



Wings

A PUBLICATION OF THE
CITY CLERKS AND MUNICIPAL FINANCE OFFICERS OF KANSAS

Volume 1, No. 1

July 1988

"Lend me the stone
solid strength of the past
And I will lend you wings
to the future."

Robert Jeffers

EDITOR'S COMMENTS:

"WINGS"

...A new and bright beginning, built on the knowledge of the past... What more fitting name could we find for our new newsletter than "Wings"? What more fitting theme for our association than this?

Our profession is one of heritage and dignity, yet we must forever look to the future, for we can't stand still while time moves on. We are founded on tradition, yet we must be willing to change and grow.

The Municipal Clerks and Finance Officers Association of Kansas has undergone great changes. Several of our cornerstones have retired, and it is time for new leadership to take their places.

New ideas and greater participation are goals of our President, Tom Roberts. If those goals are to be accomplished, we must accomplish them.

The publication of this newsletter is one of my goals. If we can reach just one clerk, if we can teach you one new thing, if we can give you just one new idea, if we can brighten your day, then our goal will be accomplished.

Please take a little time to read "Wings". Let us know what you think of it. This is your newsletter, and we want to give you the things that you need.

PRESIDENT'S STATEMENT

Last month I was handed the gavel to begin my term as President of the City Clerks and Municipal Finance Officers Association of Kansas. I am honored to have been elected by my peers and am proud to represent our esteemed organization.

My fellow officers, Barbara Young and Jean Krehbiel, along with the Executive Board and Committee Chairpersons, are committed to moving us forward. My goals are to 1) expand our membership; 2) increase participation; and 3) continue to strive for our professional development.

I view my term of office as a transition year. Due to the recent wave of retirements and resignations, it is time for others to step forward and actively participate in the growth of our profession. It doesn't matter what size municipality, what sex you are, or how old you are. What counts is a desire to see our association grow educationally and professionally by becoming involved and sharing your own valuable experience.

I am very enthusiastic about our future. Our association impresses me as a dynamic group of professionals who are well rounded individuals. Be innovative and unafraid of change. There are no limits to what we can do if we work together. I am committed to the challenge of leading our association into an era of growth, learning, and professionalism. Our jobs as City Clerks and Finance Officers require the versatility to accomplish a variety of tasks. We must be prepared to adapt when necessary to get the job done.

Tom Roberts, President

SUMMER MEETING

Please be advised that the summer meeting of the Board of Directors and Program Planning Committee has been scheduled for July 15th at the Salina Holiday Inn, 1616 Crawford Street. Loretta Carraher and Robert Biles, Finance Director/City Clerk of Salina are in charge of the details.

The meetings already set up are as follows:

9:00 to 11:15	Program Planning
11:15 to 12:00	Board of Directors
12:00 to 1:00	Luncheon
1:00 to ?	Regional Committee
1:00 to ?	Newsletter Committee

Any other committee chairpersons who wish to have their committees meet at this time must contact Loretta and advise her of the meeting room requirements and approximate lodging needs.

Lodging arrangements may be made by calling the Salina Holiday Inn at 913-823-1739. Make sure that you ask for government rates.

You may contact Tom Roberts, Loretta Carraher, or Robert Biles if you have any questions.

A lot of things have been done wrong because the folks doing them didn't want to admit they didn't know how.

EXPERIENCE IS SIMPLY THE NAME WE GIVE TO OUR MISTAKES.

-Oscar Wilde

"WINGS"

EDITOR

Debbie Durler, 316-793-7881
Box 1168, Great Bend, 67530

NEWSLETTER COMMITTEE

Joyce Clark, 913-798-2229
Box 419, Ness City, 67560

Dan Pickett, 913-754-3821
Box 555, Quinter, 67752

Billie Ryan, 316-549-3208
Box 367, St. John, 67576

Debbie Wendt, 913-259-2271
Box 31, Herington, 67449

Carol Wertenberger, 913-877-3355
Box 160, Norton, 67654

EXECUTIVE COMMITTEE

President Tom Roberts
Kansas City, 913-573-5000

Vice President Barbara Young
Merriam, 913-722-3330

Secretary/Treasurer Jean Krehbiel
Hesston, 316-327-4412

BOARD OF DIRECTORS

Margaret Agee
Belle Plaine, 316-488-3433

Don Drennan
Winfield, 316-221-3060

Howard Pevehouse
Olathe, 913-782-2600

Joyce Clark
Ness City, 913-798-2229

Paula Shapland
Ulysses, 316-356-4600

William Goering
McPherson, 316-241-6300

I don't waste time worrying about
what I don't have. I just try to do
the best I can with what I do have.
-Harry S. Truman

NEWSLETTER PREVIEW

This is our premier issue of "Wings" and lots of hard work has gone into it already, but we have only just begun. Future plans for the newsletter include the following:

* Learn a Little - We would like for each of you to share your knowledge with the rest of us. If you have a different or more efficient way of doing something, let us know. If your City has done a lot of work in a certain area, let us know. This will also be the space used for recaps of information obtained at the schools, so that those of us who are not fortunate enough to attend can still learn something new.

* What's Going On? - We want to let everyone know who's come, who's gone, who's done something great. We are like The Enquirer, we wanna know.

* Getting to Know You - We will be putting the names of all CCMFO members in a hat, and will be drawing some out each quarter. These members will be featured in the newsletter. We want to get to know all of you a little bit better, and we think that this will be a good way to do it.

* What's Happening - We will have a calendar of future events each newsletter so that all of us can keep track of where to be when.

* News-Worthy - We hope to have news from the Officers, the Regions, and the Committees in each newsletter. That way, we will all feel a part of the group.

* What Did You Say? - We welcome guest editorials. Let us know what you have to say.

* The President Speaks - We will feature an article in each newsletter written by our President, Tom Roberts. We are confident that he will be able to think of lots to say.

* Inspire Us - To think or to laugh, we aren't particular. Send in quips, articles, quotes - we want them all.

* We Want More - Members, That Is - We will be printing lists of non-member Cities, and will be keeping you informed as to the numbers. We believe in the CCMFO, and we think it is worthy of you.

THE HIGHER WE SOAR,
THE FARTHER WE SEE.

When you think your job is tough, remember the hockey goalie. Former goalie Jacques Plante: "How would you like a job where every time you make a mistake a big red light goes on and 18,000 people boo?"

PAST PRESIDENT'S MESSAGE

The 38th Annual City Clerks and Municipal Finance Officers School was held March 16-18, 1988. With 199 registered, it was the largest school ever.

I want to take this opportunity to thank Loretta Carraher and her staff for putting together a tremendous program. I was impressed by the sessions that I had an opportunity to attend. I thought the presenters did an outstanding job and that they were very informative.

This year we tried some new approaches to the entertainment aspect. There were dances held on Wednesday and Thursday nights at the Holiday for our school attendees. The dance floor and jukebox were paid for out of our Hospitality Fund. If you enjoyed it and want to see it continued, or have other ideas to suggest for entertainment contact Dede Potter, Chairman of the Hospitality Committee.

I believe that as an organization, we accomplished a lot this year. The Regional and Education Committees, which were new last year, met several times, both separately and with each other and with Ed Barger, Director of Continuing Education at Hutchinson Community College. They are in the beginning stage of developing programs throughout the state. I am sure they would appreciate your input. The Historical Committee, with Debbie Durler and Joyce Clark, organized the past minutes and other items into a notebook-type arrangement to better keep track of past actions. The other committees all met at least once. The Program Committee met in Salina in July and planned the programs for the November Institute, the March School and the April Advanced Academy.

I wish to thank all the committee members who worked to make this such a successful year. With everyone's continued help, the new officers can continue to improve our organization.

Membership statements will be going out in June or July. There are 627 cities in Kansas, and last year we had 380 members. Let's have a banner year. Join and support your association. It is working for you. I know that Tom has some new ideas so let's all support his programs by joining and being active.

Vernon Stallman, Past President

REGIONAL COMMITTEE REPORT

Can't get to City Clerk's School in March in Lawrence? Can't attend IIMC Certification School in November in Lawrence? Want to learn more about City Clerk functions? Need help concerning personnel, payroll, budgeting, utility billing, where to buy pencils cheap?

Well, those are the concerns of this Committee. And one of the ways we want to help is by establishing core groups in core (regional) areas to get to those City Clerks (and anybody else that's interested) who can't get to us.

How do we do that? With the help of the Kansas State Clerks Education Committee which will help us in selecting those criteria most requested by Clerks. Then, through the Regional Committee members who will contact area Community Colleges (see article on Community Colleges) to establish a program, date, time and place to hold such a meeting. Thus, we are getting to those Clerks who "can't get to us".

Simple? Absolutely not. Impossible? Positively not. We can do it and we will continue to do it with your help.

Success Stories:

***Jeane Fields of Nickerson hosted a meeting May 14, 1987, on recordkeeping with 13 clerks in attendance. She also hosted a meeting October 22, 1987, on personnel with 21 in attendance.

***Jan Meisinger of Hillsboro hosted a meeting October 28, 1987, on problems in our Cities with three clerks in attendance. She also hosted a meeting February 17, 1988, on "Potluck" (meaning discussion) with nine clerks and two Mayors in attendance.

***Ron Thornburg of Dodge City hosted a meeting April 21, 1988, on information received at the City Clerk's School in March.

Listed below are the Regions and their assigned counties as well as the names, cities and phone numbers of the Regional Coordinators and Committee members. Call them and let them know 1) if you can host such a meeting, 2) what topics you need most in priority order, and 3) preferable times: day of week, time of day, etc.

REGION 1

Durwood Nice, Colby 913-462-3973

Cheyenne, Rawlins, Decatur, Norton, Phillips, Sherman, Thomas, Sheridan, Graham, Rooks, Wallace, Logan, Gove, Trego, Ellis.

REGION 2

Betsy Sanders, Pratt 316-672-6446

Greeley, Wichita, Scott, Lane, Ness, Hamilton, Kearny, Finney, Hodgeman, Stanton, Grant, Haskell, Gray, Ford, Morton, Stevens, Beward, Meade, Clark, Kiowa, Pratt, Comanche, Barber, Harper.

REGION 3

Vicki Gillett, Larned 316-285-2149

Smith, Jewell, Republic, Washington, Osborne, Mitchell, Cloud, Clay, Russell, Lincoln, Ottawa, Rush, Barton, Ellsworth, Saline, Pawnee, Edwards, Stafford, Rice, McPherson.

REGION 4

Patty Brooner, Sedgwick 316-772-5151

Dickinson, Morris, Marion, Chase, Reno, Harvey, Kingman, Sedgwick, Butler, Greenwood, Sumner, Cowley, Elk, Chautauqua.

REGION 5

Barbara Young, Merriam 913-722-3330

Marshall, Nemaha, Brown, Doniphan, Riley, Pottawatomie, Jackson, Atchison, Geary, Wabaunsee, Shawnee, Jefferson, Leavenworth, Douglas, Johnson, Wyandotte, Lyon, Osage, Franklin, Miami, Coffey, Anderson, Linn, Woodson, Allen, Bourbon, Wilson, Neosho, Crawford, Montgomery, Labette, Cherokee.

REGIONAL COMMITTEE

Barbara Young, Merriam 913-722-3330
 Don Drennan, Winfield 316-221-3060
 Jeane Fields, Nickerson 316-877-3355
 Karen Fitzmaier, Maize 316-722-7561
 Ruby Foster, Eureka 316-583-6511
 Vicki Gillett, Larned 316-285-2149
 Bill Hacker, Harper 316-896-2511
 Carl Jones, Hill City 913-674-3437
 Marion Logan, Burlington 316-364-5334
 Jan Meisinger, Hillsboro 316-947-3162
 Mary Reed, Parsons 316-421-5500
 Verna Scott, Concordia 913-243-2670
 Paula Shapland, Ulysses 316-356-4600
 LeRoy Stewart, Wamego 913-456-9119
 Ron Thornburg, Dodge City 316-225-1391
 Jim Youngberg, Chanute 316-431-9300

LET'S PARTY

City Clerk's School has barely passed and plans are being made for next year. The Hospitality Committee heard many favorable comments to the jukebox and portable dance floor in the hotel. For next year we are considering a "casino night" for Wednesday evening and a dance again after the banquet on Thursday. If you have any suggestions or comments contact me or one of my committee members.

Dede Potter
 Chairman - Hospitality Committee

COMMUNITY COLLEGES ARE HELPING CLERKS

The Regional Committee is working hand-in-hand with the Education Committee to help the clerks in Kansas get the education they need. They know that it is impossible for many clerks to travel or to be gone long enough to attend the regular clerks meetings, so they are going to bring the education to you.

Committee members have been working with the Dean of Continuing Education at Hutchinson Community College, and a list has been drawn up which shows the various Community Colleges in the State that are interested in helping the clerks. The next step is to decide what sessions to offer where. The Committee will be meeting in Salina in July to make some of those decisions. If you have input, please contact one of them.

The goal this year is to have sessions set up for 1989 in as many locations as possible, with the list available by the March Clerk School. It will be a big job, but as Committee Chairman Barbara Young says, "not impossible".

The available Community Colleges are listed below. Please look over the list so that you will know which one would be most convenient for you to attend.

Northwest:

Colby Community College

Southwest:

Garden City Community College
 Dodge City Community College
 Seward County Community College

South-Central:

Pratt Community College
 Barton County Community College
 Hutchinson Community College
 Cowley County Community College
 Butler County Community College

North-Central:

Cloud County Community College

Northeast:

Highland Community College
 Kansas City Community College
 Johnson County Community College

Southeast:

Labette Community College
 Independence Community College
 Coffeyville Community College
 Allen County Community College
 Neosho Community College
 Fort Scott Community College

Secretary: "He's out to lunch, but he won't be long. Nobody took him."

JUST FOR TODAY

Just for today I will live through this day only, and not set far reaching goals to try to overcome all my problems at once. I know I can do something for 12 hours that would appall me if I felt that I had to keep it up for a lifetime.

Just for today I will be happy. Abraham Lincoln said, "Most folks are about as happy as they make up their minds to be." He was right. I will not dwell on thoughts that depress me. I will chase them out of my mind and replace them with happy thoughts.

Just for today I will adjust myself to what is. I will correct those things that I can correct and accept those things that I cannot correct.

Just for today I will do something positive to improve my health. If I'm a smoker, I'll cut down. If I'm overweight, I'll eat nothing I know is fattening. And I will force myself to exercise - even if it's only walking around the block or using the stairs instead of the elevator.

Just for today I will be totally honest. If someone asks me something I don't know, I will not bluff, I'll simply say, "I don't know."

Just for today I'll do something I've been putting off for a long time. I'll finally write that letter, make that phone call, clean that closet, or straighten out those dresser drawers.

Just for today, before I speak I will ask myself, "Is it true? Is it kind?" and if the answer to either of those questions is negative, I won't say it.

Just for today I will make a conscious effort to be agreeable. I will look as good as I can, dress becomingly, talk softly, act courteously and not interrupt when someone else is talking.

Just for today, I'll not improve anybody except myself.

Just for today, I will have a program. I may not follow it exactly, but I will have it, thereby saving myself from two pests: Hurry and Indecision.

Just for today I will be unafraid. I will gather the courage to do what is right and take responsibility for my own actions. I will expect nothing from the world, but I will realize that as I give to the world, the world will give to me.

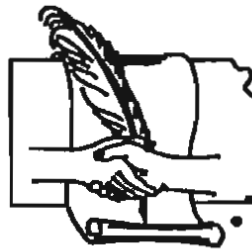
This article is from the May, 1987, issue of RSVP News. Thanks to the New Jersey "Quill" for publishing it and making it possible for me to pass on to you.

The biggest problem with the world is that our knowledge has increased faster than our wisdom.

When a New York City policeman spotted a man perched high up on the Manhattan Bridge, he bravely risked his life to inch his way up the girders to try to talk the man into coming down. Arriving breathlessly at the top, the police officer asked the bridge percher what had driven him to climb up there. "It's my JOB, damn it," snapped the man. "I'm an inspector for the Department of Public Works."

WE HAVE LOGOS

Some of you may not be aware that CCMFO now has two new logos.



The first logo will be used for the IIMC Certification Institute. This logo, with clasped hands across the state, and a scroll and quill was drawn to symbolize our profession as record keepers as well as the friendships which tie the state together. It was felt that a more traditional logo would be appropriate for the educational background of the Institute.



The second logo is the one which will be used for the association on plaques, correspondence, the newsletter and anything else we can think of. This logo is modern and simple, utilizing the initials of our association name within the shape of Kansas. The distinguishing feature is the upward arrows above the letters. The arrows symbolize "building progressive leadership" which is the goal of our association.

Both logos were designed by Debbie Durler, City Clerk of Great Bend. They were discussed at the Board meeting last July, and were voted in at the Board meeting in March, 1988.

42ND ANNUAL IIMC CONFERENCE SPOKANE, WASHINGTON MAY 22-26, 1988

This year's IIMC Conference in Spokane, Washington, was a huge success. Host Clerk, Marilyn Montgomery of Spokane, with the assistance of the Washington Clerks did an excellent job of insuring that the 1,218 conference attendees enjoyed the flavor of the Pacific Northwest. A number of special events were available including the 2nd Annual IIMC Golf Tournament, a day at Playfair Thoroughbred Racetrack, the Spokane Lilac Festival Parade, charter boat fishing, and a concert by The Brothers Four.

Twenty-three clerks, deputies and spouses well represented the State of Kansas. Forty-one overseas clerks added a truly international flair.

The conference theme was expressed by Jim Sayles, a well known futurist, in his keynote address, "Wings to the Future". The workshop sessions featured a variety of topics which included a mock council meeting, powerful writing skills, creating a professional image, computerized minutes, small town management, public speaking and many more. Often times the most difficult decision was which one to attend.

A highlight for the Kansas delegation was the awarding of the Quill Award to Marguerite Strange, retired City Clerk of Leavenworth, for her many years of outstanding dedication and professional service.

The conference ended with the annual inauguration banquet. Margaret "Peg" Griffith, CMC/AAE, Clerk of the Council, Lima, Ohio, was sworn in as President.

Next year's conference in Halifax, Nova Scotia, Canada promises to be a rewarding experience.

THANK YOU

The Association owes a big THANK YOU to Carl Handlin and Joyce Haberman, owners of Handlin & Haberman, Inc., Great Bend. They wrote the program for our new membership and clerks list and label procedure, and donated it to us. Many of you may already work with them and use their computer programs. Next time you see them, tell them THANKS from the City Clerks and Municipal Finance Officers of Kansas.

A little girl asked her mother if all fairy tales began with "once upon a time". "No," replied the mother, "today most of them begin with 'If I am elected.'"

THANK YOU

Dear Tom:

May I thank you, as President, and all of the City Clerks and Municipal Finance Officers of Kansas for the lovely plaque you gave me at the banquet in Lawrence?

It was a complete surprise and I sincerely appreciate all of the thoughts and good wishes that were expressed.

The City Clerks and Finance Officers of Kansas are second to none, and I felt honored to represent you outside of Kansas - and to work with you "at home".

Our Association has been dear to me and it has been an important part of my career. I also know it's been left in good hands. I have no doubt it will continue to grow.

I also want to express my appreciation to all of you for the support you gave me during my years as an officer of IMC. I could not have done it without you. You were there from the time we started my campaign for Fifth Vice President in Toronto through my year as President of IMC. I shall never forget that.

Thank you again for the lovely award - I shall cherish it always. If there is ever anything that I can do for any of you, please let me know. I'll be only too happy to have an excuse to stay in touch.

Sincerely,
Dorothy Soderblom

"Nothing great was ever achieved without enthusiasm," stated Emerson. Every great and commanding movement in the annals of the world is the triumph of enthusiasm.

Enthusiasm is contagious. Every leader must have it, for it inspires his followers. A salesman who is enthusiastic outsells his peers who do not have it.

"Fires can't be made with dead embers, nor can enthusiasm be stirred by spiritless men", noted Baldwin. Enthusiasm in our daily work lightens effort and turns even labor into pleasant tasks. Let a man lose everything in the world but his enthusiasm and he will be successful. It's almost a guarantee.

Enthusiasm, in any economy produces results. We like to do business with the enthusiastic man, abhor the sleepy ones.

Get alarmed if you can't get enthusiastic about your work, your friends, your position in life - something is wrong. Compete with yourself, break your own record. No one keeps up his enthusiasm automatically. It must be peppered with new vision, new efforts. It must be fed. If you want to turn hours into minutes, renew your enthusiasm. Psychologists say it will pay you well.

-Rilts, Inc.

STATE OF KANSAS



PROCLAMATION BY THE GOVERNOR

TO THE PEOPLE OF KANSAS, GREETINGS:

WHEREAS, the office of the Municipal Clerk is the oldest among public servants; and

WHEREAS, by keeping records and maintaining archives for posterity, along with insuring that the decisions of legislative bodies are properly implemented, this public official conscientiously represents the affairs of the communities; and

WHEREAS, the Municipal Clerk has striven to keep pace with governmental and citizenry needs, learning to perform varied duties by staying abreast of continuing technological advances via classroom seminars and other professional teaching; and

WHEREAS, just as local government has grown in keeping with the need to be responsive to all its citizens, the Municipal Clerk, who is often the first member of local government with whom citizens interact, insures that the individual's rights and privileges are preserved; and

WHEREAS, it is appropriate that we recognize the accomplishments of our Municipal Clerks, who preserve the past with an eye always on the future of our democratic process;

NOW, THEREFORE, I, MIKE HAYDEN, GOVERNOR OF THE STATE OF KANSAS, do hereby proclaim the week of May 8 - 14, 1988, as

MUNICIPAL CLERK'S WEEK

in Kansas, in full recognition of the Municipal Clerk's outstanding contribution and dedication to public service for the community.

DONE At the Capitol in Topeka
Under the Great Seal of
the State this 5th day
of May, A. D., 1988.

BY THE GOVERNOR:

Secretary of State

Assistant Secretary of State



BE PROUD - YOU'RE A CITY CLERK!

Recognizing the importance of the City Clerk's role in our State, Governor Mike Hayden proclaimed the week of May 8th through the 14th, 1988, to be "Municipal Clerk's Week". Though that week has passed, we should do our best to "shine" every week, and to demonstrate our worth by the deeds we do each day.

1988 - 1989 OFFICERS AND COMMITTEES

PROGRAM PLANNING COMMITTEE

EXECUTIVE COMMITTEE

President-Tom Roberts Kansas City
 Vice-President-Barbara Young Merriam
 Sec/Treas-Jean Krehbiel Hesston
 Past Pres-Vernon Stallman Hutchinson

BOARD OF DIRECTORS

86-89-Margaret Agee Belle Plaine
 86-89-Don Drennan Winfield
 87-90-Howard Pevehouse Olathe
 88-90-Joyce Clark Ness City
 88-91-Paula Shapland Ulysses
 88-91-William Goering McPherson

PROGRAM PLANNING

* Barbara Young Merriam ✓
 Cecelia Bollig Rose Hill ✓
 Loretta Carragher University of Kansas ✓
 Heidi Clark Manhattan ✓
 Karen Garmen Pittsburg ✓
 William Goering McPherson ✓
 Cherri Hollingsworth Oswego ✓
 Debbie Howell Shawnee ✓
 Pat Kasper Potwin ✓
 Carol McBeath Haysville ✓
 Rachel Mueller Humboldt ✓
 Mary Reed Parsons ✓
 Tom Roberts Kansas City ✓
 Beverly Rodgers Haysville ✓
 Vernon Stallman Hutchinson ✓
 Donna Teasley Kansas City ✓
 Virginia Thiemesch Garden Plain ✓
 John Torline Newton ✓
 Susan Van Gundy Emporia ✓

G.F.O.A. REPRESENTATIVE

Ron Thornburg Dodge City

LEGISLATIVE

* William Goering McPherson
 Robert Biles Salina
 Don Drennan Winfield
 Tom Roberts Kansas City
 Clay Smith Greensburg

MEMBERSHIP

* Patty Brooner Sedgwick
 Vicki Baer North Newton
 JoAnn Dinger DeSota
 Rose Gourley Lincoln
 Tom Hicks Hugoton
 Laurie Neeman Hiawatha
 LeRoy Stewart Wamego

NEWSLETTER AND PUBLICITY

* Debbie Durler Great Bend
 Joyce Clark Ness City
 Dan Pickett Quinter
 Billie Ryan St. John
 Debbie Wendt Herington
 Carol Wertenberger Norton

Circumstances may prevent you from building a fortune, but they have no power to prevent you from building character.

REGIONAL

* Barbara Young Merriam
 Don Drennan Winfield
 Jeane Fields Nickerson
 Karen Fitzmaier Maize
 Ruby Foster Eureka
 Vicki Gillett Larned
 Bill Hacker Harper
 Carl Jones Hill City
 Marion Logan Burlington
 Jan Meisinger Hillsboro
 Mary Reed Parsons
 Verna Scott Concordia
 Paula Shapland Ulysses
 LeRoy Stewart Wamego
 Ron Thornburg Dodge City
 Jim Youngberg Chanute

NOMINATING COMMITTEE

* Vernon Stallman Hutchinson
 George Colby Beloit
 Don Hamilton Mankato
 Marion Logan Burlington

I.I.M.C. MEMBERSHIP

* Sandy Howell Lenexa
 Kay Leet Jetmore
 Norma Moffett Overland Park
 Paula Shapland Ulysses

HOSPITALITY

* Dede Potter Osawatimie
 Debbie Durler Great Bend
 Ron Gabriel Wathena
 Debbie McDonald Park City

EDUCATION

* Jean Krehbiel Hesston
 Margaret Agee Belle Plaine
 Helen Beashore Edwardsville
 Joan Bowers Marion
 Arleen Eaton McPherson
 Jeane Fields Nickerson
 Karen Fitzmaier Maize
 Karen Gates Russell
 Betsy Sanders Pratt
 Vernon Stallman Hutchinson

MANUAL, BY-LAWS, FRINGE BENEFITS

* Don Hamilton Mankato
 George Colby Beloit
 Bernice Crummett Overland Park
 Marion Logan Burlington
 Durwood Nice Colby
 Carol Sadler Leavenworth

HISTORY AND POLICY

The review and organization of our records is complete. The records will be maintained by the Newsletter and Publicity Committee.

One can pay back the loan of gold, but one dies forever in debt to those who are kind.
 -Malayan Proverb

The Program Planning Committee is requesting your assistance. They will be meeting on July 15th to plan the topics for future Clerk's meeting sessions. They would like to know if there are any particular sessions which would be of benefit to you.

There has been discussion concerning the need for more sessions which pertain to the Financial Director portion of the Clerk's job. Please let them know if sessions of that type would benefit you, and if so, what topics in particular.

Anyone having any input concerning the topics of future Clerk sessions should contact Barbara Young, Program Planning Committee Chairman, at 913-722-3330. Input is needed before the July 15th meeting in Salina.

NEWSLETTER COMMITTEE

The Newsletter Committee is busy with their plans for a bigger and better newsletter. We are excited about the potential of making it a more informative and useful tool for the clerks and finance officers in Kansas. For the clerks who are unable to attend meetings, it is the only contact they have with the Association and with other clerks, and we want to make it a worthwhile contact.

The list of Committee members is on page 2 of this newsletter. These are the people to contact with information for the newsletter. We want articles about clerks and finance officers, regional news, committee news, upcoming events, meeting overviews, helpful information, pictures, inspiring articles, and anything else you feel would be of interest to others. We would like to publish four newsletters this year, depending on the amount of input we receive.

Please help us make this a newsletter that is informative, entertaining and useful.

This is your newsletter and we need your help to make it the best.

Thanks, Debbie Durler, Chairman

A not-so-bright chap was elected to the town council, where the first proposal he made was to buy a new fire engine.

"What will we do with the old engine?" another city father asked.

"Well, for one thing," the proposer offered, "we could use it for false alarms."

I just wish a little more of my take-home pay would make it home.

QUIPLETS

Quill Pen Pal publication had a contest for readers. They were to send in their best "quiplets", which are made-up words describing a situation, product or problem in the workplace.

Here are ten of the entries:

1. Auto-spiel: answering your home phone with your company name.
2. Postnotal Syndrome: using post-it notes in a book and forgetting what on the page was important.
3. Misstafiling: system of filing allowing you to know you have it but not to know where.
4. Bosslation: the act of performing the task your boss really means for you to do as opposed to what he has just said.
5. Rolodextrous: being able to locate the Rolodex address card you want on the first spin.
6. Yellacom: a technique used when your boss has no idea how to work the intercom on the new phone system.
7. Castorated: being nearly dumped out of your trusty old executive chair when one of the castors falls out of its socket. This usually occurs when you are trying to look dignified and impress a client.
8. Inven-story Control: the cataloging of unusual, strange, or unlikely stories that are received as excuses for being late.
9. Errnauseum: the feeling that comes over you after you've just made 1000 copies and then found an error.
10. Brainfade: the problem of getting up from your desk to do something, then suddenly being aware that you do not remember where you were going or what you were going to do.

JUST A REMINDER

The first addition of "Wings" will be going to all clerks in Kansas. Future additions of this newsletter will only be sent to CCMFO members.

If you like what you see and you aren't a member, sign up today. Statements have been sent to the same people who got this addition of the newsletter. Just fill yours out and send it back to Jean with a check. You won't be sorry that you did. Both you and your City can benefit from CCMFO.

SURVEY

ACADEMY FOR ADVANCED EDUCATION

I am seeking your input as to when would be a more convenient time to hold the Academy for Advanced Education.

As it now stands, Kansas holds the City Clerks and Municipal Finance Officers School in March, the Academy for Advanced Education in April, and the IIMC holds the International Conference in May. Thus far, this scheduling has resulted in low attendance at the Academy as well as a financial loss in presenting the program.

By ascertaining a better time frame for the Academy, I hope to increase attendance and make the program financially feasible. Please answer the below questions and return the form to me at your earliest convenience. After tabulating the results, I will announce the 1989 program date in the fall issue of the newsletter. Thank you for your cooperation.

1. The Academy for Advanced Education should be held in

----- (month) ----- or ----- (month) -----

2. Topics I would like to see presented are:

- a. -----
- b. -----
- c. -----

Please return the form to: Loretta Carraher
Conference Coordinator
Institute for Public Policy &
Business Research
218 Summerfield
University of Kansas
Lawrence, KS 66045

WE NEED YOUR HELP

I have been working in conjunction with Secretary/Treasurer Jean Krehbiel in updating and correcting our membership and clerk list. We have added all Clerks in Kansas (we hope) to our list according to the latest information we have.

We have a new computer program for our membership and clerk list which should make it fairly easy to maintain. I will be making changes as we receive them, and hope to be able to have a current and accurate list of both clerks and members which I will maintain from year to year.

To accomplish this goal, I will need your help. If there is an error or a change on your label, or if you know of a member who did not get a newsletter, please contact either Jean or I with the correct information.

Your assistance is greatly needed and appreciated.

Debbie Durler, Editor
316-793-7881

It took six days to create the world - and here we are, trying to run it on a five-day week.
-The Westbury Long Island(N.Y.)Times

WE NEED ADVERTISERS

The Newsletter Committee is planning on making "Wings" a self supporting function of the CCMFO.

In order to do this, we would like to sell advertising. A maximum of six ads per addition will be allowed, so that the newsletter does not become just a money maker.

If you know of a firm or business that might be interested in advertising in our newsletter, have the firm contact us themselves, or let one of the committee members know, and we will contact them.

Thanks for your help.
Debbie Durler, Editor



Editor
Debbie Durler
P.O. Box 1168
Great Bend, KS 67530

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