

# Wings

A PUBLICATION OF THE  
CITY CLERKS AND MUNICIPAL FINANCE OFFICERS OF KANSAS

Volume 2, No. 2

April 1989

"Lend me the stone  
solid strength of the past  
And I will lend you wings  
to the future."

Robert Jeffers

## EDITOR'S COMMENTS:

"When you travel, remember no landmarks. Talk not of places you've been, but grow through the people you meet. Let them live and enrich your journey. Map your trip by the friends you've made. Honor them, for they shape your future."

The above quote was given to me by a world traveler, and was written by a friend of hers. She really made me think when she said that some of her favorite places to visit no longer held any interest because the friends there had moved away. She has a point.

When I think of the CCMFO, I think not of the things I've learned, and the things I've done, but of the friends I've made. I think of the times we have talked and found out that we weren't alone with our problems; that everyone else had them too.

At Clerk School last month I talked to a new Clerk about joining the association. I told her that as a member, she would never be alone. She would have friends all over the State as close to her as the telephone. And it's true, there is always a Clerk who has done what we haven't attempted yet, who has traveled the road we are about to, who has faced the same problem, who has the answer to our question.

How fortunate I am to belong to such a group. How about you?

Think about it.

## PRESIDENT'S REPORT

As I said when I accepted the gavel from outgoing President, Tom Roberts, I accepted it with pride. Pride at being a part of the great organization of City Clerks who work so hard in our city's to make everything work.

I intend in my term of office to make the City Councils and Mayors aware of our office. I will be writing a lot of letters to Mayors when someone applies for a scholarship, when someone receives the distinguished CMC or Advanced designation, or any other award or distinction that I am made aware of.

I also want to continue the present set up we have of our regions. This has served to draw all of us closer together as we work in harmony to better our profession.

To the new Clerks, may I spur you on to develop fortitude to stick to your jobs through tough times. With an organization such as ours, you will come out on top as a winner.

To the old Clerks, hang in there, the rewards are just around the corner. Each one of us can get involved with each other and draw from a circle of friendship to make our jobs worthwhile.

To the retired Clerks, they have been an inspiration and example to all of us.

May we continue on in our journey of growth, learning and professionalism.

Jean Krehbiel, President

## TABLE OF CONTENTS

Page 2	Directory Past President's Message
Page 3	What's Going On?
Page 4	39th Annual CCMFO School
Page 5	'89 Officers and Committees
Page 6	Getting To Know You
Page 8	IIMC International Conference
Page 9	Municipal Clerk's Week
Page 10	Membership Report

## CCMFO PINS

The City Clerks and Municipal Finance Officers Association now has pins sporting our logo. The pins were handed out to members who attended the March School.

Any CCMFO member who did not receive a pin should contact Debbie Durler, Great Bend, in writing to request it.

## "WINGS"

### EDITOR

#### Officer and Board Reports Calendar, Advertising

Debbie Durler, 316-793-7881  
Box 1168, Great Bend, 67530

#### NEWSLETTER COMMITTEE

##### What's Going On?

Joyce Clark, 913-798-2229  
Box 419, Ness City, 67560

##### Learn A Little

Dan Pickett, 913-754-3821  
Box 555, Quinter, 67752

##### Regional News

Pat Kasper, 316-752-3422  
Box 265, Potwin, 67123

##### Getting To Know You

Debbie Hendt, 913-258-2271  
Box 31, Herington, 67449

##### Committee Reports

Sherryl Cutrer, 316-744-2451  
4551 N. Auburn, Wichita, 67220

#### EXECUTIVE COMMITTEE

President Jean Krehbiel  
Hesston, 316-327-4412

Vice President Mary Reed  
Parsons, 316-421-5500

Secretary Ron Thornburg  
Dodge City, 316-225-1391

Treasurer Karen Fitzmaier  
Maize, 316-722-7561

#### BOARD OF DIRECTORS

Howard Pevehouse  
Olathe, 913-782-2600

Joyce Clark  
Ness City, 913-798-2229

Paula Shapland  
Ulysses, 316-356-4600

William Gaering  
McPherson, 316-241-6300

Paula Holle  
Marysville, 913-562-5331

Rod Franz  
Arkansas City, 316-442-0280

## PAST PRESIDENT'S REPORT A YEAR IN REVIEW

In March of 1988 when I became President, I accepted the challenge of leading our association into the future. Leadership is the ability to motivate people to achieve results. It has been my privilege to be able to draw upon the outstanding skills and resources which our members possess. Looking back you realize what a world of accomplishments we have achieved together.

At the beginning of my term I established the following three goals:

- 1) Expand our membership
- 2) Increase participation
- 3) Strive for professional development

Our membership increased approximately 11% during the past year. Participation and involvement have dramatically risen, resulting in the emergence of many new faces and ideas. Our professional development has blossomed through increases in available services, expanded training courses, more split sessions, a greater emphasis on finance and efficiently run meetings.

The crown jewel of my term of office is the inception of our Wings newsletter publication. When I first approached Debbie Durler with the concept of a newsletter, I was full of ideas and I envisioned what the final product would look like. Debbie accepted the challenge and she and her committee have done a magnificent job. We now have an informative first-rate publication.

The 39th Annual City Clerks and Municipal Finance Officers School, March 8-10 in Lawrence was quite successful. Attendance was high with over 200 members registered. New CCMFO pins were made available to our members and our new association banner was proudly professional quality of our business meeting. The banquet at the Holiday Inn was a very nice touch and the following roast on my behalf was quite warm. I'm glad everyone was able to enjoy a few laughs even though I thought it would never end.

I would like to thank my fellow officers, board of directors, committee members, my deputy and all the others who helped me to fulfill my job. I'm grateful to have had the

job. I'm grateful to have had the opportunity to learn and expand my horizons. I pledge my continued support in my position as Immediate Past President.

In conclusion, I feel that the people who make up our association are as fine a group as anyone could hope to become a part of. The friendships and memories we have are to be cherished.

I hope everyone gets involved and lets the executive board know how to better serve you. Though our accomplishments are many we need to build upon what we have started. The future is ours, let's go get it.

Finally, I will leave you with the words of an old Irish blessing.

"May the road rise to meet you  
May the wind be always at your back  
The sun shine warmly upon your face  
The rain fall softly upon your fields  
And until we meet again  
May God hold you in the hollow of his hand."

Tom Roberts  
Immediate Past President

## CALENDAR

May 21-25, 1989  
IIMC Annual Conference, Halifax, Nova Scotia, Canada

June 4-7, 1989  
6FOA Conference, Seattle, Washington

September 14-15, 1989  
IIMC Advanced Academy, McPherson.

## YOUR EMPLOYER

Organizations in which you work should not just be viewed as "the employer" ... Organizations are contexts in which you can learn and grow; they are groups of experienced people who are willing to pass their knowledge on to you, to demonstrate their skills so you can improve yours, and to give you an opportunity to try your wings in an environment that no one person could create.

-Margaret Higginson and Thomas Quick, The Ambitious Woman's Guide to a Successful Career.

## "WINGS"

### PUBLICATION DATES AND DEADLINES

"Wings" will be published in July, October, January and April. Anyone wishing to submit information should do so by the 10th of the month preceding publication.

# WHAT'S GOING ON?

## NEWS ABOUT OUR MEMBERS...

### NEW CMC'S

\*\*\*The International Institute of Municipal Clerks is devoted to advancing the professionalization of the office of Municipal Clerk and improving the administration and efficiency of government.

The unique Certification Program of the IIMC was launched in 1970, climaxing a decade of planning. The program aids municipal clerks and deputy clerks in improving their job performance and recognizes the professionalization of the Municipal Clerk's office. Completion of a recognized career development institute or a baccalaureate degree in public administration or related field, responsible experience in local government, and participation in conferences, meetings, and educational seminars are required to achieve this prestigious Certified Municipal Clerk designation. Qualifications of applicants are reviewed and approved by the IIMC Certification Committee.

\*\*\*\*\*

Jan Meisinger, City Clerk of Hillsboro, has been awarded the designation of "Certified Municipal Clerk" (CMC) from the IIMC for achieving its highest educational, experience, and service requirements.

Ms. Meisinger is the first City Clerk of Hillsboro to be certified. She has been Hillsboro's City Clerk since 1982. Previously she was Deputy City Clerk of Hillsboro from 1979-82.

She completed the Municipal Clerks Institute, offered by the University of Kansas. This program provides over 100 contact hours of courses in the field. In addition she attended Manhattan Vocational-Technical School, taking an office education course. She also attended a number of workshops relating to her position, including three years of public relations and accounting, utilities management, coping with difficult customers and leadership and supervisory skills for women.

Ms. Meisinger is a member of the City Clerks and Municipal Finance Officers Association of Kansas and the IIMC. She is also Regional Chairperson for the City Clerks of Marion, Morris, Chase, and Dickinson counties. She is a member of the Hillsboro Arts & Crafts Association and Zion Lutheran Church, and is Treasurer of the Hillsboro-Marion Business & Professional Women's Club.

\*\*\*\*\*

Sherryl Cutter, City Clerk of Bel Aire, has been awarded the designation of "Certified Municipal Clerk" (CMC) from the IIMC for achieving its high educational, experience, and service requirements.

Ms. Cutter has been City Clerk of Bel Aire since 1983. Previously she was Deputy City Clerk of Bel Aire, 1981-83, Deputy City Clerk of Goddard, 1977-78, and Deputy City Clerk and Executive Secretary of Goodland, 1969-73.

She completed the Municipal Clerks Institute, offered by the University of Kansas. This program provides over 100 contact hours of courses in the field. In addition she attended a number of workshops relating to her position, including public relations, accounting, budgets, supervising and problem solving.

Ms. Cutter is a member of the City Clerks and Municipal Finance Officers Association of Kansas and the IIMC. She is also a member of the VFW Auxiliary, Treasurer of the Newcomers Club, Secretary of Welcome Wagon Club, Secretary of the local PTA, Treasurer of a Square Dance Club, and leader of a Junior Girl Scout Troop, where she just received a ten-year pin as a member of the Girl Scouts.

She and her husband, John, have three children - Bradley, Darian and Kimberly.

\*\*\*\*\*

Sandra Howell, City Clerk/Finance Director of Lenexa, has been awarded the designation of "Certified Municipal Clerk" (CMC) from the IIMC for achieving its high educational, experience, and service requirements.

Mrs. Howell has been City Clerk/Finance Director of Lenexa since 1981. Previously she held numerous positions with the City including Assistant City Clerk, 1967-72, City Clerk, 1972-76, and City Treasurer, 1976-81.

She completed the Municipal Clerks Institute, offered by the University of Kansas. This program provides over 100 contact hours of courses in the field.

Mrs. Howell is a member of the City Clerks and Municipal Finance Officers Association of Kansas, Government Finance Officers Association, League of Kansas Municipalities, and the IIMC. She has served on various committees within these associations. She is a member of the Lenexa Chamber of Commerce.

\*\*\*\*\*

Jane Lamb, Deputy City Clerk of Winfield, has been awarded the designation of "Certified Municipal Clerk" (CMC) from the IIMC for achieving its high educational, experience, and service requirements.

Ms. Lamb has been the Deputy City Clerk since 1981, having joined the City in 1965 as Executive Secretary to the City Manager-Personnel Director and held various positions.

She completed the Municipal Clerks Institute, offered by the University of Kansas. This program provides over 100 contact hours of courses in the field.

Ms. Lamb is a member of the City Clerks and Municipal Finance Officers Association of Kansas and IIMC. She is a member of the Winfield Area Chamber of Commerce Ambassador Committee, Epsilon Sigma Alpha Sorority, Order of the Eastern Star, Winfield Community Theatre, First Christian Church, Rossett Circle, Fair Auxiliary, American Legion Auxiliary, Past Matrons Club, Snyder Research Foundation Auxiliary, Women of the Moose, Board of Directors of the Order of Rainbow for Girls, and various music and dance clubs. She has been actively involved in 4-H organizations since her youth and has the distinguished honor of belonging to the National Masters 4-H Club.

\*\*\*\*\*

### POTWIN NEED PAGERS

The City of Potwin is looking for used pagers for their Volunteer Fire Department.

Anyone who might be interested in selling their used pagers should contact City Clerk Pat Kasper, 316-752-3422.

\*\*\*\*\*

### K.G. & E. EMPLOYEES DONATE TIME

According to Potwin City Clerk Pat Kasper, there was no shortage of donated help available when they installed the new lights at the ball field.

K.G. & E. employees donated their time, trucks and equipment to install the lights. Twelve local residents also joined the effort, and the lights were installed in short order.

This is the first time that Potwin has ever had a lighted ball field and the town is most appreciative for the help that they received.

\*\*\*\*\*

## 39TH ANNUAL CITY CLERKS AND MUNICIPAL FINANCE OFFICERS SCHOOL

The 39th Annual City Clerks and Municipal Finance Officers School was held March 8-10 at the Lawrence Holidome. It was a big success, and the largest ever with 206 in attendance. Some changes were made this year which seemed to be well received.

The banquet was held at the Holidome this year, with the cost included in the school registration which resulted in a larger turnout than normal. We also had entertainment in the form of a "Roast" for outgoing President Tom Roberts. It appeared that he was a little ill at ease, but the rest of the crowd really enjoyed the remarks of Emcee Bill Goering and several other clerks.

The school also more split sessions this year, allowing participants to attend more sessions which directly related to them.

If anyone has comments concerning the above changes, or has suggestions for ways to better our program, they should contact President Jean Krehbiel in Hesston. All input will be discussed by the Program Planning Committee when they meet this summer.



Outgoing President Tom Roberts passes the gavel to new President Jean Krehbiel. They are standing in front of the new association banner, designed by Howard Pevehouse of Olathe.



Emcee Bill Goering from McPherson did a great job of leading the Roast for Tom.



Tom thanks us, ever so sweetly, for the fun and games.



Following the fun, Debbie Durler presented Tom with a scrapbook of his year as President.

# 1989 OFFICERS AND COMMITTEES

## 1989-1990 OFFICERS AND COMMITTEES

### EXECUTIVE COMMITTEE

President-Jean Krehbiel	Hesston
Vice-Pres-Mary Reed	Parsons
Secretary-Ron Thornburg	Dodge City
Treasurer-Karen Fitzmier	Maize
Past Pres-Tom Roberts	Kansas City

### BOARD OF DIRECTORS

87-90-Howard Pevehouse	Olathe
88-90-Joyce Clark	Ness City
88-91-Paula Shapland	Ulysses
88-91-William Goering	McPherson
89-92-Paula Holle	Marysville
89-92-Rod Franz	Arkansas City

### PROGRAM PLANNING

* Mary Reed	Parsons
Robert Biles	Salina
Cecelia Bollig	Rose Hill
Loretta Carragher	University of Kansas
Heidi Clark	Manhattan
Gus Collins	El Dorado
Rod Franz	Arkansas City
Vicki Gillett	Larned
William Goering	McPherson
Susie Grabbe	Hays
Paula Holle	Marysville
Cherri Hollingsworth	Oswego
Gail Mouser	Columbus
Debbie Howell	Shawnee
Ray Hummert	Lawrence
Carol Jones	Hill City
Jean Krehbiel	Hesston
Rachel Mueller	Humboldt
Tom Roberts	Kansas City
Vernon Stallman	Hutchinson
Donna Teasley	Kansas City
Virginia Thimesch	Garden Plain
John Torline	Newton
Susan Van Gundy	Emporia

## LEGISLATIVE

* Howard Pevehouse	Olathe
Don Drennan	Winfield
William Goering	McPherson
Sandy Howell	Lenexa
Tom Roberts	Kansas City

### G.F.O.A. REPRESENTATIVE

Ron Thornburg	Dodge City
---------------	------------

### MEMBERSHIP

* Paula Shapland	Ulysses
Cindy Bernbeck	Lakin
Brenda Chance	Phillipsburg
Ron Gabriel	Wathena
Stacy Johnston	Coffeyville
Kay Leet	Jetmore
Laurie Neeman	Hiawatha

### NEWSLETTER AND PUBLICITY

* Debbie Durler	Great Bend
Joyce Clark	Ness City
Sheryl Cutter	Bel Aire
Pat Kasper	Potwin
Dan Pickett	Quinter
Debbie Wendt	Herington

### I.I.K.C. MEMBERSHIP

* Vernon Stallman	Hutchinson
Margaret Agee	Belle Plaine
Norma Moffett	Overland Park
Clay Smith	Greensburg

### HOSPITALITY

* Dede Potter	Osawatonia
Ron Gabriel	Wathena
Carol McBeath	Haysville
Donna Teasley	Kansas City

## REGIONAL

* Karen Fitzmier	Maize
Cindy Bernbeck	Lakin
Verna Ferguson	Concordia
Jeane Fields	Nickerson
Rod Franz	Arkansas City
Vicki Gillett	Larned
Don Hamilton	Mankato
Don Heidrick	Anthony
Carol Jones	Hill City
Jan Meisinger	Hillsboro
Dede Potter	Osawatonia
Mary Reed	Parsons
LeRoy Stewart	Wamego
Archie Wicke	Geodland

### NOMINATING COMMITTEE

* Tom Roberts	Kansas City
George Colby	Beloit
Don Hamilton	Mankato
Marion Logan	Burlington
Vernon Stallman	Hutchinson

### EDUCATION

* Patty Brooner	Sedgwick
Iris Clubb	Kechi
Verna Ferguson	Concordia
Jeane Fields	Nickerson
Karen Gates	Russell
Twila Howard	Dighton
Betsy Koontz	Pratt
Norma Robbins	Topeka
Connie Schmidt	Merriam
Carolea Wellen	Elkhart

### MANUAL, BY-LAWS, FRINGE BENEFITS

* Don Hamilton	Mankato
Bernice Crummett	Overland Park
Durwood Nice	Colby



handlin  
&  
haberman

P.O. Box 604  
1723 Williams  
Great Bend, Kansas 67530  
316-792-2759

Carl F. Handlin  
Joyce C. Haberman

*Computer Specialists • Specializing in Municipal Government Software*

## GETTING TO KNOW YOU

A "Wings" look at CCMFO members from around the State:

**TruDee K. Little** serves as City Clerk of Johnson City, a position she has held for the last four years. Prior to being appointed City Clerk, she served as Assistant City Clerk for 2 1/2 years. Before working in city government, TruDee did bookkeeping for a bank, scout council, and the Kansas Department of Transportation. After graduation from Oakley Consolidated High School, she was awarded two scholarships and attended Vocational Drafting at NWKAVTS in Goodland for one year. TruDee is a member of IIMC and is working on her CMC certification. She attended the Clerk's Institute for the first time last November. TruDee and her husband Kent, who works as a Farm Bureau agent, have two boys - Matthew, age 5, and Nathan, age 2. She was born and raised in Oakley, has lived for a short time in Goodland, Salina, and Augusta, and moved to Johnson City eight years ago. She feels that the warm, friendly people are western Kansas' greatest asset. TruDee is an active member and Sunday School teacher in the Johnson City United Methodist Church, belongs to a DISCIPLE Bible study, and is a member of One More Extension Homemakers Unit. She is also a very big fan of Victorian houses. TruDee says that she enjoys doing sewing and needlework and is a novice wood-turner when she's not busy being a very proud mother.

**Mary Jo Ray** has worked for the City of Hoisington for 24 years - the past 8 years as City Clerk, 15 years as Cashier, and 1 year as a Police Dispatcher. Prior to her employment by the City, she was the Evening Chief Operator for Western Light and Telephone for 6 years. Mary Jo has attended some college courses and seminars, and she received her CMC designation in December, 1983. She is a native of Hoisington, and her husband Larry works for Continental Telephone Company, I/R Service. The Ray's have two children - Jeanie, 33; and Jim, 31; and six grandchildren. Mary Jo is a member of IIMC and St. John's Catholic Church. Her hobbies include camping, water skiing, fishing, deer hunting, wood working, reading, and collecting elephants.



**John Torline** has held the position of City Clerk/Director of Finance for the City of Newton for the past eight years. Prior to that, he was Director of Community Development from 1976-81, and Manager of Operations - Urban Renewal Agency from 1973-75. He is a native of Newton, and his wife Diana is the Registrar at Bethel College. John is on the executive committee of the Kauffman Museum Association, Secretary/Treasurer of the PHP Charitable Foundation, and Vice-President of the Newton Downtown Kiwanis Club. He is a member of IIMC, graduated from the City Clerks Certification Institute in 1984, and attended the IIMC Conferences in Banff, Boston, Ft. Worth, and Spokane.

**Vic Perkins** has held his current position as City Clerk of Iola for 31 years. Prior to becoming clerk, he was the City accountant for five years, and before that he was employed by an auto parts store as an accountant and parts salesman. Vic is an IIMC member, and he received his CMC designation in May, 1977. He has also attended Iola Junior College. Vic was born in Sas, Kansas (2 miles east of Iola) and has lived in Iola for 40 years. He and his wife Maxine, who is an assistant librarian, have three daughters - Janet Galloway, 38; Marsha Karniski, 36; and Debra Roe, 33. Vic is a member of the Rotary Club, past president of the Kiwanis Club, member of the Wesley United Methodist Church, and currently serves as the treasurer of USD #257. He is also a member of GFDA and is a past president of the City Clerks Association of Kansas. Vic is a World War II veteran where he served combat and occupation duty, and European Theatre of Operations - U.S. Army.

**Stacey Johnston** began her municipal career with the City of Coffeyville in April of 1977 as a Clerk-Typist. She advanced to Deputy City Clerk in 1981 and was appointed City Clerk in July, 1983. She also worked part-time in a flower shop during high school. Stacey graduated from Field Kindley High School in Coffeyville in 1976, and received an Associates Degree from Coffeyville Community College. She has also obtained many additional college credit hours including courses in real estate and computer science, and is enrolled in the Dale Carnegie Course. Stacey graduated from the Certification Institute in 1987 and attained her CMC in April of 1988. She was born in Cedarvale, Kansas and has lived in Coffeyville since she was 1-year old. Stacey has been married to her husband Jeff for 4 1/2 years. He is self-employed and also co-owns and manages (and helped build) a condominium/apartment complex. The Johnstons have one son, Adam, who turned 2 last December. They also owned a small fitness/Nautilus Center for five years. Stacey is a charter member of the Nu Zeta Chapter of Beta Sigma Phi Sorority, where she has served as President, Treasurer, and four years as booth coordinator for the annual crafts festival. She is a member of IIMC and CCMFO, where she serves on the membership committee. Stacey is an EMT and a PADI Certified Open Water Diver. She and her husband are both members of the Independent Divers of Oklahoma. Stacey enjoys piano, cross-stitch, bike riding, camping, scuba diving, and helping raise her son. She says that she truly enjoys and appreciates her position as City Clerk, and she feels very fortunate that she has had the opportunity, through her profession, to acquire so many great friends.





Mildred Boswell's career for the City of Kingman has spanned 26 years. The past 10 years she has been City Clerk, and she served as City Treasurer for 15 years and Police Radio Dispatcher for 1 year. Mildred, being a native of Kingman, graduated from Kingman High School. She went to a Bible Institute in Omaha, Nebraska for 4 years and also completed a bookkeeping course at Salt City Business College in Hutchinson and a computer course at Hutch JUCO. She is a member of IIMC and a graduate of the City Clerks Institute. Mildred belongs to Legal Secretaries and is a member of the First Baptist Church. Her husband Wayne is retired from the City of Kingman. Mildred has two children - Darlene, 33, and Geraldene, 29; five step-children - Duane, 48, Leroy, 44, Lynn, 40, Bonita, 36, and Joe, 33; four grandchildren, and eleven step-grandchildren. The Boswell's have enjoyed 24 years of marriage with their big family. Wayne loved collecting machinery, motors, and cars before cancer overtook him - he has had two cancer operations within the last year. Mildred enjoys doing crafts and reading, and likes her work very much. She said that she is sorry that she had to miss Clerk's School again this year, but that she's thinking of us.

Jan Meisinger has been the City Clerk of Hillsboro for almost 10 years. She recently received her CMC - on February 15, 1989. She was a bookkeeper/accountant for 4 years prior to going to work for the City. Jan graduated from Manhattan Area Vocational-Technical School in May 1974, majoring in Office Education. She was born in Clay Center and grew up in a farm north of Green, Kansas. Her husband Ed is a Machinist and part-time gunsmith. The Meisinger's have a dog named Roscoe who is very much a part of the family. Jan is a member of the Zion

Lutheran Church, Treasurer of the Hillsboro-Marion Business and Professional Women's Club, and a member of the Hillsboro Arts and Crafts Association. She is active in IIMC and the Kansas Clerk's Association, serving as the Regional Committee Chairman for the City Clerks of Marion, Morris, Chase, and Dickinson Counties. Jan's hobbies include reading, sewing, crocheting, knitting, counted cross stitch, and her newest love, collecting antiques.

Karen Smith has been the City Clerk of Alta Vista since October of 1985. She was a secretary at an insurance office from 1968-71, worked at Smith's Sundries from 1977-85, and operated a catering service from her home 1960-87. Karen is a native of the Alta Vista area, being born on a farm northwest of the City, and graduating from Alta Vista High School. She is presently enrolled in a computer class through Butler County Community College. Her husband Galen works for the Department of Defense, Post Engineers, Fort Riley. They have four children - Galene, 30; Rolinda, 28; Brian, 26; and J. Thomas, 17; and four grandsons. Her family had the honor of being chosen for the Kiwanis Family of Builders Award. Karen is a member of the Simpson United Methodist Church where she is treasurer, has held the office of Methodist Women President and is currently Vice-President, and has been a Sunday School teacher or Superintendent for 28 years. She is a former 4-H member and has been a 4-H community and project leader for 19 years and a girl scout leader for 10 years. Karen enjoys reading, sewing, knitting, doing needle-craft, camping, and fishing.

Mary Anthony has served as City Clerk of Kensington for 15 years. She taught in Rural Schools for 7 years, sold Avon products for 36 years, and was a nurses aide for 7 years. She has also done some substituting in the local school and worked for a short time in a grocery store. Mary is a widow, and she has two children - Robert, 44, a professor at Oregon State University, and Patricia Gaschler, 40, who resides in Manhattan. She also has six grandchildren. Mary was born on a farm north of Smith Center, and lived there until she married and moved to Kensington in 1938. She is a member of the United Church of Kensington, where she has taught Sunday School most of her life. Mary loves to bowl, garden, crochet, go for long walks, eat out with friends or relatives, and attend school activities. Mary says that her town is small so the City Office is only open mornings, which allows her to do other things.

Risa DeVaney became City Clerk of Syracuse in August of 1986. She served as Assistant City Clerk for 9 months, worked in the Hamilton County Rest Home, and was Deputy County Treasurer of Hamilton County for 5 1/2 years. Risa is a member of IIMC and she attended Hutchinson Community Junior College. Risa's husband is a partner in D & H Oil Company and owns a service station. They have three daughters - Heather, 14; Corey, 13; and Kelly, 7. She was born in Lamar, Colorado, but her family has lived in Syracuse for 30 years. Risa is a member of the First United Methodist Church, the Sorosis Study Club, Syracuse Booster Club, Secretary of the Syracuse "Pride" Committee, and Co-President with her husband of the Retail Chamber of Commerce Committee. She enjoys bowling, working in flower beds, planting, and landscaping. She also enjoys painting and has taken a few water color classes. Risa says that "I enjoy living in and working for a third class city. You usually know everyone and everyone knows you. I enjoy helping people and I find it easier if you know almost everyone in town."

Elizabeth W. Randles started her career with the City of Sterling in 1953. She was office clerk from 1953-58, Deputy City Clerk from 1963-74, and City Clerk for the last 15 years, from 1974-89. Liz is a member of IIMC and she received her CMC in November of 1980. She is a native of Sterling and she has one son, Vance, who works for the Hutchinson Police Department. He and his wife Krista have two daughters - Erika, 8; and Ashley, 6. Liz received her 25-year Service Award in 1988. She is a member of the Methodist Church and American Legion Auxiliary. She enjoys arts and crafts, crocheting, etc. (mostly "etc.") Upon reflecting on her career, Liz says "There have been lots of changes (mostly progressive) since I started to work for the City of Sterling. Looking back, our equipment and procedures were pretty primitive. I've worked for eight City Managers. Bob Mills (with KMEA) started his City Managing career here, as did Roger Hoehn, Stan Stewart, Randy Wetmore, and currently, John Deardoff."

\*\*\*\*\*

You can always tell when people are working on their income tax. They calmly clean off the dining-room table, make neat stacks of all their canceled checks and receipts, sharpen a half-dozen pencils, open the book of instructions, and set to work. Then an hour later they stand up, stretch their arms, and kick the cat.

## IIMC REGION VII DINNER

## IIMC MEMBERSHIP

### CHALLENGES OF THE 1990'S

Plans are gearing up for the 43th Annual International Conference of the International Institute of Municipal Clerks. The 1989 Conference will be held May 21-25 in Halifax, Nova Scotia, Canada. The theme for the conference is "Challenges of the 1990's". As Clerks and Finance Officers, we are probably more aware than anyone how true that statement is.

The Educational Program for the conference will prove to be up to the usual high standards with such sessions as: how cultural backgrounds affect communications, how personal lives can affect professional lives, the impact of technology on the municipal government office, time management, wellness programs, cash management, employee absenteeism, employee evaluations, leadership skills, and many others.

The Keynote Speaker will be Silver Donald Cameron. Dr. Cameron has a broad and extensive career in education, communications, radio, television, theatre, publishing, and international travel. He is a professional writer of books, magazine articles, and scripts for film, TV, and radio. He should prove to be a very entertaining and informative speaker.

The speaker for the Opening Luncheon will be Judge Joseph P. Kennedy. He is a lawyer and judge by profession, but his purpose for the luncheon will be lighthearted humor. His ability to make spontaneous, relevant and funny remarks make him endeared as a frequent guest speaker.

Tuesday evening will be Nova Scotia night across the harbour at the Dartmouth Sportsplex. There will be music and dinner of lobsters or hip of beef. Sounds fabulous.

There are numerous optional tours scheduled: Peggy's Cove Tour, Harbour Cruise, Halifax City Tour, Deep Sea Fishing, and a Winery Tour. You should have no trouble getting to know the Halifax area in any way that you choose.

\$275.00 for IIMC members before May 1st. Hotel reservations must be made in writing, and several of the hotels are already totally booked. Airline reservations are also very limited, so if you are planning to attend this very exciting week in Nova Scotia, Canada, plans will need to be made very soon.

\*\*\*\*\*

The mind, once expanded to the dimensions of larger ideas, never returns to its original size.

-Oliver W. Holmes

Region VII will again hold a Regional Dinner at the International Conference in Halifax. The dinner will be held on Monday, May 22, 1989, at the Halifax Ballroom, Halifax Sheraton. There will be a cash bar from 6 to 7 p.m. at no charge. The dinner will be from 7 to 10 p.m. The menu will be:

- Market Vegetable Soup
- BEEF STROGANOFF
- Butter Egg Noodles
- Medley of Vegetables
- Fresh Rolls and Butter
- Dutch Chocolate Bombe
- Sauce Anglaise
- Coffee and Tea

The cost will be \$24.50 CDN including tax and gratuity. This is approximately \$18.35 in US money.

Registrations will be handled by the Conference. When conference registrations are received, a letter will be sent out explaining the Regional Dinner. You will need to return the registration form and payment to the Conference Headquarters if you plan on attending. There is a minimum guarantee of 95 people, so if you are going to the Conference, please plan on attending the Regional Dinner also.

### REGIONAL NEWS

City Clerks from Marion and Dickinson counties met in Hillsboro on Thursday, February 23rd, for a luncheon meeting. Guest speaker was Max Hayen, Marion County Appraiser. Mr. Hayen explained reappraisal and what effects it will have on our cities as well as us as individuals.

If anyone is interested in joining the above group, contact Jan Meisinger in Hillsboro.

### CITY HALL IS MOVING

Herrington City Hall will be moving downtown sometime in the near future. The City Commission voted unanimously to purchase a building previously occupied by the Bank of Herrington. One-half of the facility will be purchased and occupied by the USD #487 Board of Education offices. The School will enter into an inter-local agreement with the City and pay monthly payments to the City over a 10-year period.

The 20-year old building will greatly expand the City's storage capacity and provide a safe, fireproof place for City records.

The building was purchased with surplus electric utility revenue.

The International Institute of Municipal Clerks (IIMC) is the professional organization of county, city, village, town, and township clerks located in every state, Canadian province, and eleven other countries. It provides its members with professional, education, research, and information services designed to keep them informed on changes in the urban scene.

IIMC sponsors 39 career development institutes at colleges and universities throughout the United States and awards the prestigious Certified Municipal Clerk (CMC) designation for education, professional experience, and state and International participation. This unique certification program of the IIMC was launched in 1970, climaxing a decade of planning. The program aids municipal clerks and deputy clerks in improving their job performance and recognizes the professionalization of the Municipal Clerk's office.

The total membership as of December 31, 1988, stood at 9,128. In addition, the IIMC has awarded 3,468 CMCs (of whom 2,156 are still in the profession). It has accepted 379 persons into the Academy for Advanced Education (of whom 298 are still in members).

Kansas members of IIMC increased from 237 in April, 1988, to 249 in December, 1988. As of December 31, 1988, Kansas was ranked 12th in membership in the IIMC in a list that includes the 50 states, 15 Canadian provinces, and 11 countries. That is something to be proud of.

### THE MUNICIPAL CLERK

T = taskmaster  
H = happiness  
E = efficiency

M = minutes  
U = understanding  
N = network of information  
I = intellect  
C = continuity  
I = integrity  
P = professionalism  
A = accuracy  
L = loyalty

C = confidant  
L = leader  
E = ethics  
R = records  
K = knowledge

Copied from "Talk of The Towns", the newsletter of the Municipal Clerks of Illinois.



During the week of May 7-13, 1989, municipal clerks around the world will observe MUNICIPAL CLERK'S WEEK to call attention to the important services available from their office.

During this observance, Governors, Mayors, State Legislatures, and Local Councils will issue proclamations. Newspapers and radios will carry articles and stories on clerk's operations in their areas. Television stations will broadcast a special video on the history and development of the municipal clerk's profession. State and provincial clerks associations will hold special events honoring outstanding public officials for their contribution to the clerk's profession and to local government. And individual municipal clerks will hold open houses inviting the public to view their operations at first hand.

The International Institute of Municipal Clerks (IIMC) has been sponsoring the observance of this special week for 19 years.

IIMC President Margaret Griffith, CMC/AAE, stated that "This week is an excellent opportunity for municipal clerks to inform the general public of the many important and varied functions that the municipal clerks perform." Mrs. Griffith, who herself is the Clerk of Council for the City of Lima, Ohio, said, "In addition to being the secretary and administrative assistant to the council we keep the city's official records, often administer local elections, and in a number of states serve as finance officer or treasurer. And in the smaller jurisdictions with few full-time personnel the municipal clerk does just about everything."

Mrs. Griffith noted that over the years there has been much change in the office. "The municipal clerk is a historical position in local government - existing in biblical times, common in medieval England, and responsible for many of the town meetings in Colonial New England. Yet recently the office has become more complex and technical."

"The public demands and the federal and state law requires that public meetings and public records be open and accessible," stated Griffith. "This has required municipal clerks to become knowledgeable in the application of new technology, management systems, administrative law, judicial decisions, mass communications, and financial accountability in order to properly record, store, locate and report on actions that their government has done," said Griffith.

Every year over half of the IIMC members return to the classroom to update and expand their knowledge on what is happening in local government. Griffith reports that 35 colleges and universities in the United States (and in Canada and other countries, as

well) hold special seminars, usually a week in length. The participants take over 100 hours of instruction and usually complete the program within three years.

"In fact," states Griffith, "our responsibilities are changing so much that many of our members who complete the institute program have gone on to obtain an academic degree or have enrolled in advanced seminars devoted to specific topics, such as computer applications, one-minute management, finance resource management, productivity, team building, conflict resolution, and organizational accountability."

"Our association has recently made an extra effort with town clerks in other countries," stated Griffith, "and we are learning that while the governmental structures may be different, the problems are the same." "At our Annual Conference in Halifax, Nova Scotia on May 21-25, 1989, we will have several programs on how clerks in other countries carry out the same responsibilities that we have. We hope that by learning and sharing we can improve upon our own daily operations."

"It is our goal that MUNICIPAL CLERK'S WEEK will let the public know that the Office of Municipal Clerk has a definite place in local government, handles a variety of essential services, and is administered by a professional who is continuously updating his or her skills," summarizes Griffith.

"The theme of our 1989 Annual Conference is Preparing for the 1990's and that is just what the municipal clerks are doing," concluded President Griffith.

People are unreasonable,  
illogical and self-centered.  
Love them anyway.

If you do good, people will accuse you  
of selfish ulterior motives,  
Do good anyway.

If you are successful you will  
win false friends and true enemies.  
Succeed anyway.

The good you do today  
will be forgotten tomorrow.  
Do good anyway.

Honesty and frankness  
make you vulnerable.  
Be honest and frank anyway.


People favor underdogs  
but follow only top dogs.  
Fight for some underdogs anyway.

What you spend years building  
may be destroyed overnight.  
Build anyway.

People really need help  
but may attack you if you help them.  
Help people anyway.

Give the world the best you have  
and you'll get kicked in the teeth.  
Give the world the best you've got -  
ANYWAY.

-Anonymous



**EYE - IDENTIFICATIONS COMPANY**

1010 WILLIAMS STREET  
GREAT BEND, KANSAS 67530  
(316) 792-5043

MONDAY - FRIDAY  
9:00 - 5:00

**MIKE DURLER      COMPUTERIZED ENGRAVING**

<p>WALL SIGNS NAMEPLATES NAME TAGS</p>	<p>PLAQUES CITY KEY PLAQUES SERVICE AWARDS</p>
<p>RUBBER AND SELF-INKING STAMPS</p>	
<p>NOTARIES ENGINEERS TRODAT ©</p>	<p>ADDRESS SPECIALTY STAMPS CROWN ©</p>
<p>EVERMARK © DATERS MULTUM ©</p>	

## NON-MEMBER CITIES

The City Clerk's and Municipal Finance Officer's Association is still growing. As of March 1st, we have 439 members, which is an increase of 55 members for the year. Unfortunately, there are still 276 non-member cities in the State. If you know the clerk in one of these cities, or they are in your area, please let them know about the CCMFO.

### NON-MEMBER CITIES

Adaire	Agenda	Agra	Alden	Alexander	Allen
Almena	Alton	Americus	Argonia	Assaria	Athol
Atlanta	Aurora	Barnard	Barnes	Bassett	Beattie
Baxter Springs	Belvue	Benedict	Bennington	Bern	Beverly
Bison	Boque	Bluff City	Bonner Springs	Brownell	Buffalo
Brookville	Bunker Hill	Burden	Burdett	Burr Oak	Burrtown
Bushong	Bushton	Byers	Carlton	Carbondale	Cassoday
Cedar Point	Cedar	Chase	Clayton	Climax	Clyde
Coats	Coldwater	Collyer	Colony	Coolidge	Copeland
Corning	Coyville	Cuba	Cullison	Culver	Damar
Danville	Dearing	Delia	Denton	Dexter	Dorrance
Dresden	Dunlap	Durham	Dwight	Earlton	Easton
Edmond	Elbing	Elgin	Elk City	Elk Falls	Elmdale
Elsmore	Englewood	Esbon	Everest	Fairview	Freeport
Fulton	Frederick	Galatia	Garnet	Gaylord	Gem
Geuda Springs	Glade	Goessel	Gorham	Goff	Gove City
Green	Haddam	Haolin	Hanover	Harris	Havana
Havensville	Hazeilton	Herdon	Holyrood	Hollenberg	Hope
Horton	Hoyt	Hunnewell	Hudson	Hunter	Huron
Inman	Isabel	Iuka	Jennings	Kincaid	Kirwin
LaBette	Lake Quivera	La Crosse	Lancaster	Lane	Langdon
Latham	Lattimer	LeCompton	Lehigh	Lenora	Leona
Leonardville	Lewis	Liebenthal	Liberty	Lincolnville	Lone Elm
Longton	Long Island	Lorraine	Lost Springs	Louisville	Mahaska
Manter	Manchester	Maple Hill	Mayetta	Matfield Green	Mayfield
McCracken	McDonald	McFarland	Menlo	Meriden	Milan
Mildred	Milford	Mineral	Mission Woods	Minneola	Morland
Moranville	Morrowville	Mound City	Mount Hope	Moscow	Mulberry
Mullinville	Munden	Narka	Nashville	Natoga	Neodesha
Neosho Falls	Neosho Rapids	Netawaka	New Albany	New Cambria	Niotaze
Nortonville	Oak Hill	Offerle	Oketo	Olivet	Olsburg
Onaga	Oneida	Oskaloosa	Ozarkie	Palco	Paradise
Park	Paxico	Penalosa	Pleasanton	Peru	Plevna
Powhattan	Prairie View	Princeton	Quenemo	Radium	Ramona
Randall	Randolph	Rantoul	Raymond	Redfield	Republic
Reserve	Rexford	Richmond	Richfield	Riley	Robinson
Roseland	Rush Center	Rozel	Russell Sprgs	Savonburg	Satanta
Sawyer	Schoenchen	Scammon	Scottsville	Scandia	Severy
Severence	Seward	Sharon	Simpson	Smolan	Soldier
Speed	South Haven	Spivey	Stark	Strong City	Sun City
Susank	Sylvia	Tampa	Tescott	Tiaken	Tipton
Tonganoxie	Tyro	Uniontown	Utica	Vernillion	Vining
Viola	Virgil	Waldo	Waldron	Wallace	Walton
Waverly	Webber	Webster	Westmoreland	Weir	Wetmore
Westphalia	Wheaton	White Cloud	Whiting	Williamsburg	Willis
Willowbrook	Wilsey	Woodbine	Woodston	Zenda	Zurich

The great William James, American psychologist estimated that we use less than 10% of our real capabilities. "Compared to what we ought to be we are only half awake. We make use of only a small portion of our physical and mental resources."

What is the reason? Probably failure to push ourselves, failure to try. We read of heroic actions taken by men on the spur of the moment when action could not wait for thought. A man dives into freezing water to save a child. A man runs into a flaming house to save a child. Yes, we are capable of far more than we believe.

Emerson noted: "Man does not know what he can do until he has tried." We all know the story of the girl, who when asked if she can play the piano, replied, "I don't know, I've never tried." With very little instruction she probably could. Some of our famous pianists were self-taught.

Self-reliance may be the label we can put on our ability. They conquer who believe they can. God gives every bird its food but he doesn't throw it into the nest. The birds know they can have their food by going after it. They can have their shelter by building their nest. They can move to another area by strength within themselves. We can learn, even from our feathered friends.

-Hilts, Inc.

### TEN PRICELESS THINGS YOU CAN GIVE (AND AT NO COST)

- 1) Give cuttings of your favorite plant to someone who will talk them into growing up green and beautiful.
- 2) Instead of giving your nephew advice, ask for some.
- 3) Never miss a chance to let a child lick a stirring spoon or baking bowl.
- 4) Gift wrap a packet of fabric scraps for your quilting grandmother.
- 5) Appear at a nursing home with a chessboard and challenge someone to a game.
- 6) Shovel your neighbor's sidewalks.
- 7) Give your kids the benefit of the doubt when they say it's time to get up Christmas morning and your alarm clock says it's only three.
- 8) Give someone who cooks all day the day off, from breakfast in bed to a candlelight dinner created by you.
- 9) Give as many hugs as you can; they're warmer than sweaters.
- 10) One in awhile, set places at the table for those who might otherwise be alone at theirs.



**TAYLOR & ASSOCIATES, INC.**

CONSULTING ENGINEERS

509 N. 6th

GARDEN CITY, KS 67846

CIVIL ENGINEERING      LAND SURVEYING  
TRAFFIC SAFETY ENGINEERING  
COMPREHENSIVE PLANNING    AIRPORT PLANNING  
CERTIFIED LPA INSPECTION  
TEST LABS: ASPHALT, CONCRETE, AND SOIL

## MUNICIPAL CLERKS RATE DESIRED SKILLS FOR THEIR JOBS

A recent analysis of hundreds of courses taught at Municipal Clerks Institutes offered by 39 colleges and universities revealed a strong desire by the participants to improve their leadership, management practices and supervisory skills. In addition they found courses on productivity, quality circle, participatory management, and pursuit of excellence very useful. Furthermore, they are showing a growing interest in the Professional Development of the Office and what it means to be a Municipal Clerk.

The participants also gave high rankings to courses on meeting administration which included parliamentary procedure and agenda and minutes preparation. In addition they placed on the preferred list instruction on municipal law that covered ordinance and code enforcement, codification, administrative law, and legal principles.

The IIMC sponsors these institutes as part of its certification program. Participants are required to take 100-hours of instruction covering management and leadership skills, interpersonal communications, and job related functions such as records management, election administration, and computer and technology applications. Annually, over 3,000 county, village, and town clerks, and their deputies attend these institutes. Each year the students evaluate the courses they have completed and rank them on their usefulness in their jobs.

Another area of concern to the Municipal Clerk is dealing with people - the public, the council and other department heads and their staff. This is reflected by the intense interest that the participants showed in courses on interpersonal relations, negotiations, group dynamics, motivation and communications, both speech and written. All were rated "most useful" to the clerk's responsibilities.

The subject that received the highest rating of over 554 courses offered in 1988 at these institutes as Assertiveness Training. Ranking close to this were courses on stress management.

Finally, municipal clerks have a growing need, like most professionals, to learn more about their profession, their role in government and their image with the public. Likewise, they displayed a healthy interest in personal growth courses which covered self motivation, health and fitness, professional reading, and memory improvement.

These findings are reported in a 28-page printout entitled Summary of Courses Offered at IIMC-Approved Municipal Clerks Institutes. A copy of the Summary is available at no charge from the IIMC Headquarters, 160 N. Altadena, Dr., Pasadena, CA 91107, tele, 818-795-6153; FAX 818-795-3615.

## HAVE YOU JOINED THE TEAM?

\*\*\*The following article was copied from From Nine To Five, published by Dartnell Corporation, Chicago, IL.

Most of us work in departments as part of a network of people who make up our company's team. If our company's service or product is good, there are others to share the credit. If it's poor, there are people to share the blame. But if we believe the old saying that a chain is only as strong as its weakest link, we know that our company's performance is only as good as ours.

We all make a choice as to the role we'll play on the team. We either join it as an actively caring member, or we go through the motions from the sidelines. When we choose to join the team, we have a better, surer shot at work that brings us satisfaction. The choice is ours. Here are the key attitudes that take us off the sidelines.

I make a difference here. I know that what I do makes it possible for my office to run smoothly. The effort I put into my job shows up in the quality of my office's services and in my company's earnings.

I'm part of what outsiders see when they judge my organization. With every letter, every phone conversation, every personal contact, I make a statement about the caliber of service we offer. In the course of a year, I make hundreds of valuable business contacts for us.

How I feel on a given day affects the people I work with. I help set the tone here. I know that when I bring real enthusiasm to the job, I make a contribution few others can equal.

I take responsibility for what bothers me. When a situation is causing me trouble at work, I approach it as my problem. Whether it's a procedure that isn't working, a practice I feel is unfair, or a person I'm having difficulty working with, I do what I can to change the situation. Sometimes it takes patience. More often than not, it takes knowing when to speak up and when to wait, and how to coolly and rationally use my powers of persuasion.

When I can't get a situation changed, I look for ways to minimize its effect on me. Most important, I remember that I've chosen to work here, and as long as I'm here, I'll give my best.

I take an interest in my company. I know that an organization is greater than the sum of its parts; it has a life and personality of its own. I'm interested in how this company got to be what it is today, and how the people in it have grown as it has.

My knowledge of the workings of the company not only helps me in my work, but also makes the work more interesting. It's part of what makes me a valuable employee here, and it helps me set my own career goals and plan my future.

I try to see the big picture - to think beyond my particular job to the kind of product or service I'd like to receive as a customer or client. Because I'm interested in what makes us successful, I notice what's happening in business, politics, or technology that's going to affect us.

I'm proud to be a strong, reliable member of my company's team. I know that my success, as well as my company's, depends on it.

## COLLECTED COLLISIONS

"I had been shopping for plants and was on my way home. As I reached an intersection, a hedge sprang up, obscuring my vision."

"The other car collided with mine without giving warning of its intentions."

"I had been driving my car for 40 years when I fell asleep at the wheel and had an accident."

"I thought my window was down, but I found out it was up when I put my hand through it."

"My car was legally parked as it backed into the other vehicle."

"In my attempt to kill a fly, I drove into a telephone pole."

If you've ever had a car accident and then tried to describe it in a few words are possible for the insurance forms, you'll appreciate the following descriptions as they appeared in the Toronto Sun:

"An invisible car came out of nowhere, struck my vehicle, and vanished."

"I was on my way to the doctor with rear-end trouble when my universal joint gave way causing me to have an accident."

"The pedestrian had no idea which direction to go, so I ran over him."

"I collided with a stationary truck coming the other way."



**Editor**  
Debbie Durler  
P.O. Box 1168  
Great Bend, KS 67530

Bulk Rate  
Postage  
PAID  
Permit No. 117  
Great Bend, KS

710

CHERI HOLLINGSWORTH  
CITY CLERK  
703 5TH  
OSWEGO KS 67356

\* \* \* \* \* LATE BREAKING NEWS \* \* \* \* \*

PROGRAM PLANNING MEETING

The Program Planning Meeting for the upcoming year will be held in Wichita on June 23rd, 1989. Anyone with ideas or suggestions should contact either Mary Reed at 316-421-5500 or any of the Committee members.

This committee decides what educational programs are presented at the Certification School, the March Clerk's School, and the Advanced Academy. They need the assistance of the members-at-large so that worthwhile programs are given to benefit all clerks and finance officers.

\* \* \* \* \*

"WINGS" GETS A NEW FACE

If you notice that this edition of the "Wings" has a new color, it is because the paper we previously used has been discontinued. Future issues will probably be on a gray-blue stock. This issue was printed on ivory stock to prevent a two-week delay in publication. Unless I receive an outpouring of support for this color, the "Wings" will be back almost to normal for the July edition.

