

Wings

A PUBLICATION OF THE
CITY CLERKS AND MUNICIPAL FINANCE OFFICERS OF KANSAS

Volume 2, No. 3

July 1989

"Lend me the stone
solid strength of the past
And I will lend you wings
to the future."

Robert Jeffers

EDITOR'S COMMENTS:

Do you ever think about all of the things that we take for granted each day? Well, I have been for the last few weeks. You see, something happened which made me realize once again just how precious life is, and how seldom we stop to just say thanks.

Early one morning the last of June, the Police Chief of Ness City was shot by a 16-year old fugitive. That man, Greg Clark, happens to be the husband of Joyce, the City Clerk of Ness City, one of the Board of our Association, and one of my best friends. Joyce could have lost her husband that morning, and as it stands, their lives are now on hold for the next year while Greg recovers from his wound. But, at least he is alive and they are together.

We get so wrapped up in the little burdens of life and our jobs that we tend to forget the really important things. I, for one, plan to count my blessings a little more often, and complain a little less. It's a lesson we could all learn.

Think about it.

It is hard to fail, but it is worse never to have tried to succeed. In this life we get nothing save by effort.

-Theodore Roosevelt

CCMFO MEMBERSHIP NOTICE

OVERWHELMED BY DAILY HASSLES AND PRESSURES AT WORK?

NEED POSITIVE REINFORCEMENT TO MAINTAIN YOUR PROFESSIONAL SANITY?

DO YOU DESIRE TO IMPROVE YOUR UNDERSTANDING OF NEW LAWS, POLICIES, AND GOVERNMENT RED TAPE?

Join the City Clerks and Municipal Finance Officers Association of Kansas (CCMFO) and find answers to these questions. We'll provide burnout therapy, current procedures and methods to make your office run smoother, seminars to meet people who have similar problems and sometimes solutions, and an ear to listen to all your ideas and concerns.

You can obtain all this for only \$10 to \$30 per year. Plan now to return your "YES" to join for the new year. Watch for your membership statement in July and return it as soon as possible.

Membership Committee

BE GRATEFUL

If the life of a river depended only on the rain that falls within the confines of its own banks, it would soon be dry.

If the life of an individual depended solely on his own resources, he would soon fail.

Be grateful for your tributaries.

-William Arthur Ward

TABLE OF CONTENTS

Page 2	Directory President's Message
Page 3	Getting To Know You New IIMC President
Page 4	What's Going On?
Page 6	What Is A Positive Attitude? Region News
Page 7	Fields of Fair
Page 8	Board of Directors Meeting Committee News
Page 10	Non-Member Cities
Page 11	New IIMC Policies

JUST AN APOLOGY

Some of you may have noticed that this issue of "Wings" happens to be a little slow off the presses, and I apologize for that.

Sometimes the days need to have 36 hours in them, and the weeks need to be 10 days long just to stay afloat. Well, this has been one of those times for me.

I hope that you will enjoy this issue anyway, and remember that .. It's better late than never.

Debbie Durler, Editor

**"WINGS"
EDITOR**

Officer and Board Reports
Calendar, Advertising

Debbie Durler, 316-793-7881
Box 1168, Great Bend, 67530

NEWSLETTER COMMITTEE

What's Going On?

Joyce Clark, 913-798-2229
Box 419, Ness City, 67560

Learn A Little

Dan Pickett, 913-754-3821
Box 555, Quinter, 67752

Regional News

Pat Kasper, 316-752-3422
Box 265, Potwin, 67123

Getting To Know You

Debbie Wendt, 913-258-2271
Box 31, Herington, 67449

Committee Reports

Sherryl Cutter, 316-744-2451
4551 N. Auburn, Wichita, 67220

EXECUTIVE COMMITTEE

President Jean Krehbiel
Hesston, 316-327-4412

Vice President Mary Reed
Parsons, 316-421-5500

Secretary Ron Thornburg
Dodge City, 316-225-1391

Treasurer Karen Fitzmier
Maize, 316-722-7561

BOARD OF DIRECTORS

Howard Pevehouse
Dlathe, 913-782-2600

Joyce Clark
Ness City, 913-798-2229

Paula Shapland
Ulysses, 316-356-4600

William Goering
McPherson, 316-241-6300

Paula Holle
Marysville, 913-562-5331

Rod Franz
Arkansas City, 316-442-0280

PRESIDENT'S NEWS AND NOTES

We got back from our International Institute of Municipal Clerks Conference in Nova Scotia the end of May. It seems we always have to come back and face our many duties. It makes it easier after attending such a conference to "keep going". Sometimes we get into the doldrums with the everyday services that we provide on our jobs. We get so we wonder if we are doing everything right and according to State Statutes, hoping to do the best job possible for our City. I wonder how many of our 600 city's think at budget time to budget for a school or conference. There are scholarships available for our Certification schools. The lift for self and the knowledge we attain are worth more than the City puts out for us to attend. We take so much back which can save our City many dollars. We can learn to write grants to fix the water and sewer lines, fix our City streets, etc.

We need to start the process of doing the best we can by joining the State Association. This provides you with a copy of the "Wings", our great newsletter. Each issue is packed with help and the outlets to get it. That should further spur us on to attend the valuable school in March. This is put on by the University of Kansas and includes our own Clerks and Finance Officers input in a planning session in June. We have something for every level of City government, from the small cities to the large, and for every class, be it 1st, 2nd, or 3rd. There is an added extra to this school - the friendships, and the help we get from our friends is invaluable and doesn't cost a thing.

From there we go to the Certification School. This is a three-year course. It begins in the 3rd week of November and is one week long each year for three years. Information on this is available from Vernon Stallman, our IIMC Membership Chairman or from your President. After that, if the old ambition hasn't worn out, we can go for our Academy.

Sometimes we make an excuse about our City being too small and we can't afford it. Andale has a population of

590 and Shirley Stuever is working on her Certification and makes it to most schools in March. I noticed that she received a scholarship from the IIMC Foundation. Gloria from Partridge, a City of 250, has attended our March School. Debra, from Abbyville, a City of 120, attends the March School. The list goes on. These dedicated clerks are making things happen in their City. Your President is from a City of under 3,000 and I have gone to some International Schools. I have learned to come up with the money somehow.

The greatest rewards, as I listen to others and in my own thinking, are the friendships that we have in our Association. Our Treasurer Karen Fitzmier, will be sending bills to each City within the next month. Take the time to join us and become a Clerk or Finance Officer who is really in the know.

Jean Krehbiel, President

CALENDAR

September 14-15, 1989
IIMC Advanced Academy, McPherson.

Definitions:

Austere: Source of au jus.

Bigamist: Italian fog.

Commentator: Boring potato

Conceit: Eye strain.

Geometry: What an acorn says when it is grown up.

Hypotenuse: The bathroom upstairs is occupied.

Metrodome: Subway pixie.

Polygon: Dead parrot.

Transparent: A dad kids can see through.

My first grade daughter asked me why I keep bringing work home from the office every night. I explained that I had so much work to do that I just can't finish it during the day. "Then why," she persisted, "don't they put you in a slower group?"

**"WINGS"
PUBLICATION DATES AND DEADLINES**

"Wings" will be published in July, October, January and April. Anyone wishing to submit information should do so by the 10th of the month preceding publication.

GETTING TO KNOW YOU

**TERRY S. TRIPP, CMC/AEE
CITY CLERK, GONZALES, LOUISIANA
IIMC PRESIDENT**

A "Wings" look at CCMFO members from around the State.

Judy A. Miller has served as the City Clerk of Medicine Lodge for four years. Prior to that, she worked as a bookkeeper for a manufacturing firm for 15 years and as a Fiscal Officer at S.W. Area Vocational School for three years. Judy was born in North Kansas City, Missouri, and was raised in Attica. She lived in Dodge City for 18 years, and moved to Medicine Lodge in 1985. Judy is a member of IIMC and a 1988 graduate of the Kansas IIMC Certification Institute. She is a member of the First Christian Church and enjoys reading and watching all types of sports.

Jill Holmes has been employed with the City of Paola for almost 15 years. She was utility billing clerk for one year and three months, Deputy City Clerk for one year and three months, and City Clerk for the last 12 years. Jill is a member of IIMC and attained her CMC certification on May 29, 1987. She also has CEU's for K.U. for certification and is working toward her AAE. Jill is a native of Paola where she graduated from Paola High School. She and her husband Loy, who raises and hauls cattle, have two children - Ray, 10, and DeeAnna, 5. Jill is a member of the United Methodist Church and she helps with Little League baseball and 4-H. She was the Rotary Employee of the month in September, 1987. Jill also keeps busy being a mother and wife, and helping haul and gather cattle. Her hobbies include camping, boating, and sewing. She also likes to shop, travel, and spend time with her elderly parents.

Laurie Schmidt holds the title of City Clerk of Olpe. She is a native of her City, where she graduated from Olpe High School as class valedictorian. She worked as an administrative secretary at St. Mary's Hospital in Emporia for three years, was a part-time office clerk for Gray Tool and Engineering for three years, then became City Clerk in 1981. She is also a Watkins dealer. From 1981 to September of 1988, Laurie worked out of her home as City Clerk, until the City moved to the City Office which was recently remodeled for the first time in 39 years. The City also recently installed a computer system. Laurie works part-time (9 a.m. to noon) which gives her time for all of her "volunteer" activities in the afternoons and allows her time to spend with her children - Ryan, 10; Tyler, 6; and

Jessica, 2. Laurie has been married to her husband Douglas for 12 years. He is a self-employed carpenter and contractor. Laurie is anxious to attain her CMC, and she hopes to begin certification classes as soon as possible. She is an "Olpe Fire Department First Responder" (CPR certified), does volunteer library and miscellaneous work for St. Joseph School, and is a member of FOE #2587 Auxiliary in Emporia and the Olpe High School Alumni Committee. Laurie is a member of St. Joseph Church, where she is a member and former officer of St. Ann's Alter Society. She is also the church typist and she prints the weekly bulletins. Laurie is very active in fund raising activities for her church, auxiliary, and community. Her hobbies include bowling, sewing, gardening, and outdoor activities. She says she is very proud of her children and family.

Lois L. Pruitt is currently the City Clerk of Beneseo, a position she has held for five years. She operated a day care home for 13 years and is currently working as a receptionist at the Ellsworth Good Samaritan Center, as the City keeps no regular office hours. Lois says that the City Council is a caring group and that they have the interest of the City as their top priority. She is a native of Beneseo, and she and her husband Donald, who works as an oil pumper, have three children - Dawn, 18; Brian, 16; and Kendra, 14. Lois is a high school graduate and has taken numerous hours of out-reach courses through Barton County Community College. She is a member of the VFW Auxiliary and American Legion Auxiliary, is a 4-H Club Leader, and attends United Methodist Church. Lois enjoys working with the youth in 4-H and Sunday School, and also working with pre-schoolers. She also likes to do counted cross stitch and attend basketball games.

My psychiatrist just told me to remember that the best things in life are free. That advice cost me fifty bucks...

My doctor is thorough. He gives me a stress test every time I visit him. It's his bill.

We need more people who can bring to their jobs the same enthusiasm for getting ahead as they display in traffic.

Terry S. Tripp, CMC/AEE, City Clerk of Gonzales, Louisiana, has assumed the Presidency of the International Institute of Municipal Clerks for 1989-90. This action took place at the 43rd Annual International Conference in Halifax, Nova Scotia, on May 25, 1989.

Mr. Tripp became the City Clerk of the City of Gonzales in 1973. He is a graduate of Southeastern Louisiana University with a degree in Business Administration, and served in the U.S. Navy for four years as an Interpreter/Translator, stationed aboard airborne platforms in support of the 7th Fleet Operations.

He has been a member of the IIMC Board of Directors since 1981 when he was elected to a three-year term. In 1984 he was elected to the office of 5th Vice President and subsequently advanced to the IIMC Presidency.

A member of IIMC since 1974, Mr. Tripp has served on several of its committees including Chairman of its Membership Committee, State Chairman of the Municipal Clerk's Week Committee, and Chairman of the Goals Committee. As IIMC Goals Committee Chairman he issued a strategic plan for the Association covering five years of programs and operations. In addition he represented IIMC on its International Exchange Program and in 1988 visited Municipal Clerks in England, The Netherlands and Belgium.

He completed the three-year term education program for professional clerks held at Louisiana State University and received his Certified Municipal Clerk (CMC) Award in 1979. In January 1986 he became a member of the IIMC Academy for Advanced Education.

Mr. Tripp is past president of the Louisiana Clerks Association, previously serving as vice president and a member of its Board of Directors for four years, and currently is a member of its Executive Board.

Active in community affairs, he has been Chairman of the Governmental Services Committee for the Ready City Program, and member of the Advisory Committee for Ascension Adult Education, and member of the Development Committee for Ascension Community Resource.

He is married to the former Billie Townsend who is on the staff of the Governmental Services Institute, Louisiana State University and Program Coordinator for the Louisiana Municipal Clerks Institute.

WHAT'S GOING ON?

NEWS ABOUT OUR MEMBERS...

NEW CMC'S

***The International Institute of Municipal Clerks is devoted to advancing the professionalization of the office of Municipal Clerk and improving the administration and efficiency of government.

The unique Certification Program of the IIMC was launched in 1970, climaxing a decade of planning. The program aids municipal clerks and deputy clerks in improving their job performance and recognizes the professionalization of the Municipal Clerk's office. Completion of a recognized career development institute or a baccalaureate degree in public administration or related field, responsible experience in local government, and participation in conferences, meetings, and educational seminars are required to achieve this prestigious Certified Municipal Clerk designation. Qualifications of applicants are reviewed and approved by the IIMC Certification Committee.

Vicki A. Baer, City Clerk of North Newton, has been awarded the designation of "Certified Municipal Clerk" (CMC) from the IIMC for achieving its highest educational, experience, and service requirements.

Ms. Baer has been City Clerk of North Newton since 1985, and was previously Branch Accountant for Hesston Corporation.

She completed the Municipal Clerk's Institute, offered by the University of Kansas, which offers over 100 contact hours of courses in the field. In addition, she attended Washburn University of Topeka, and Wichita State University. She also completed the "Leadership Newton" training program in 1987.

Ms. Baer is a member of the City Clerks and Municipal Finance Officers Association of Kansas and the IIMC. She is also a member of the Newton Community Theatre Board of Directors and an active participant in the Northridge PTO and Trinity Heights United Methodist Church.

Donald F. Heidrick, City Clerk of Anthony, has been awarded the designation of "Certified Municipal Clerk" (CMC) from the IIMC for achieving its highest educational, experience, and service requirements.

Mr. Heidrick has been City Clerk of Anthony since 1985, and was Assistant City Clerk of Beloit from 1980 to 1985.

He completed the Municipal Clerk's Institute, offered by the University of Kansas, which offers over 100 contact hours of courses in the field. In addition, he holds a Bachelor of Arts degree in Political Science from Kansas State University, and has attended a number of workshops relating to his position, including public relations and accounting.

Mr. Heidrick is a member of the City Clerks and Municipal Finance Officers Association of Kansas, serving on the Regional Committee, and the IIMC. He is also Chairman of the Sacred Heart Parish Council, member of the Anthony Chamber of Commerce Board, Past President of the Anthony Lions Club, member of the Lions Club Board, lifetime member of the Kansas State University Alumni Association, Sunday School teacher, Past President of the Beloit Jaycees, and Past President of the Beloit Elks Club. In 1972, he received the Outstanding Young Men of America Award. Mr. Heidrick and his wife have two daughters, ages 14 and 17.

Alice C. Considine, City Clerk of Halstead, has been awarded the designation of "Certified Municipal Clerk" (CMC) from the IIMC for achieving its highest educational, experience, and service requirements.

Ms. Considine has been City Clerk of Halstead since 1984. She began her career with the City in 1980 as Deputy Clerk, a job she held until being appointed to her current position.

She completed the Municipal Clerk's Institute, offered by the University of Kansas, which offers over 100 contact hours of courses in the field. In addition, she completed classes in accounting and computers at Hutchinson Community Junior College, and attended a number of workshops relating to her position, including productivity, time management, alcohol law education, finance and budgeting, and job communication.

Ms. Considine is a member of the City Clerks and Municipal Finance Officers Association of Kansas, IIMC, Club Amicorum and The Halstead Historical Society.

Carolea Wellen, City Clerk of Elkhart, has been awarded the designation of "Certified Municipal Clerk" (CMC) from the IIMC for achieving its highest educational, experience, and service requirements.

Ms. Wellen has been City Clerk of Elkhart since 1985, with the distinc-

tion of being the first City Clerk for the City of Elkhart. She also serves as Elkhart's Building Inspector and Finance Chairman.

She completed the Municipal Clerk's Institute, offered by the University of Kansas, which offers over 100 contact hours of courses in the field.

Ms. Wellen is a member of the City Clerks and Municipal Finance Officers Association of Kansas, serving on the Education Committee, and the IIMC.

Ms. Wellen and her husband, Gordon, have three sons - Clayton, who is married and the father of son C.J.; Duke; and Ace. The Wellen's own and operate the Stockyards Indoor Arena, which they built in 1973. Additionally, they own and operate a cattle and horse operation in conjunction with the arena facility.

Vicki Gillett, City Clerk of Larned, has been awarded the designation of "Certified Municipal Clerk" (CMC) from the IIMC for achieving its highest educational, experience, and service requirements.

Ms. Gillett was appointed City Clerk of Larned in 1984. She has been working for the City since 1979, holding the position of Office Manager from 1982-83, and Assistant City Clerk from 1983-84.

She completed the Municipal Clerk's Institute, offered by the University of Kansas, which offers over 100 contact hours of courses in the field.

Ms. Gillett is a member of the City Clerks and Municipal Finance Officers Association of Kansas, serving on the Education Committee and as Regional Chairperson, and IIMC. She is also a member of the Pawnee County Area Chamber of Commerce, Sacred Heart Church and Alter Society (a CYA Youth Group Sponsor), Charter Member of Modern Homemakers EHU and Treasurer for the American Legion Auxiliary. In addition, she is also a licensed Emergency Medical Technician for the City of Larned.

Vicki is the mother of three sons - Steve, 20; Gary, 18; and Brian, 15.

Coralie Bennett, City Clerk of Girard, has been awarded the designation of "Certified Municipal Clerk" (CMC) from the IIMC for achieving its highest educational, experience, and service requirements.

Ms. Bennett has been City Clerk of Girard since 1985. Previously she served the City as Assistant City Clerk from 1978-85.

She completed the Municipal Clerk's Institute, offered by the University of Kansas, which offers over 100 contact hours of courses in the field.

Ms. Bennett is a member of the City Clerks and Municipal Finance Officers Association of Kansas, IIMC, and the League of Kansas Municipalities.

Coralie and her husband, Bill, have two daughters - Michelle and Kari.

NEW AAE'S

***The IIMC Academy for Advanced Education is the professional body of municipal clerks who have continued their high level of educational achievement beyond the attainment of the prestigious Certified Municipal Clerk (CMC) Award.

In order to become a member of the Academy a person must attain IIMC Certification (CMC), attend a minimum of 36 hours of graduate courses at an IIMC-recognized municipal clerks institute or complete similar educational programs relating to the responsibilities of the municipal clerks office. Specific professional participation must be achieved, such as leadership in national and state associations, attendance at seminars and conferences, and professional writings and accomplishments.

Deborah S. Durler, CMC/AAE, City Clerk of Great Bend, has been accepted into the IIMC Academy for Advanced Education of Municipal Clerks.

Ms. Durler has been with the City of Great Bend since 1978, starting as Assistant City Clerk/Treasurer, and assuming her present position in 1987.

She received her CMC award in June 1986, after completing the three-year municipal clerks institute program

sponsored by the University of Kansas. Continuing her professional education she has attended several Advanced Academy courses sponsored by the University of Kansas, Topics in Municipal Government (Barton County College), KAPPP Training (Wichita State University), and is a graduate of Leadership Great Bend, a six-week course sponsored by the Chamber of Commerce which trains future leaders in the community.

Ms. Durler is currently serving her second year as Newsletter Editor for the City Clerks and Municipal Finance Officers Association of Kansas, is a member of GFOA, and a member of the IIMC Membership Committee. She is very active in the community, being the first woman member of the Great Bend Optimist Club, member of the Chamber of Commerce, Leadership Great Bend Trustee, member and Elder of First Christian Church, and a member and officer of the Great Bend Jaycees. She served as the Kansas Jaycee Newsletter Editor in 1988-89, and received national recognition from the U.S. Jaycees for the number three newsletter in the country. Ms. Durler has been a member of the IIMC since 1981.

RETIREMENT

Employees come and employees go, but few excel to the degree of Aileen Eaton.

June 30th marked the last day Aileen Eaton served as Deputy City Clerk for the City of McPherson. Aileen is to be congratulated on more than 31 years of service to the City of McPherson.

Aileen possesses an abundance of all the characteristics one looks for in a public employee. It is rare to find such a person.

Aileen has a thorough knowledge of most every aspect of the clerk's of-

fice. Some she has acquired over the years, but most of it she acquired by clear, logical and critical thinking.

One very important consideration for all public employees to remember is that loyalty to the employer is of paramount importance. Aileen has always remembered this. She has been loyal, even when she did not totally agree with decisions affecting her. She works for improvement within the parameters of the organization.

Devotion to duty is sometimes difficult. Aileen had the drive and desire to work through difficulties and see each of her duties to a satisfactory conclusion.

Many people have come and gone through her tenure with the City. One universal feeling about her is that she has been a thorough, knowledgeable, and dedicated public servant. We wish her well. If she handles retirement the same as she handled her job, she is in for a most enjoyable life.

The City Clerk's office in Merriam has undertaken the ambitious task of developing a system for managing the City's records. The process has begun with an inventory of all records dating back to 1950 when the city was incorporated and will culminate with a computerized system of records management. In July City Clerk Connie Schaidt will travel to Seattle to attend the National Association of Government Archives and Records Administrators annual meeting to gather information for this project.

WE HEARD THROUGH THE GRAPEVINE THAT A CERTAIN DEDE POTTER WAS GETTING MARRIED ON JULY 13TH. WILL SOMEONE PLEASE CONTACT THE EDITOR WITH THE WHOLE STORY FOR THE NEXT ISSUE OF "WINGS"?



handlin
&
haberman

P.O. Box 604
1723 Williams
Great Bend, Kansas 67530
316-792-2759

Carl F. Handlin
Joyce C. Haberman

Complete Hardware/Software Solutions & Service Work For Municipalities

WHAT IS A POSITIVE ATTITUDE?

***From Attitude: Your Most Priceless Possession, written by Elwood N. Chapman.

On the surface, attitude is the way you communicate your mood to others. When you are optimistic and anticipate successful encounters, you transmit a positive attitude and people usually respond favorably. When you are pessimistic and expect the worst, your attitude often is negative; and people tend to avoid you. Inside your head, where it all starts; attitude is a mind set. It is the way you look at things mentally.

Think of attitude as your mental focus on the outside world. Like using a camera, you can focus or set your mind on what appeals to you. You can see situations as either opportunities or failures. A cold winter day as either beautiful or ugly. A departmental meeting as interesting or boring. Perception - the complicated process of viewing and interpreting your environment - is a mental phenomenon. It is within your power to concentrate on selected aspects of your environment and ignore others. Quite simply, you take the picture of life you want to take.

Emphasizing the positive and diffusing the negative is like using a magnifying glass. You can place the glass over good news and feel better, or you can magnify bad news and make yourself miserable. Magnifying situations can become a habit. If you continually focus on difficult situations, the result will be exaggerated distortions of problems. A better approach might be to imagine you have binoculars. Use the magnifying end to view positive things, and reverse them (using the other end) whenever you encounter negative elements to make them appear smaller. Once you are able to alter your imagery to highlight the positive, you are on the right road.

Attitude is never static. It is an on-going dynamic, sensitive, perceptual process. Unless you are on constant guard, negative factors can slip into your perspective. This will cause you to spend "mind time" on difficulties rather than opportunities.

If negative factors stay around long enough, they will be reflected in your disposition. The positive is still there, but it has been overshadowed by the negative.

It is a challenge to push the negative factors to the outer perimeter of your thinking. Those who learn this "trick" will reflect it, and others will notice.

Of course, no one can be positive all of the time. Excessive optimism - like Pollyanna in the novels by Eleanor Porter - is not realistic. Friends and business associates will probably feel it is plastic. After all, a positive attitude is not an act; it must be genuine. Sometimes, when things get really tough, a positive attitude may

be impossible, or even inappropriate. The "we shall always overcome" perspective is more determination based upon rightful indignation than that of a positive attitude.

When things are going well a positive attitude becomes self-reinforcing and easy to maintain. Being human however, insures that something will always happen to test your positive mind set. Some person or situation is always on the horizon to step on your attitude and challenge your ability to bounce back.

Winners are those who can regain their positive attitudes quickly. Individuals who are unable to bounce back and who drag out or dwell excessively upon misfortune, miss out on much of what life has to offer.

A positive outlook provides the courage to address a problem and take action to resolve it before it gets out of hand. Refusing to become angry or distraught can motivate you to assemble the facts, talk to others, determine your options and then come up with the best solution. Even if there is no ideal solution, your attitude can help you live with the problem more gracefully which will help neutralize its negative impact.

It may sound like an oversimplification to say you see what you want to see. Yet, some individuals see the beauty in a wilderness area; others do not. Some can turn a business problem into an opportunity. A few see the good in a child, friend, supervisor or situation that others cannot. To a considerable degree, the camera is in your hands, and you see what you decide to see.

The High Expectancy Success Theory works for many people. This idea states that the more you expect (attitude) from a situation, the more success you will achieve. It is a variation on the self-fulfilling prophecy, and the cornerstone of a best selling book The Power of Positive Thinking by Dr. Norman Vincent Peale.

A baseball player with expectations of success is more apt to get a hit than one who only bats because his number is called. A job applicant who sincerely anticipates winning the position, has a better chance than the person who simply goes through the motions.

The theory has a sound foundation. When you focus on the possibility of victory, your senses become sharper; enthusiasm is released and you come closer to reaching your potential. Modest expectancy does not produce the same results. The secret for successful athletes, salespeople, managers, and performing artists is the ability to combine high expectations with a quick recovery when setbacks occur. High expectations and an ability to bounce back are essential to success. One person defined success as the ability to get up one more time than we fall down.

REGIONAL NEWS

Leroy Stewart, City Clerk of Wamego, gave us the following quote relating to the new winery (see story on page 7) which is located in his region: "I'm still playing golf on the way to a Taste of Kansas Sunshine at Fields of Fair. All regions are invited. We have to boost the farm economy." For more information, contact Leroy at 913-456-9119.

Mary Reed, City Clerk/Finance Director of Parsons, says that their region is trying to meet quarterly. Their meetings are informal on a variety of topics and usually held in the evenings. They are going to try a day meeting soon. Their next meeting will be the first part of September. The cities in the region take turns hosting the meetings, and invitations are sent out with RSVP's. Please contact Mary at 316-421-5500 if you are interested in attending a meeting.

Archie Wicke, City Clerk of Goodland, is the Chairperson for the region containing Thomas, Gove, Wallace, Cheyenne, Sheridan and Logan counties. Their next meeting will be in September. Please contact Archie at 913-899-2318 if you have not been contacted about the meeting.

Jan Meisinger, City Clerk of Hillsboro, is the Chairperson for Marion, Morris, Chase and Dickinson counties. Their next meeting will be September. Any new clerks wishing to participate should contact Jan at 316-947-3162.

Dede Potter, City Clerk of Osawatomie, has been corresponding with all of her region to determine how often, when to meet and topics everyone is interested in. Anyone in Dede's region should contact her at 913-755-2146 for further information.

A meeting of the City Clerks from Pratt, Kiowa, Barber, Harper and Comanche counties was held in Medicine Lodge on June 14th. Items discussed were underground fuel tank requirements and preparation of the 1990 budget. The next meeting is planned for September. Any City Clerk in this region with questions about City affairs should contact Don Heidrick, City Clerk of Anthony.

Area Johnson County City Clerks treated themselves to lunch in honor of Municipal Clerk's Week on May 10th. Fourteen clerks were in attendance for this informal gathering. The group decided to meet regularly for lunch on a bimonthly basis. If you have ideas or suggestions for future meetings, please call Fran Kessler in Leawood, or Connie Schmidt in Merriam.

FIELDS OF FAIR

**The following article was taken from the March 15, 1989, Wamego Smoke Signal, written by Ron Honig, Smoke Signal Staff Writer.

* * * * *

The Kansas wine industry is alive once again as the first bottle of Kansas wine commercially produced since the days of prohibition was corked last week. During an official ceremony March 9, Jim Fair and his family, Manhattan, began bottling a vintage white wine at their Fields of Fair vineyard near St. George.

This year, the Fairs will bottle 2,400 gallons or approximately 12,000 bottles of wine which will first be available locally in April or May.

Established seven years ago, Jim Fair explains that the idea for the vineyard sprang from his encounters with grapes and wine making as a boy, growing up northwest of the St. George area. A privacy fence laden with vines produced grapes his father turned into wine. Fair later turned an interest for wine making and his memories of his youth into an extensive hobby.

Fair, who has operated a mechanical construction business, Central Mechanical, in Manhattan for many years made the decision to pursue his interest in wine making while on vacation in Arizona.

To begin the vineyard, Fair and his wife Tootie teamed with their two sons, Dennis and Mont Fair, now ages 41 and 38. Using land in the hills north of the city, the Fairs laid out their vineyard where they thought the soil's water drainage was optimum for grape production.

Fair explains that a major beginning obstacle for his family was experience - not knowing what variety of grapes to plant - and he admits some wrong decisions were made. As a result, three years ago the Fairs were forced to tear out five acres of the Buffalo grape variety which simply was not producing the kind of grape they wanted. Considering it takes three to four years from planting to production, replanting is not an operation grape growers look favorably upon.

Fields of Fair is currently made up of 15 acres of producing vines holding a combination of varieties including Stueben, Nigara, Chambourcin and Vignoles, the grape Fair predicts to become the premier fruit of Kansas wine making.

Unfortunately, the Fairs only established half an acre of the Vignoles variety, what Jim considers another mistake, explaining that the highly sought-after variety is currently unavailable due to demand. Anyone who has Vignoles plants simply is not

selling, Fair explained.

The Vignoles grape with its tough skin is from a French hybrid vine popular both in North America and Europe. The vine is well suited for the local climate and is the grape Fair plans to use in his premium wines.

How good is his wine? Fair is quick to set the record straight when someone attempts to compare his wines to those produced in California and Europe. As Fair explains, there is no comparison.

"This is a Kansas wine now, not a California wine or a French wine. This is a Kansas wine," Fair emphasizes. Though some are similar, each wine produced in a different region has a distinct flavor and Fair explains that he is not attempting to imitate any other product. Fair added that he has produced a wine of which he is proud and that he feels is of good quality.

And for his philosophy on what makes good wine, Fair remarked, "There's never been a wine made that everyone has liked. It's the wine that you like the best, that's the best wine in the world."

For the present, the winery is modestly constructed with a combination of trailers including a refrigerated semi-trailer box where the wine is kept at a uniform temperature. The wine is fermented in vats originally designed for holding milk and a wall of beer kegs hold a portion of the finished product in the cooler.

"You just can't keep it (the winery) too clean," Fair explains. Any contamination could alter the fermentation process. Thus, stainless steel tanks and kegs are used because they can be sterilized easily and are more economical than wooden barrels.

The major enemy of wine is oxygen. "More wine has been ruined by oxygen than any other thing," Fair explains.

To combat this problem, a heavier-than-air gas is placed in containers of wine not completely full forming a barrier between the air and the wine's surface. Kegs and vats are topped off regularly.

Once wine is bottled, it is left standing upright for 24 hours to allow compressed air to flow out through the porous cork. The bottle is then tipped and stored on its side moistening the cork and sealing off the bottle.

Labels for the Fields of Fair bottles are not available yet. Fair says he has an idea what it will look like, but all labels must first be approved by the Bureau of Alcohol, Tobacco and Firearms. At this time the proposed label is being viewed for approval.

Other state regulations the Fairs have dealt with include laws preventing the import of juices from other states for the purpose of wine making. This regulation was changed in recent

years, thus wineries can now buy out-of-state juices until Kansas grape growers can get established.

Fair explained that no wineries have existed in Kansas because wine makers could not buy grapes. No grapes were grown, because there existed no wineries to create a market. Fair said allowing the import of juices will create a market for grapes and boost the Kansas wine industry as well.

Before prohibition, Kansas ranked high among wine producing states, and it is expected that wine making will quickly grow into a flourishing industry as winery and vineyard numbers increase.

RESUMANIA

If you've ever written a resume, you know how tricky it can be. You know that it should be a concise, well-written summary of your skills and work experience. Good resumes spotlight contributions to former employers, says personnel specialist Robert Half.

Sometimes this is easier said than done. Here are some unusual items cited by Half in Computerworld:

- * "Was voted 'the Ugliest Man in Town' in a 1985 contest."
- * "Languages spoken: English, French, Spanish, Cobol."
- * "Salary required: As much as I can get."
- * "Hobbies: Love to trout fish with my wife."
- * "Reason for leaving last job: Maternity leave."
- * "Special certificates: Driver's license."
- * "Geographical preferences: I will relocate anywhere except Russia, Red China, Vietnam, or New York City."
- * "Geographical preferences: Anyplace in the English-speaking world and/or Washington, D.C."
- * "Reason for leaving: The Kidnaping."
- * "Reason for leaving: Boss murdered his wife."
- * "Reason for leaving: The company made me a scapegoat, just like my previous four employers did."
- * "Reason for leaving: Salary terminated."

When sending a cover letter, one applicant stated, "A residue is attached." Half advises that you should take great care when writing a resume, or "the joke could be on you." And the job will probably go to someone else.

BOARD OF DIRECTORS MEETING JUNE 23, 1989

The Board of Directors for the City Clerks and Municipal Finance Officers Association of Kansas met in Wichita on June 23rd. Several items of interest to the general membership were discussed:

**There was extensive discussion concerning a CCMFO Scholarship and a City Clerk or Municipal Finance Officer of the Year Award. It was decided that these would be two separate awards with different criteria used to choose each one.

The scholarship will be up to \$1,000 and will be available to send a member of our organization to either the IIMC or GFOA annual meeting. It will be based on the financial need of the recipient and there will be no repeat winners. The Clerk or Finance Officer of the Year award will be presented to one member per year and will be based on their participation in their cities and in the organization.

It was decided by the Board of Directors that specific criteria for both of these awards will be compiled and brought to the meeting during the League of Kansas Municipalities Conference in October for approval and implementation. There will also be discussion at that time about fund raisers to help pay for the awards. Anyone with ideas should contact President Jean Krehbiel in Hesston.

**The Association will have new stationery very soon sporting our logo. The Board voted on the design and authorized the purchase.

**Thanks to the hard work of President Jean Krehbiel, the Association will

now have a handbook to assist the officers, directors, and committee members in planning and carrying out their duties and responsibilities. The handbook contains descriptions of each position and lists the duties of that job. It will be distributed to the officers, directors and committee chairmen each year and should be a real boost to the professionalism of the association. Thanks, Jean.

**The possibility of having associate membership in the association was discussed because of the interest of several people in belonging even though they are not a member of our profession. The Board decided to refer this item to the By-Law Committee for study.

**Dede Potter has resigned her position as Chairman of the Hospitality Committee. She is getting married and will no longer be the City Clerk of Osawatomie. Ron Gabriel will be assuming the Chairmanship of the Hospitality Committee.

**It is Kansas' turn to choose a Director for IIMC Region VII. Anyone wishing to be considered for the position should send a letter to President Jean Krehbiel.

**The Program Planning Committee met immediately following the Board of Directors meeting. Though I have not received any information concerning what plans have been made for our continuing education, it is certain that new and exciting things will be happening in the future with Vice President Mary Reed as the Chairman of the Committee.

IIMC MEMBERSHIP COMMITTEE NEWS

The IIMC (International Institute of Municipal Clerks) is a professional Organization of City Clerks and Finance Officers from the United States, Canada and approximately ten foreign countries. The membership has been increasing dramatically the last several years, and there are now approximately 9,000 members.

The IIMC authorizes the University of Kansas to hold the City Clerks and Municipal Finance Officers of Kansas School each spring in Lawrence. By attending three of these schools and meeting other basic requirements, a city clerk can apply to become a CMC (Certified Municipal Clerk). Once the CMC award has been received, the clerk has the opportunity of meeting other requirements and receiving the designation of AAE (Academy for Advanced Education).

Each year the IIMC holds a week-long conference for its members. Some of the future conference sites are Little Rock, Arkansas, May 20-24, 1990; Grand Rapids, Michigan, May 19-23, 1991; Salt Lake City, Utah, May 17-22, 1992; and Orlando, Florida, May 23-27, 1993.

Your Kansas IIMC Membership Committee encourages you to become an active member of IIMC and to obtain the CMC and AAE certifications as you continue your professional development.

Vernon Stallman, Chairperson, has several packets concerning the CMC program, and he can send you information on the AAE program. His address is Vernon Stallman, PO Box 1567, Hutchinson, KS 67504-1567.

IIMC Membership Committee members are Vernon Stallman; Margaret Agee, Belle Plaine; Noraa Moffett, Overland Park; and Clay Smith, Greensburg.

George K. Baum & Company

INVESTMENT BANKERS

SPECIALISTS IN KANSAS MUNICIPAL FINANCE

PROVIDING FINANCIAL ADVISORY & UNDERWRITING
SERVICES FOR GENERAL OBLIGATION, UTILITY
REVENUE AND LEASE TRANSACTIONS

Call: ROGER EDGAR OR DAVID PERKINS

1004 Baltimore Avenue
Kansas City, MO 64105

1 (800) 821-7195

1 (816) 474-1100

VACATION SIGNS

Uncharacteristically cross? Can't take a joke? Have an unexplainable rash? Maybe you need a vacation.

A New York psychologist urges folks to give in to that need for seclusion, relaxation, and diversion from the ordinary. If you exhibit any of these telltale signs, it's probably time to get away from it all - before you're too beat to enjoy it:

- * Increased tension, stress, depression and anger, lowered frustration tolerance.
- * Lingering colds, headaches, rashes, and general poor health.
- * Boredom, listlessness, and sleeplessness.
- * Lack of concentration.

If you can't take a vacation immediately, start planning your next one now. Just getting started may alleviate some of your stress.

OFFICE CRABGRASS

1989-1990 IIMC LEADERSHIP

BOARD OF DIRECTORS

President - Terry S. Tripp, CMC/AAE, City Clerk, Gonzales, LA
 1st Vice President - Margery A. Price, CMC/AAE, City Clerk, Kennewick, WA
 2nd Vice President - W. Douglas Armstrong, CMC, Administrator, clerk, Treasurer, County of Peterborough, Ontario

DIRECTORS - 1990 EXPIRATION

Christina N. Wilder, CMC, Township Clerk, Hamilton, NJ
 A.G. Davenport, CMC, Clerk/Treasurer, Weatherford, OK
 Diane E. Henry, CMC, Deputy City Clerk, Beloit, WI
 Norma Caldwell, CMC/AAE, City Clerk, Hazelwood, MO
 Joan M. Baker, CMC/AAE, City Clerk, Northglenn, CO
 Bruce S. Smith, CMC, Clerk/Treasurer, Dartmouth, Nova Scotia

DIRECTORS - 1991 EXPIRATION

John R. Reynolds, CMC, City Clerk, Woonsocket, RI
 Clarence Walker, CMC/AAE, City Clerk, Cartersville, GA
 Norma Rodriguez, CMC, City Clerk, San Antonio, TX
 Lois Wessling, CMC/AAE, City Clerk/Treasurer, Wilder, KY
 Marian K. Karr, CMC/AAE, City Clerk, Iowa City, IA
 Janet M. Vaught, CMC/AAE, City Clerk, Carbondale, IL
 Jean Ushijima, CMC/AAE, City Clerk, Beverly Hills, CA
 Larry P. Godin, CMC, City Clerk, Medicine Hat, Alberta

DIRECTORS - 1992 EXPIRATION

Marie N. Betterley, CMC/AAE, Town Clerk/Treasurer, Stowe, VT
 Adeline Brown, CMC, Borough Secretary, Oakmont, PA
 Gladys L. Brown, CMC, City Clerk, Columbia, SC
 Mary T. Zander, CMC/AAE, City Clerk, Sterling Heights, MI
 Eileen M. Martinez, CMC, City Clerk, Grants, NM
 Marie K. O'Connell, CMC/AAE, City Clerk, Bellevue, WA
 Tom McLean, Town Clerk, Taakaki City Council, New Zealand
 Nanne Wijma, City Clerk and City Manager, Drachten, The Netherlands

IMMEDIATE PAST PRESIDENT

Margaret Griffith, CMC/AAE, Clerk of Council, Lima, OH

**Taken from From Nine To Five, a publication of Dartnell, 4660 Ravenswood Ave, Chicago, IL 60640.

It's a beautiful summer morning. You're ready to face the day with a brightness that rivals the early sun. Then, you get to the office, and within minutes your day seems gloomy and depressing. What happened? Office crabgrass.

Most offices have clumps of crabgrass, gripers who drag everyone down by always criticizing management, crabbing about the company, and belittling our work. They can affect even the cheeriest co-worker.

But complainers don't have to darken your day. You can deal with them effectively and maintain your optimistic outlook.

The most obvious way to deal with complainers is to simply tell them to stop complaining. Without being rude or sarcastic, say that although you do sympathize with their situation, you do not want to hear their complaints anymore. Suggest that they work out their problems themselves. But there may be negative effects from such direct confrontation.

Be aware that you may alienate the complainers. They may actively work against you or just stop cooperating with you on the job, hindering your work in a passive - but nonetheless negative - manner. Ask yourself, "Is it worth it to risk such alienation?"

If you choose not to confront complainers, you could ignore the gripers. All complainers crave an audience. So, they could become frustrated

and angry by an inattentive ear. They may try harder to get your attention.


Another strategy is to simply listen to them. Most complainers want only sounding boards, not solutions to their problems. Complaining employees can be divided into three categories: Those with genuine grievances about working conditions; Those with bad attitudes. These people are unhappy about something at work, but are not addressing their real problems. Their discontent shows up in some other way: habitual tardiness, low productivity, or general griping; and Those with previously formed negative biases. The outlook of such employees has been colored by bad experiences.

Keeping these personality traits in mind will help you deal with complainers. If you understand why a complainer is being unreasonable, the griping will annoy you less.

It isn't a good idea to help complainers solve their problems - or worse, to try and change their personalities. They will probably ignore your advice or else think you are patronizing them and turn against you. If you do want to give advice, do so only if the complainer trusts you and will not resent it. Avoid giving unsolicited opinions.

Finally, remember that you can complain about the complainers to your superiors. Before you do, ask yourself, "Do our supervisors generally want to get involved with personality clashes or not?"

It's up to you to read the situation at work. Whatever you do, don't let complainers get you down. Nurture your own personal growth. And remember: even crabgrass needs some sunshine.



EYE - IDENTIFICATIONS COMPANY

1010 WILLIAMS STREET
GREAT BEND, KANSAS 67530
(316) 792-5043

MONDAY - FRIDAY
9:00 - 5:00

MIKE DURLER

COMPUTERIZED ENGRAVING

<p>WALL SIGNS</p> <p>NAMEPLATES</p> <p>NAME TAGS</p>	<p>PLAQUES</p> <p>CITY KEY PLAQUES</p> <p>SERVICE AWARDS</p>
<p>RUBBER AND SELF-INKING STAMPS</p>	
<p>NOTARIES</p> <p>ENGINEERS</p> <p>TRODAT ©</p>	<p>ADDRESS</p> <p>SPECIALTY STAMPS</p> <p>CROWN ©</p>
	<p>EVERMARK ©</p> <p>DATERS</p> <p>MULTUM ©</p>

NON-MEMBER CITIES

The City Clerk's and Municipal Finance Officer's Association is still growing. As of March 1st, we have 439 members, which is an increase of 55 members for the year. Unfortunately, there are still 276 non-member cities in the State. If you know the clerk in one of these cities, or they are in your area, please let them know about the CCMFO.

NON-MEMBER CITIES

Adaire	Agenda	Agra	Alden	Alexander	Allen
Almena	Alton	Americus	Argonia	Assaria	Athol
Atlanta	Aurora	Barnard	Barnes	Bassett	Beattie
Baxter Springs	Belvue	Benedict	Bennington	Bern	Beverly
Bison	Boque	Bluff City	Bonner Springs	Brownell	Buffalo
Brookville	Bunker Hill	Burden	Burdett	Burr Oak	Burton
Bushong	Bushton	Byers	Carlton	Carbondale	Cassoday
Cedar Point	Cedar	Chase	Clayton	Climax	Clyde
Coats	Coldwater	Collyer	Colony	Coolidge	Copeland
Corning	Coyville	Cuba	Cullison	Culler	Damar
Danville	Dearing	Delia	Denton	Dexter	Dorrance
Dresden	Dunlap	Durham	Dwight	Earlton	Easton
Edmond	Elbing	Elgin	Elk City	Elk Falls	Elmdale
Elsmore	Englewood	Esbon	Everest	Fairview	Freeport
Fulton	Frederick	Galatia	Garnet	Gaylord	Genoa
Geuda Springs	Glade	Goessel	Goff	Gorham	Gove City
Green	Haddam	Hawlin	Hanover	Harris	Havana
Havensville	Hazelton	Herndon	Holyrood	Hollenberg	Hope
Horton	Hoyt	Hunnewell	Hudson	Hunter	Huron
Inman	Isabel	Iuka	Jennings	Kincaid	Kirwin
LaBette	Lake Quivera	La Crosse	Lancaster	Lane	Langdon
Latham	Lattimer	LeCompton	Lehigh	Lenora	Leona
Leonardville	Lewis	Liebsenthal	Liberty	Lincolnville	Lone Elm
Longton	Long Island	Lorraine	Lost Springs	Louisville	Mahaska
Manter	Manchester	Maple Hill	Mayetta	Matfield Green	Mayfield
McCracken	McDonald	McFarland	Menlo	Meriden	Milan
Mildred	Milford	Mineral	Mission Woods	Minneola	Morland
Morganville	Morrowville	Mound City	Mount Hope	Moscow	Mulberry
Mullinville	Munden	Narka	Nashville	Natoma	Neodesha
Neosho Falls	Neosho Rapids	Netawaka	New Albany	New Cambria	Niotaze
Nortonville	Oak Hill	Offerle	Oketo	Olivet	Olsburg
Onaga	Oneida	Oskaloosa	Ozawkie	Palco	Paradise
Park	Paxico	Penalosa	Pleasanton	Peru	Plevna
Powhattan	Prairie View	Princeton	Buenemo	Radium	Ramona
Randall	Randolph	Rantoul	Raymond	Redfield	Republic
Reserve	Rexford	Richmond	Richfield	Riley	Robinson
Roseland	Rush Center	Rozel	Russell Sprgs	Savonburg	Satanta
Sawyer	Schoenchen	Scammon	Scottsville	Scandia	Severy
Severence	Seward	Sharon	Simpson	Smolan	Soldier
Speed	South Haven	Spivey	Stark	Strong City	Sun City
Susank	Sylvia	Tampa	Tescott	Tioken	Tipton
Tonganoxie	Tyro	Uniontown	Utica	Vermillion	Vining
Viola	Virgil	Waldo	Waldron	Wallace	Walton
Waverly	Waterville	Webber	Westmoreland	Weir	Wetmore
Westphalia	Wheaton	White Cloud	Whiting	Williamsburg	Willis
Willowbrook	Wilsey	Woodbine	Woodston	Zenda	Zurich

TO: Personnel Director
FROM: Employee
SUBJECT: Workman's Comp. Claim

I am writing in response to your request for additional information. In block number 3 of the accident reporting form, I put quote "Poor Planning" unquote as the cause for the accident. You said in your letter that I should explain more fully, and I trust that the following details will be sufficient:

I am a bricklayer by trade. On the day of the accident, I was working alone on the roof of a new six story building. When I completed my work, I discovered that I had about 500 pounds of brick left over. Rather than carry the bricks down by hand, I decided to lower them in a barrel by using a pulley which fortunately was attached to the side of the building at the sixth floor.

Securing the rope at ground level, I went up to the roof, swung the barrel out, and loaded the brick into it. Then I went back to the ground and untied the rope, holding it tightly to insure a slow descent of the 500 pounds of bricks. You will note in block number eleven of the accident reporting form that I weigh 135 pounds.

Due to my surprise at being jerked off the ground so suddenly, I lost my presence of mind and forgot to let go of the rope. Needless to say, I proceeded at a rather rapid rate up the side of the building.

In the vicinity of the third floor, I met the barrel coming down. This explains the fractured skull and broken collarbone.

Slowed only slightly, I continued my rapid ascent, not stopping until the fingers on my right hand were two-knuckles deep into the pulley.

Fortunately by this time I had regained my presence of mind and was able to hold tightly to the rope in spite of my pain.

At approximately the same time, however, the bricks hit the ground and the bottom fell out of the barrel. Devoid of the weight of the bricks, the barrel now weighed approximately 50 pounds.

I refer you again to my weight in block number eleven. As you might imagine I began a rapid descent down the side of the building.

In the vicinity of the third floor, I met the barrel coming up. This accounts for the two fractured ankles and the lacerations on my legs and lower body. The encounter with the barrel slowed me enough to lessen my injuries when I fell onto the pile of bricks. Fortunately, only three vertebrae were cracked.

I am sorry to report however that as I lay there on the bricks - in pain, unable to stand, and watching the empty barrel six stories above me - I again lost my presence of mind -

I LET GO OF THE ROPE ...



TAYLOR & ASSOCIATES, INC.

CONSULTING ENGINEERS

509 N. 6th

GARDEN CITY, KS 67846

CIVIL ENGINEERING LAND SURVEYING
TRAFFIC SAFETY ENGINEERING
COMPREHENSIVE PLANNING AIRPORT PLANNING
CERTIFIED LPA INSPECTION
TEST LABS: ASPHALT, CONCRETE, AND SOIL

MUNICIPAL CLERKS ADOPT POLICIES

IIMC MEMBERSHIP

The International Institute of Municipal Clerks, at its 43rd Annual International Conference in Halifax, Nova Scotia, May 21-25, 1989, adopted a series of policy statements calling upon Congress and the Administration to take action in the areas of Zip Code distribution, tax-exempt status of municipal bonds, use of acid-free papers for public documents, and election-day registration.

ELECTION DAY REGISTRATION

The IIMC membership went on record in opposition to any proposed Federal legislation that would permit persons to register to vote on the day of a Federal election. The policy stated that the possibility of voter fraud would be greatly enhanced and that the detection of such fraud would be almost impossible. Furthermore, the policy questioned whether election-day registration would increase voter turnout significantly. It stated that "statistics indicated that the four states using election day registration have experienced a decline in voter turnout over the last 16 years at about the same rate as other states in the nation."

Finally the resolution cited the fact that "human nature being what it is the voters will not avail themselves of pre-registration, but will register on election day thereby creating a potential for greater confusion for voters and poll workers." This would increase the potential for errors and place a significant burden on the administration of the entire election procedure.

TAX-EXEMPT BONDS

The IIMC membership went on record to oppose any change in laws governing the tax-exempt status of state and municipal bonds and called upon the passage of House Concurrent Resolution No. 39 and Senate Concurrent Resolution No. 18. These resolutions would establish that it would be the "sense of the Congress that Federal laws regarding the taxation of State and Local government bonds should not be changed in order to increase Federal revenues." The IIMC membership in adopting this resolution indicated that any proposed Federal changes would erode the municipalities' ability to market its securities and that the imposition of taxation on these bonds would cause additional burdens to local government's already strapped tax base.

ZIP CODES

The third IIMC Policy Resolution called for the support of legislation

and/or administrative regulations which would establish a program whereby all political jurisdictions would be provided with their own Zip Code. The resolution cited the fact that much confusion has resulted from sharing Zip Codes with neighboring communities. Many jurisdictions suffer from the loss of vehicle license taxes, sales taxes, etc., because residents use a postal address on reporting forms.

The resolution further indicates that a separate Zip Code system for each municipality would improve the receipt of mail, decrease confusion among the citizenry as to the proper location of their homes, and eliminate the confusion of identification of political jurisdictions in metropolitan areas.

ACID-FREE PAPER

Finally, the IIMC supported Senate Joint Resolution No. 57 which would declare it to be a policy of the United States that all Federal records, books, and publications of enduring value be produced on acid-free permanent paper. The action was taken because of a growing concern about the impending loss of an enormous part of the country's historical, cultural, and scientific records and literature because of the self-destruction of the acidic papers on which books and other publications have been printed since the mid-19th Century. Not only would S.J. 57 establish a Federal policy on this area, but it would urge similar action in the private sector.

CALORIE COUNTER'S PRAYER

The Lord is my shepherd; I shall not want.
He maketh me to lie down and do push-ups.
He giveth me Hollywood bread.
He restoreth my waistline.
He leadeth me past the refrigerator for mine own sake.
He maketh me partake of the green beans instead of the potatoes.
He leadeth me past the pizzeria.
Yea, though I walk through the bakery, I shall not falter, for thou art with me.
Thy Tab and Fresca, they comfort me.
Thou preparest a diet for me in the presence of mine enemies.
Thou anointest my lettuce with local oil.
My cup will not overflow.
Surely Ry Krisp and D-Zerta shall follow me all the days of my life.
And I will live with pains of hunger forever.

Amen

The membership in IIMC is growing, and numbered 9,343 at the end of May. The IIMC offers much to its membership through the monthly newsletter, educational programs (CMC and AAE), and an endless library of information on any topic you have need for.

Kansas membership in the IIMC was 258 at the end of May, ranking us 12th in membership by state, province, and overseas country. That is quite an accomplishment, and goes to show that Kansans are aware of the resources available through this organization.

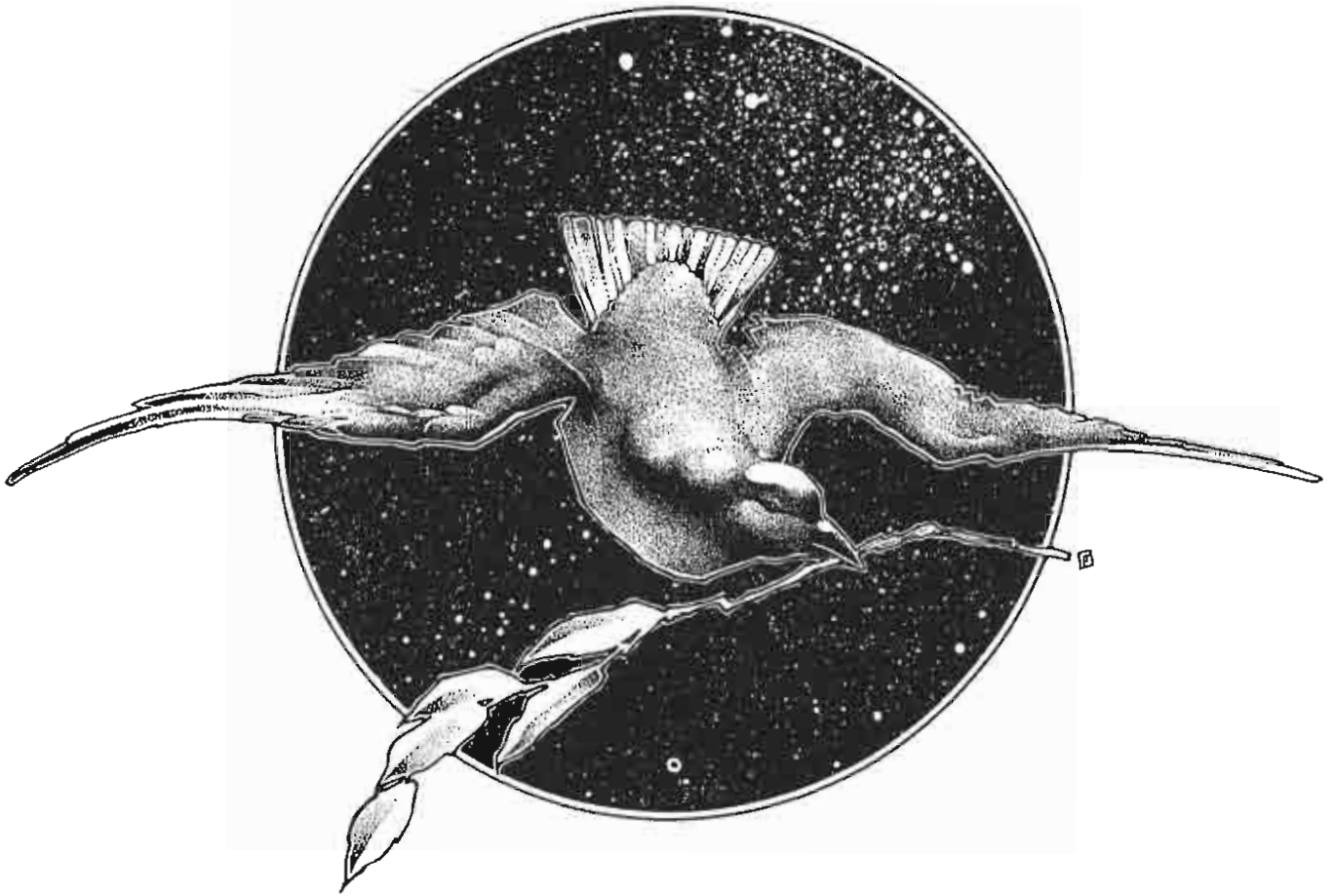
The 1989-1990 Membership Committee met in Halifax at the conclusion of the International Conference, and agreed to again sponsor a membership contest. The contest will be by region (we are in Region VII along with Missouri and Illinois) and the prize is a hospitality suite at the conference in Little Rock, Arkansas, next May.

Included in this issue is a membership application as well as additional information concerning the organization and the CMC and AAE awards. Please take the time to read the information and to explore the possibility of joining the ranks of thousands of other professional Clerks and Municipal Finance Officers.

Debbie Durler, Kansas Representative
IIMC U.S. Membership Committee

BASIC PRINCIPALS OF MANAGEMENT

MURPHY'S LAW: If anything can go wrong, it will.
PARKINSON'S LAW: Work is elastic - it will expand to fill the time available.
PLUMBER'S LAW: Nothing is impossible for the man who does not have to do it himself.
BIRD'S LAW: There is never enough time to do it right the first time, but, there is always enough time to do it over.
THE PETER PRINCIPLE: A person rises in an organization to his level of incompetence.
SHIRLEY'S OBSERVATION: There are no dumb employees (or people)...only employees (or people) who do dumb things.
ON MEETINGS AND COMMITTEES: Meetings should be purposeful, timely, and orderly. Committees are generally very bad for making decisions, doing preliminary work and data collection, and problem solving. In fact, a CAMEL IS A HORSE DESIGNED BY A COMMITTEE ... think about that one.



Editor
Debbie Durler
P.O. Box 1168
Great Bend, KS 67530

Bulk Rate
Postage
PAID
Permit No. 117
Great Bend, KS

710

CHERI HOLLINGSWORTH
CITY CLERK
703 5TH
OSWEGO KS 67356