeman  
Keamy  
Lane  
Meade  
Morton  
Ness  
Scott  
Seward  
Stanton  
Stevens  
Wichita

### REGION 3

Ellis  
Graham  
Norton  
Phillips  
Rooks  
Trego

### REGION 4

Barton  
Edwards

Pawnee  
Rush  
Russell  
Stafford

### REGION 5

Barber  
Comanche  
Harper  
Kiowa  
Pratt

### REGION 6

Cloud  
Jewell  
Lincoln  
Mitchell  
Osborne  
Ottawa  
Republic  
Smith  
Washington

### REGION 7

Ellsworth  
McPherson  
Rice Saline

### REGION 8

Harvey  
Kingman  
Reno

### REGION 9

Butler  
Greenwood  
Sedgwick

### REGION 10

Chautauqua  
Cowley  
Elk  
Sumner

### REGION 11

Atchison  
Brown

Doniphan  
Jackson  
Jefferson  
Marshall  
Nemaha

### REGION 12

Clay  
Geary  
Pottawatomie  
Riley  
Wabaunsee

### REGION 13

Chase  
Dickinson  
Marion  
Morris

### REGION 14

Divided to other regions

### REGION 15

Douglas  
Johnson  
Leavenworth  
Shawnee  
Wyandotte

### REGION 16

Anderson  
Coffey  
Franklin  
Linn  
Lyon  
Miami  
Osage

### REGION 17

Allen  
Bourbon  
Cherokee  
Crawford  
Labette  
Montgomery  
Neosho  
Wilson  
Woodson

## REGIONAL NEWS

### REGION 4

The clerks from Pawnee, Barton, Russell, Stafford, Rush, Edwards, and Ness counties met in Great Bend June 21st for an evening meeting. Joyce Clark was a special guest. She has been with the City of Ness City for ten years and has resigned to join her husband Greg in Iowa. She has been very active in CCMFO and IIMC and will be missed by all.

Carely Yeager was introduced as the new City Clerk in Ness City and she along with Julie Branda of Gorham were first time attendees at our regional meetings.

Highlights of the IIMC Annual

Conference in Little Rock, Arkansas were given and the CCMFO of Kansas Institute and meetings were discussed. General topics of interest such as the new legislative changes and budgeting were also discussed.

The next meeting was tentatively planned for September with a guest speaker.

### REGION 13

Clerks from the Marion, Morris, Chase and Dickinson county region met Friday, May 25, 1990 at Kingfisher Inn, Marion, for lunch. Several cities have new brochures and shared them with the group. The discussion centered on summer recreation and junk ordinances.

After lunch, the group toured the Marion City office. The group's next meeting will be held in Peabody. Any new clerks wishing to participate should contact Jan Meisinger (316) 947-3162.

### REGION 17

Janie Massoth, City Clerk of Yates Center, served as hostess for the last Regional City Clerk's meeting for SEK City Clerks. 13 City Clerk's attended the June 27, 1990 meeting held at the Yates Center High School commons area.

A bus tour of their newly dedicated (July 4th) Reservoir was conducted which was followed by a DELICIOUS lunch, compliments of the

## REGIONAL NEWS (cont.)

city. Lyle D. Kee, Chief of Police, provided a very educational program on the "Criminal Aspects of Satanism" and gave an overview of their "Inmate program" utilized by Yates Center.

The next meeting is scheduled for September in the City of Humbolt, with City Clerk, Rachel Mueller, as Hostess.

For information relating to Area 17's quarterly meetings, please contact Stacey Johnston at (316) 251-7000.

## THE END OF A PERFECT DAY

*Grandmother, on a winter's day  
Milked the cows and fed them hay,  
Stopped the hogs, saddled the  
mule,  
And got the children off to school.  
Did the washing, mopped the  
floors,  
Washed some windows and did  
some chores.  
Cooked a dish of home-dried fruit,  
Pressed her husband's Sunday suit.  
Swept the parlor, made the bed,  
Baked a dozen loaves of bread.  
Split some firewood and lugged it  
in,  
Enough to fill a kitchen bin.  
Cleaned the lamp and put in oil,  
Stewed some apples she thought  
would spoil.  
Churned the butter, baked a cake,  
Then exclaimed "For mercy sake,  
The calves have gotten out of the  
pen"  
Went out and chased them in again.  
Gathered the eggs and locked the  
stable,  
Went back in and set the table.  
Cooked a supper that was deli-  
cious,  
And afterwards washed all the  
dishes.  
Fed the cat and sprinkled the  
clothes,  
Mended a basket full of hose.  
Then opened the organ and began  
to play,  
When you come to the End of a  
Perfect Day.*

## KANSAS CITY, KANSAS CITY HALL GETS A VISITOR FROM WALES

The week following the IIMC Conference in Little Rock, I had the pleasure of hosting Mr. Martin Beynon for a one week visit in Kansas City, Kansas. Mr. Beynon serves as the Support Services Manager for the Rhymney Valley District in South Wales, United Kingdom. He was participating in an international exchange sponsored by IIMC. His main goal was to learn about local government in the United States and hopefully to be able to apply what he learned back in Rhymney Valley. I feel that this was accomplished, but I made sure to treat him to some good old Kansas hospitality as well.

My family and I enjoyed having Martin stay with us in our home during his visit. Having three sons himself made it easy for Martin to adapt to my two boys.

The following is a brief synopsis of Mr. Beynon's itinerary:

Saturday - May 26

-Breakfast with St. David Society (local Kansas City Welsh group)

-Afternoon at the Woodland's Race Track in Kansas City, Kansas - We got Bill Shoemaker's autograph and won some money too!

-Evening reception sponsored by the Celtic Coalition. The Celtic Coalition is the combination of the Welsh, Scots & Irish groups. The Celtic tribes are somewhat like cousins to one another. An evening of ethnic dancing, bagpipes, singing and beer.

Sunday

-Royals game, we beat the Yankees, Martin saw his first home run and he enjoyed his first Polish sausage with sauerkraut.

Monday - Memorial Day

-Golf at the Sunflower Hills, city run golf course, known for its long, tough holes. Martin shot an 82 from the championship tees on a par 72 course of over 7,000 yards. Let's just say my score was over 100 and leave it at that.

-Evening dinner put on by the local Irish Society which featured charcoal broiled filet mignon. Martin also enjoyed driving a stretch limo that evening on the wrong side of the street according to him.

Tuesday - Back to Work

-Meeting with Mayor Steineger and getting key to the city.

-Meeting with City Administrator.

-Tour of Wyandotte County Court-

house across the street.

-Lunch with Mayor at Bryant's BBQ - another first for Martin.

-Work session with Director of Information & Research (data processing).

-Work session with Director of City-County Health Department.

-Dinner hosted by my parents, Jim and Ann Roberts. Smoked pork loin and homemade pie topped a great menu.

Wednesday

-Work session with Deputy City Administrator.

-Work session with City Attorney.

-Lunch at authentic Mexican restaurant - another first.

-Work session with Wyandotte County Base Mapping in Surveyor's Office.

-Tour of brand new Wyandotte County Jail. Martin and I were commissioned as special deputies.

-Work session with Finance Director.

-Wednesday evening softball doubleheader where Martin served as honorary captain of my men's team and led us to victory 7-6 and 19-3. This was followed by a victory celebration which made it difficult to get up the next morning.

Thursday

-Martin was hosted by Catherine Rocha, City Clerk of Kansas City, Missouri, for the day. There he met with staff and attended an afternoon Council meeting.

-Thursday evening Kansas City, Kansas, City Council meeting. Martin called the roll to start the meeting and later received a proclamation which proclaimed May 31 as "Martin Beynon" day in Kansas City, Kansas.

Friday

-More golf, more humiliation.

-Evening reception hosted by the city of Kansas City, Missouri.

-Dinner at Meierhoff's Restaurant.

Saturday

-Martin departed for the St. Louis area where he spent several days visiting various municipalities.

All in all, I hope Martin enjoyed himself as much as I enjoyed hosting him. He's a wonderful person and we have formed a lasting friendship.

Tom Roberts

# The Nation's Leading Codifier

- Ordinance Legal Review
- Professional Indexing
- Continuous Updating
- Special Publications
- Sample Ordinance Service



Municipal  
Code  
Corporation

1-800-262-CODE



Home Office: Tallahassee, Florida

## THE LANGUAGE OF LOCAL GOVERNMENT

Do you know when the EPA might issue an EIS to the EDA? . . . or, the difference between civil service and a civil suit? Are you somewhat put off when you're complimented as being an astute businessman - and, your name is Susan? These are just a sampling of questions that you might find the answers to in the newly released publication, *The Language of Local Government*, published by the International Institute of Municipal Clerks.

The handy, 40-page booklet is pocket-sized for convenience and easy access and is designed to provide basic explanations of many of the words, phrases and terms used in local government. Directed to the newly elected or appointed municipal official, to the clerk, citizen, or student, it acquaints its reader, appropriately, with the "language of local government."

The book is divided into three sections. "Abbreviations" (acronyms) is the first section, in which you will find that the Environmental Protection Agency (EPA) might issue an environmental impact statement (EIS) to the Environmental Development Association (EDA). The second section, "Gender-Neutral Language," discusses the origin of gender-neutral usage and when and why it is preferred. Gender-neutral language seeks to ignore classic male - female (gender) differentiation and stresses the position of the person. Thus, Susan might appreciate the compliment more if she were acknowledged as an astute professional, rather than an astute businessman. The third section, "Definition of Terms," explains that "civil service" is the competitive process used to select employees,

and that a "civil suit" is an action invoked to enforce or protect private rights.

*The Language of Local Government* is an easy-to-use reference and guide that can be easily distributed to city/town councils, staff members, and the general public. Its attractive grey linen-textured cover and burgundy text begs the reader to peruse and learn more about a very unique language.

The booklet may be purchased singularly or in bulk. Non members of IIMC may purchase a single copy for \$2.95; two to 10 copies for \$2.00 each; or 11 or more copies for \$1.75 each. Single copies are available to IIMC members free of charge. They may purchase two to 10 copies for \$1.50 each or 11 or more for \$1.25 each. Prices include postage and handling.

Copies may be ordered from IIMC Headquarters, 160 North Altadena Dr., Pasadena, CA 91107; telephone (818) 795-6153 or FAX (818) 795-3615.

## HOW COLOR AFFECTS PEOPLE

There has been a great deal of discussion lately about the affect of color.

Eric Walker Johnson of the Wagner Institute for Color Research in Santa Barbara, California, offers the following guidelines for choosing the "right" color . . .

**Blue** has a calming effect that can cause the brain to secrete at least 11 tranquilizing hormones. Avoid it if you're trying to create excitement. Use it if you want to encourage fantasy.

**Red** gets the adrenaline pumping and creates excitement. But it takes the eye longer to process red than any other color. Women prefer blue-based red, while men go for yellow-based red.

**Yellow** will draw attention to a product display or billboard. It's "read" by the eye faster than any other color. But it may irritate people.

**Green** can introduce a product or service because it makes people feel comfortable. But avoid institutional green, which many people dislike.

**Gray** gives an "exclusive" label to products and services. It also helps creative people to be more creative.

**White** attracts upscale crowds because it signals sophistication.

## George K. Baum & Company

INVESTMENT BANKERS

*SPECIALISTS IN KANSAS MUNICIPAL FINANCE*

PROVIDING FINANCIAL ADVISORY & UNDERWRITING  
SERVICES FOR GENERAL OBLIGATION, UTILITY  
REVENUE AND LEASE TRANSACTIONS

Call: ROGER EDGAR OR DAVID PERKINS

1004 Baltimore Avenue

Kansas City, MO 64105

1 (800) 821-7195

1 (816) 474-1100



**Editor**  
Pat Kasper  
P.O. Box 265  
Potwin, KS 67123

**BULK RATE**  
**U.S. POSTAGE**  
**PAID**  
Permit No. 53  
Hesston, KS

710

CHERI HOLLINGSWORTH  
CITY CLERK  
703 5TH  
OSWEGO KS 67356

## **ARTICLE IX-PARLIAMENTARY AUTHORITY**

The rules contained in "Robert's Rules of Order Revised" shall govern the proceedings of the Association in all cases in which they are applicable, and where they are not inconsistent with the By-laws or the special rules of order of this Association.

## **ARTICLE X-AMENDMENTS**

These By-laws may be amended at any annual meeting of the Association by a two-thirds vote of the members present; provided that copies of the proposed amendments shall be given in writing to all members twenty days prior to such meeting.

## **BY-LAWS**

# **CITY CLERKS AND MUNICIPAL FINANCE OFFICERS ASSOCIATION OF KANSAS**



## **ARTICLE I-NAME**

The name of this organization shall be the City Clerks and Municipal Finance Officers Association of Kansas.

## **ARTICLE II-PURPOSE**

The purpose and objectives of this Association shall be to develop a better understanding of the official duties and obligations of its members and to promote the improvement of their offices by development of standard procedures, discussion of various problems arising in these offices, promotion of wider city consciousness concerning the importance of municipal government and its operation with particular reference to those services and facilities administered by the city clerks and the municipal finance officers, development of closer relationships and understanding within this organization, and cooperation with other organizations dedicated to the improvement of municipal affairs.

## **ARTICLE III-MEMBERSHIP**

Any person serving in the capacity of city clerk and/or municipal finance officer of any city or governmental agency of the State of Kansas, either elected or appointed; or any assistant city clerk, deputy city clerk, city treasurer, assistant city treasurer, or assistant city finance officer shall be eligible for membership in this organization.

The annual membership dues of the City Clerks and Municipal Finance Officers Association of Kansas shall be established or amended when necessary by a majority vote of those members attending the annual meeting. The new dues structure shall become effective one year after approval. Dues may vary depending on the class of city clerks; cities of the first class, cities of the second class and cities of the third class. Dues of other agencies shall be the same as established for cities of the second class.

Associate membership may be retained by any member no longer serving in a capacity described in the first paragraph of this Article III. Associate membership may be obtained by those holding full membership and voting rights in city clerks and municipal finance officers associations of other states. Annual dues for associate members shall be one-half the amount established for Kansas cities of the second class. Associate members shall have no voting privileges.

## **ARTICLE IV-OFFICERS**

The officers of this Association shall be President; a Vice-President; a Secretary; a Treasurer; and six Directors. All officers shall be active members.

At each annual meeting the Association shall elect by ballot, where more than one person is nominated for an office, the officers enumerated in this Article. Nominations shall be made by a Nominating Committee of not less than four members, appointed by the President. The report of the Nominating Committee shall be given in writing to all members twenty days prior to the annual meeting. Additional nominations may be made from the floor. The Vice-President shall serve as chairman of the Program Committee.

The terms of office of the President, Vice-President, Secretary and Treasurer shall be for one year. The term of office of the Directors shall be for three years and each officer shall hold his or her office until is or her successor is elected and qualified; provided no elective officer shall succeed himself or herself to the same office; and provided further that no elective officer shall hold office (more than 90 days) after he or she ceases to be an active member.

A vacancy in the office of President shall be filled by the Vice-President. Vacancies in other offices shall be filled for the remainder of the term of office by a majority vote of the Executive Committee present.

Except as otherwise provided, the powers and duties of the officers of this organization shall be such as by general usage are indicated by the title of their offices. The President shall have such other powers and duties as may be delegated to him by the Executive Committee, consistent with the provisions of these by-laws.

## **ARTICLE V-MEETINGS**

The regular meeting held in conjunction with the City Clerks and Municipal Finance Officers School shall be designated as the annual meeting. Business, not designated specifically for the annual meeting, may be conducted at other open meetings of the Association i.e., the city conference business meeting held in the Fall.

## **ARTICLE VI-EXECUTIVE COMMITTEE**

The executive committee shall consist of the officers of the Association including the Directors and Immediate Past President. The President of the Association shall be exofficio Chairman of the Executive Committee. A majority of this Committee shall constitute a quorum for the transaction of official business. Transaction of official business may be conducted by meeting in group session or by conference call.

## **ARTICLE VII-COMMITTEES**

The President shall appoint such committees as he may deem necessary.

No committee shall be authorized to create financial liabilities unless approved both in nature and amount by the President and Treasurer.

## **ARTICLE VIII-OFFICIAL PUBLICATION**

The official publication of this Association shall be the Kansas Government Journal.